

Table 2: Sample Demographics

	Percent or mean	Standard Deviation
Teacher level		
Years in current position	4.1	3.6
Gender (female)	88%	
Serve as a subject leader	42%	
Hold a formal senior leadership role	19%	
School level		
Number of teachers	18.38	8.79
Number of students (based on data for 43 schools)	320	194