

# **Student Startups. A Problem-Based Learning Strategy to Launch Career-Ready Chemists**

David Palomas and Buse Sonmez, Department of Chemistry (UCL)

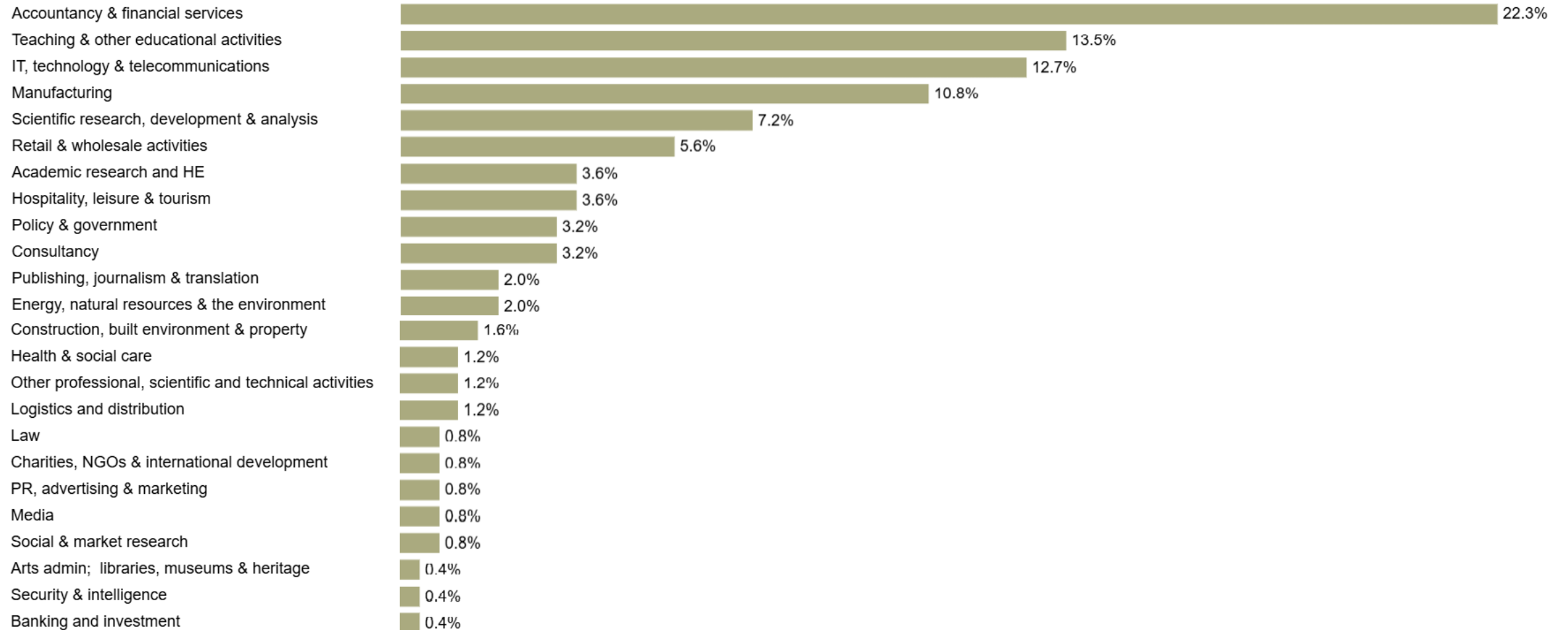
VICEPHEC 2025

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By Katy Coyte. UCL Careers

## WHAT DO UCL CHEMISTRY GRADUATES DO? (2024)

### Industry sectors

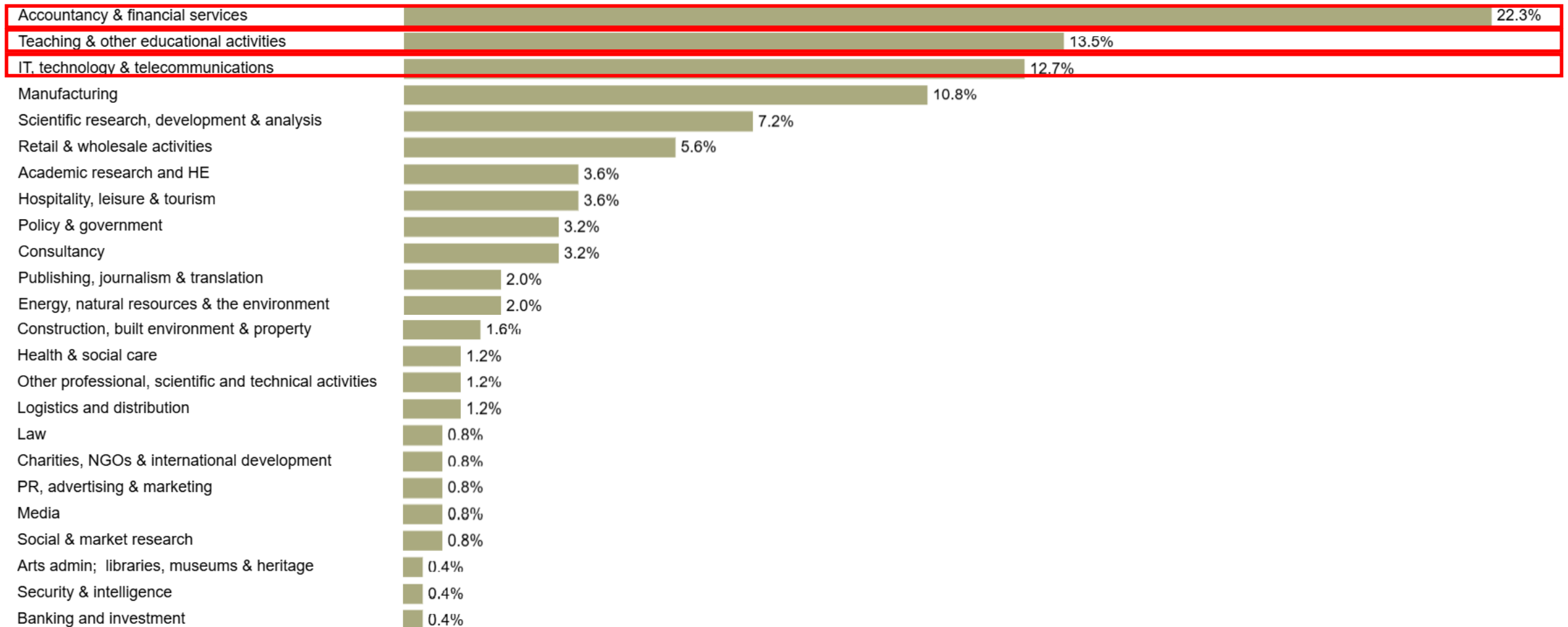


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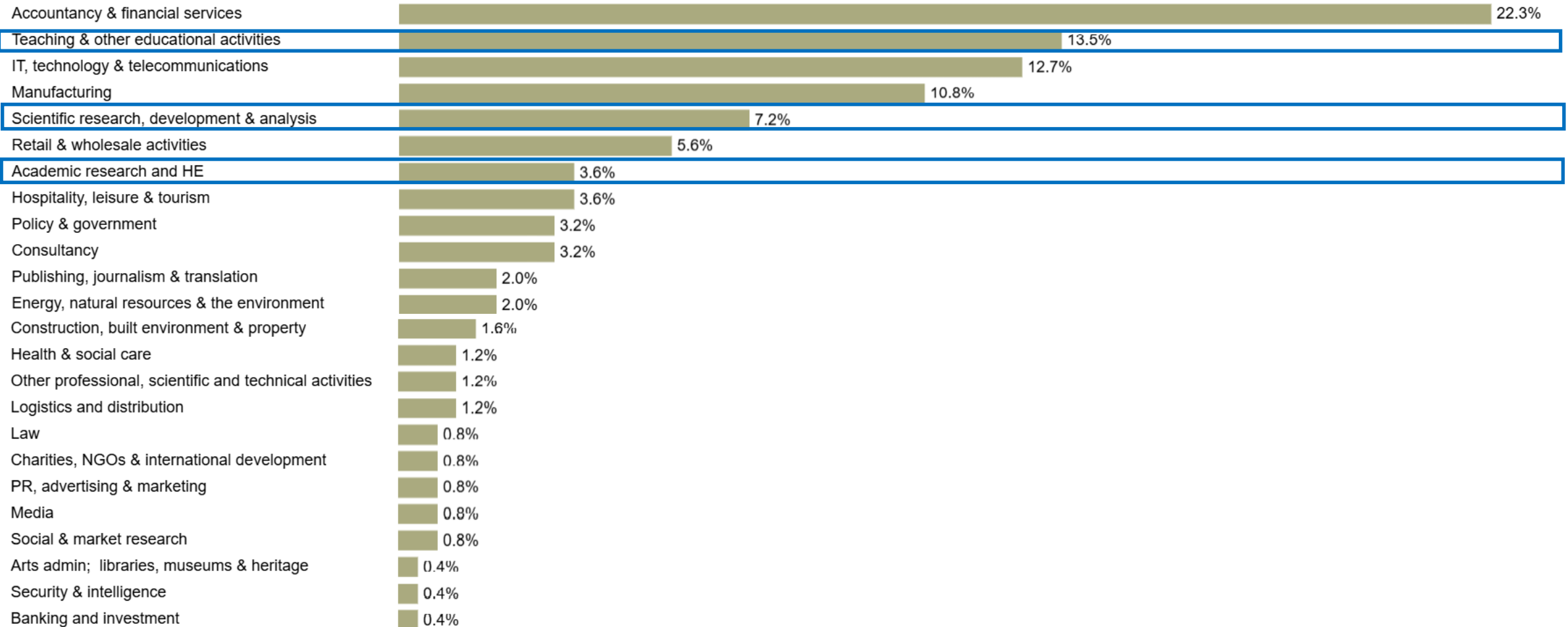


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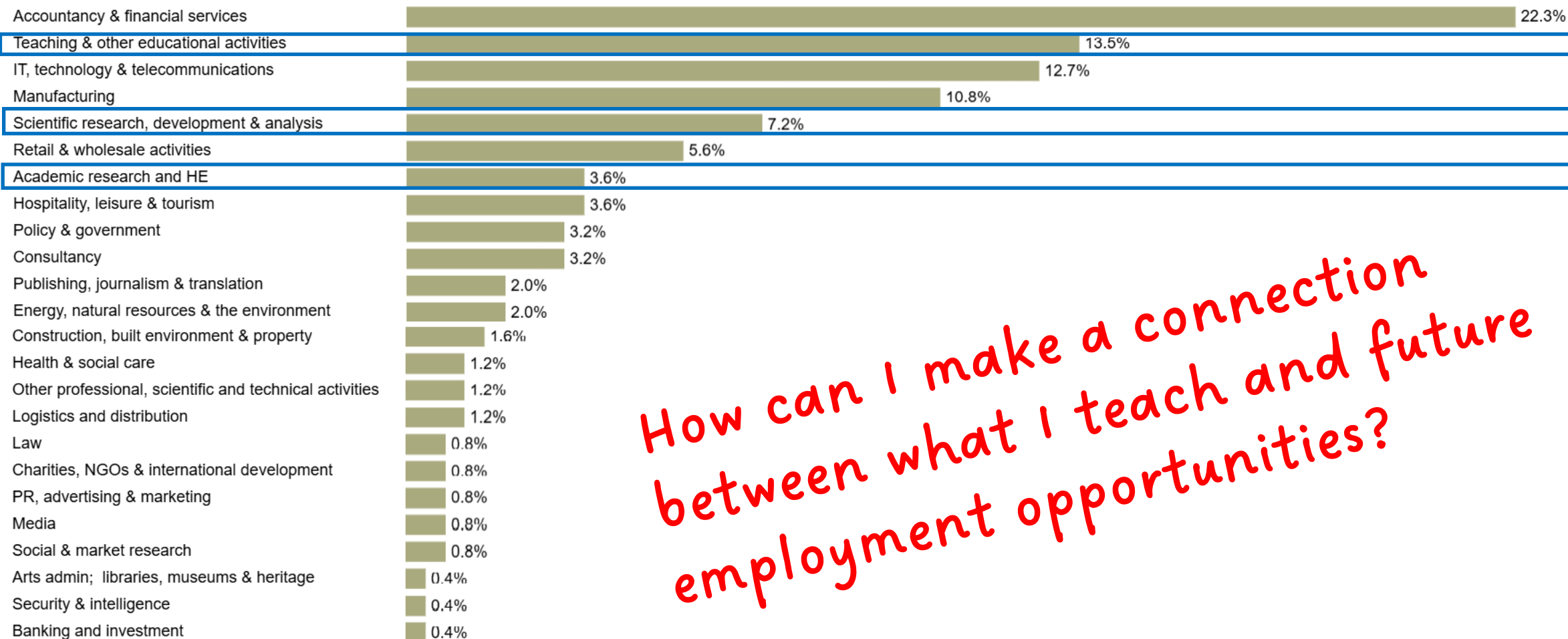


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How can I make a connection  
between what I teach and future  
employment opportunities?

# What is PBL?

Problem-based learning (PBL) is a student-centred approach to learning in which students work to solve open-ended problems in real-life scenarios

- Learning by the investigation, explanation, and resolution of problems, and reflection on the learning experience.
- Students work in collaborative groups
- The teacher is as a mentor and facilitator of the discussions, without interfering with the students' train of thought

# (Research) Questions

- The question I always get from my students:  
*What can I do with my Chemistry degree?*
- How does the startup-simulated PBL model impact Chemistry students' awareness of industry-specific roles and career pathways?

# Problem-Based Learning Design

## Context

- A real-world scenario in the chemical industry:  
Production of PET plastics from fossil resources
- Activity objective:  
Developing a more sustainable approach

## Participants' Roles

Based on real job postings:

CEO, CSO

Project Manager

Research Scientist,  
Sustainability officer, Quality  
Control analyst, Marketing  
Analyst, Patent Attorney

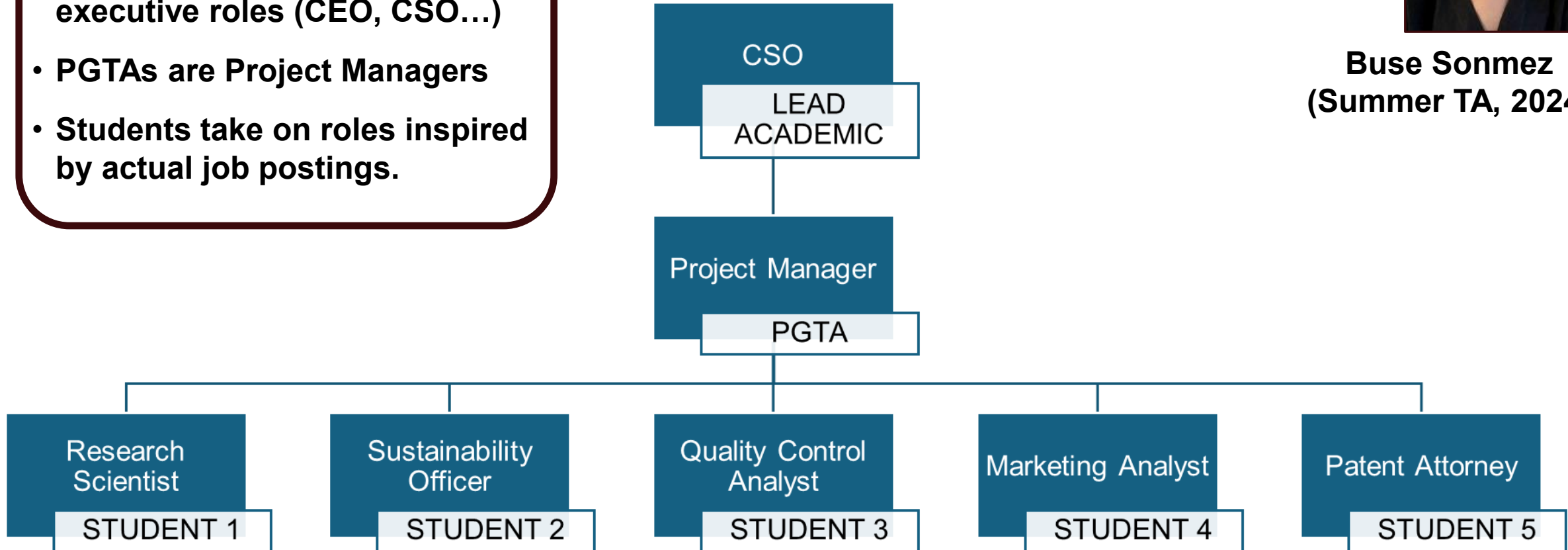


# Model Startup Roles and Hierarchy

- Lead academics take on executive roles (CEO, CSO...)
- PGTAs are Project Managers
- Students take on roles inspired by actual job postings.



**Buse Sonmez**  
(Summer TA, 2024)



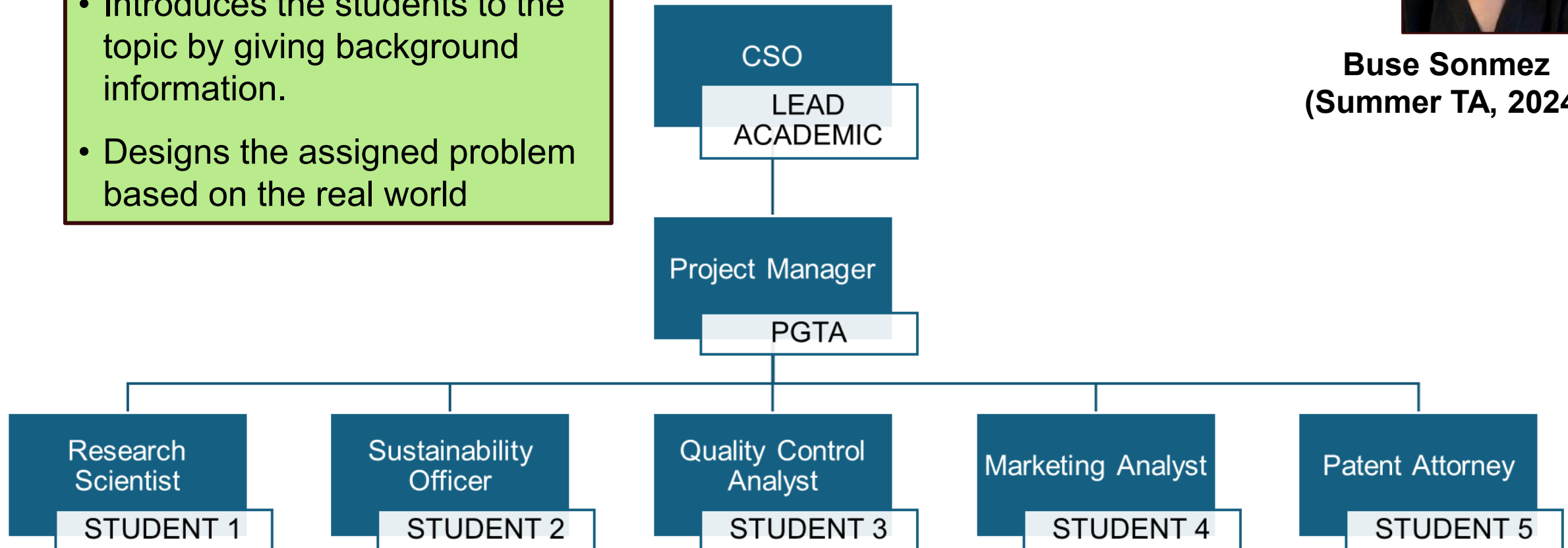
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**Buse Sonmez**  
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## CEO, CSO (Lead Academic)

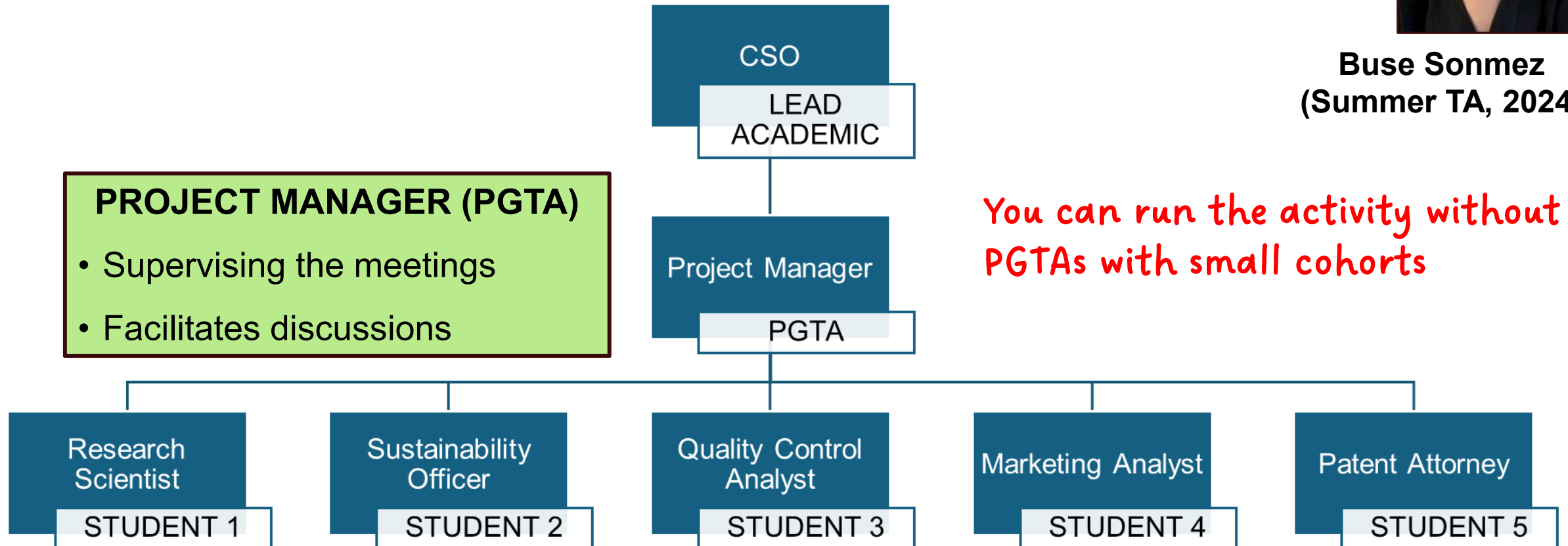
- Introduces the students to the topic by giving background information.
- Designs the assigned problem based on the real world



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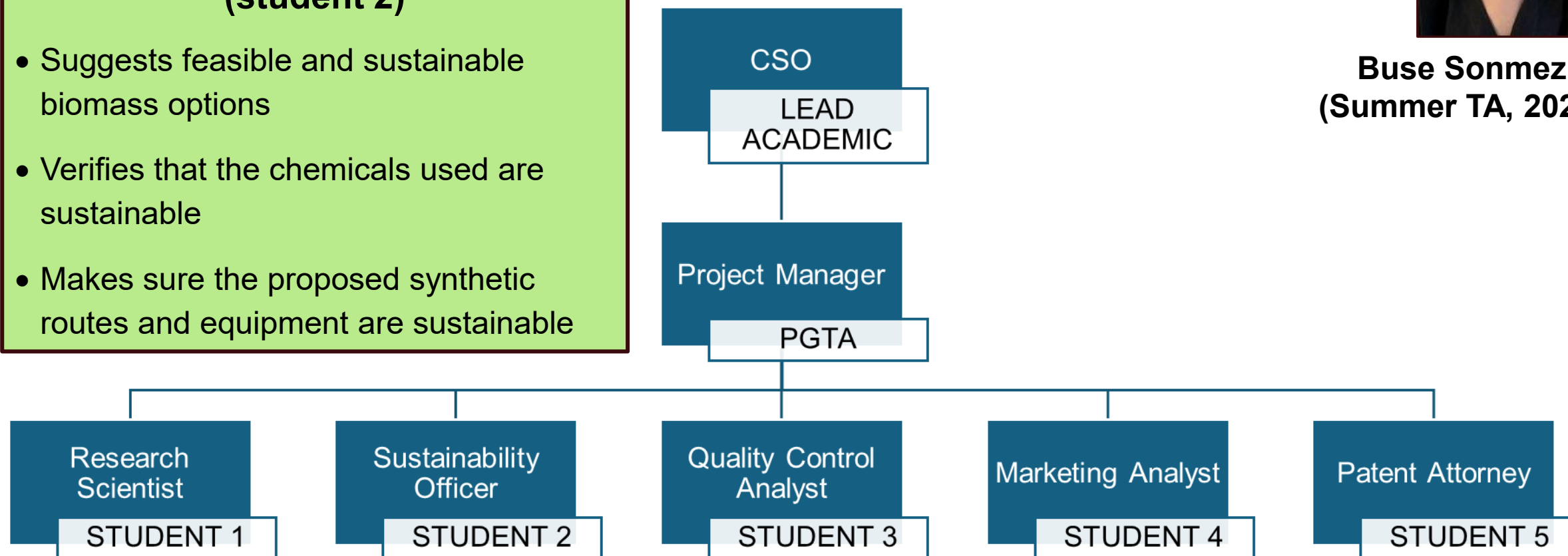
# Model Startup Roles and Hierarchy



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## SUSTAINABILITY OFFICER (student 2)

- Suggests feasible and sustainable biomass options
- Verifies that the chemicals used are sustainable
- Makes sure the proposed synthetic routes and equipment are sustainable



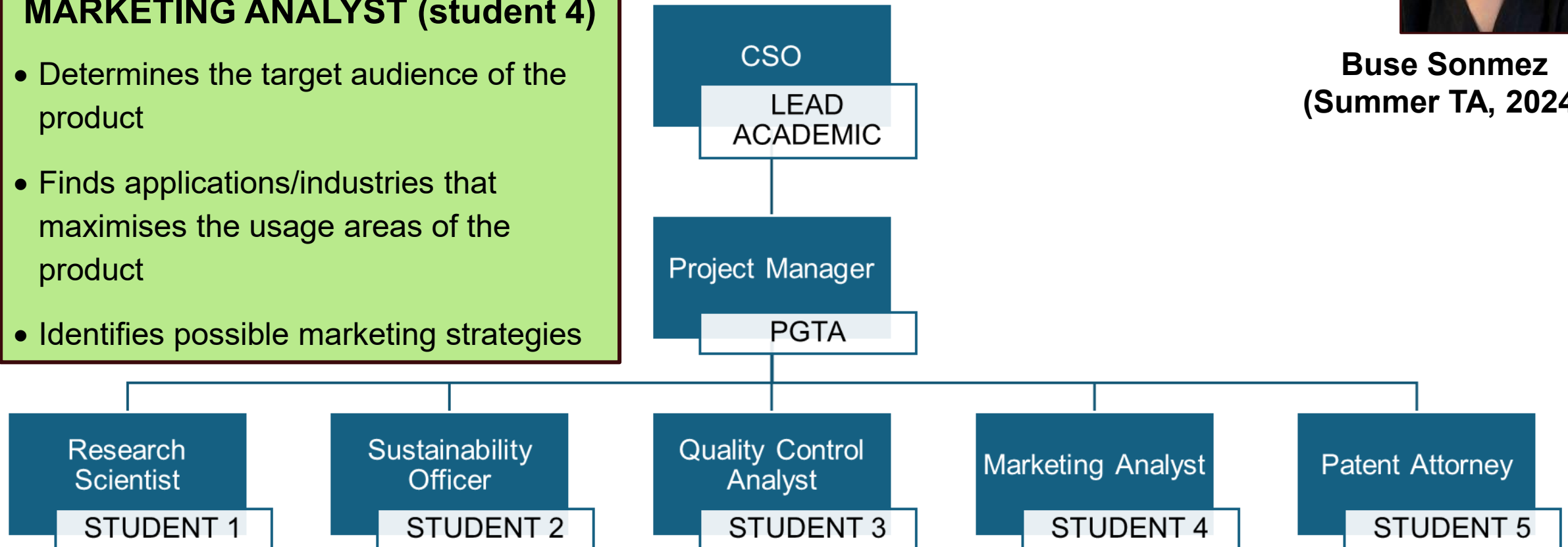
# Model Startup Roles and Hierarchy



**Buse Sonmez**  
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## MARKETING ANALYST (student 4)

- Determines the target audience of the product
- Finds applications/industries that maximises the usage areas of the product
- Identifies possible marketing strategies



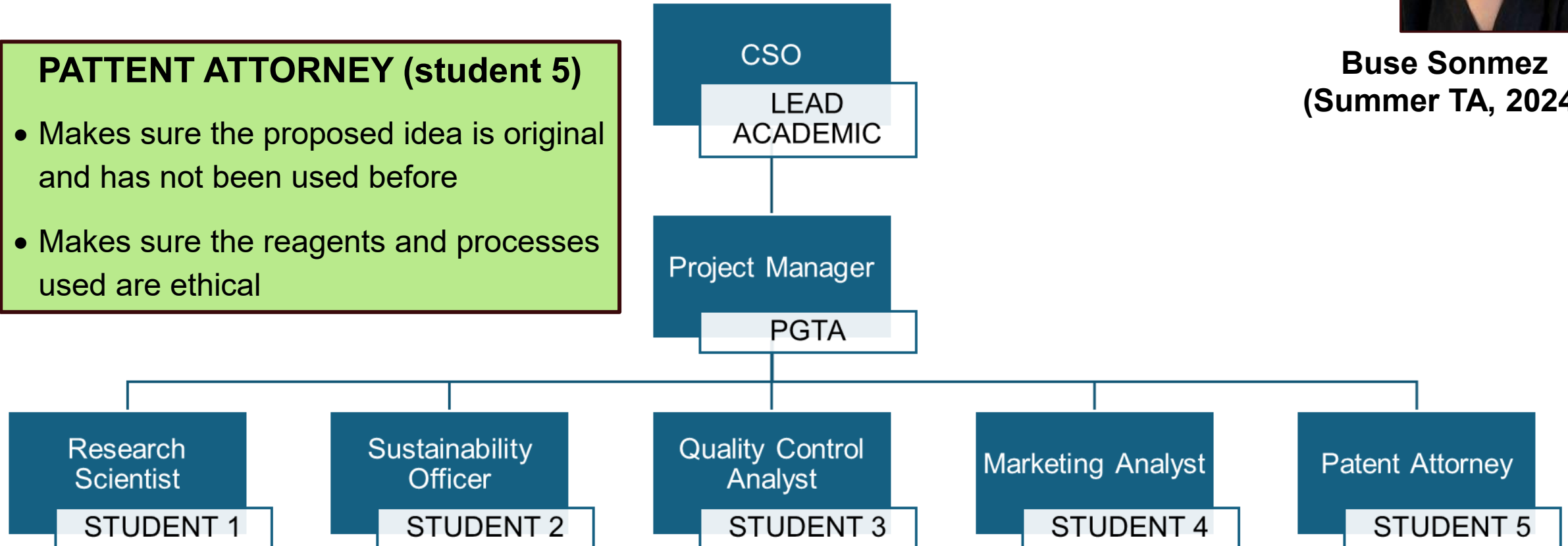
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**Buse Sonmez**  
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## PATTENT ATTORNEY (student 5)

- Makes sure the proposed idea is original and has not been used before
- Makes sure the reagents and processes used are ethical



# Timeline and Structure of the Student Startups PBL activity

- Module CHEM0087: Core Concepts in Chemical Sustainability
- 8 international students
- 3 weekly 2-hour worth sets of educational materials (recorded lectures, readings and quizzes)
- Kick off lecture (1h)
- 3 weekly 2-hour workshops (active learning sessions)

WEEK	ACTIVITY	COMMENTS
0	On-line Educational Materials available	The activity is flipped, and the active learning sessions from week 2 are PBL workshops
1	Kick off lecture	<ul style="list-style-type: none"> <li>• Chiel Scientific Officer (CSO, Lead Academic) introduces real-life industry problem in the context of sustainable chemistry. E.g. Sustainable production of PET</li> <li>• Students form groups (startup companies) and are assigned to a PGTA (Project Manager)</li> </ul>
2	Workshop 1. Biomass Pre-treatment	First company meeting overseen by Project Manager to work on workshop 1.
3	Workshop 2. Design of Sustainable Chemical Processes	Second company meeting overseen by Project Manager to work on workshop 2.
4	Workshop 3. Design of Recycling Protocols	Third company meeting overseen by Project Manager to work on workshop 3.
5	Q&A Session	Feedback provided by CSO
6	Submission of Assessment and presentation of results to CSO	Example of Assessments include poster presentation, report submission and oral presentation to a panel of academics (e.g. pitch to a group of “investors”)

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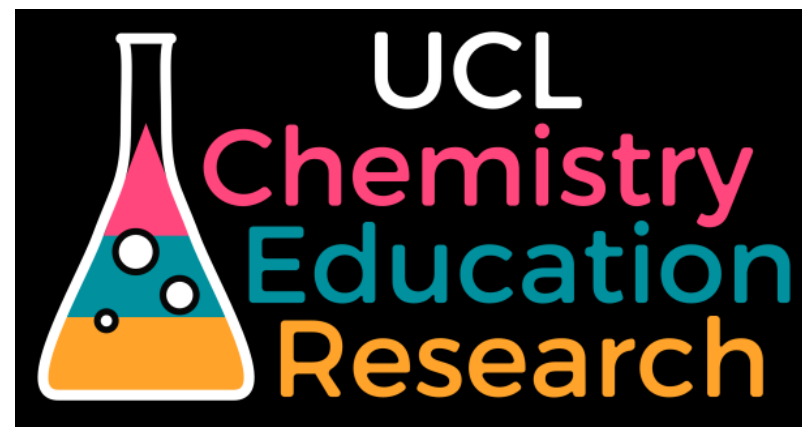
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# Take-Home Notes

- Preliminary feedback indicates that:
  - The startup-simulated PBL model enhances students' awareness of industry-specific roles and career pathways.
  - Students gain clearer insights into real-world professional environments linked to their academic studies.
  - Students are more confident applying academic knowledge to real-world industry problems.
  - Students appreciate the opportunity to explore and understand diverse career options through role-based learning.

# Thanks for your kind attention!



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