

Exploring Multi-Dimensional Modularity: Strategies to Reduce Complexity in Design Activities

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Abstract

Modularity is an approach to simplify systems and reduce complexity. However, existing research suggests that a mono-dimensional modularity strategy, focusing solely on one dimension, such as product, process, or organisation, might not fully achieve these goals in design activities. This research investigates how combining strategies from various dimensions of modularity can reduce the complexity of large-scale engineering design. The Huoshenshan Hospital, a 1,000-bed hospital designed and built in 10 days, provided an extreme case study of the first emergency hospital to address COVID-19. The research identified ten different aspects, termed ‘proximities’, which relate to how people perceive the four dimensions of modularity, specifically across organisation-process-product-supply chain dimensions. Additionally, it identified three types of reinforcement relationships aimed at diminishing complexity in design activities: modular alignment (i.e. synchronised alignment and asynchronous alignment), modular complementarity (i.e. subtraction complement and addition complement) and modular incentive relationships. This research highlights that these three types of reinforcement relationships between different dimensions of modularity can reduce complexity, allowing sub-systems to support the system in working as a whole.

Keywords: modularity, engineering design, design activities, construction, case study

28 **1. Introduction**

29 In the context of engineering and design, complexity often refers to the intricacy, interconnectedness,
30 and multifaceted nature of components, systems, or processes. It can manifest in various ways and can
31 be viewed from multiple dimensions (Braha, 2016). Individuals from various fields, companies, and
32 locations collaborate. They interact with each other and with different objects. This creates a constantly
33 changing network of activities and relationships (Wynn et al., 2005). Amidst numerous unrelated design
34 tasks, processes, and decisions, unintended interactions can emerge, heightening the system's
35 complexity. The exploration and reduction of complexity are of significant importance in
36 comprehending and designing modern engineering systems (Simon, 1996). By delving into the
37 intricacies of these systems, one can gain a deep understanding of their functionality and behaviour,
38 leading to more efficient and effective design solutions.

39 Modularity is an approach to reduce complexity in design. It refers to the principle that a system is
40 divided into separate components or modules, each responsible for a distinct function and working
41 together as a whole. These modules can be created, replaced, or upgraded independently (Baldwin et
42 al., 2000). In this research, multiple dimensions of modularity refer to the wide range of viewpoints
43 and themes for defining modularity (Bask et al., 2010). Previous studies have explored mono-
44 dimensional modularity strategies, such as product modularity (Gravina da Rocha et al., 2020; Zhou,
45 2023), process modularity (Bekdik et al., 2018), organisational modularity (Krinner et al., 2011), and
46 supply chain modularity (Zhou et al., 2023). Nevertheless, in some design activities, employing mono-
47 dimensional modularity strategies may not simplify systems or reduce complexity. For example,
48 conflicts may arise between modular design strategies, such as standardisation and flexibility (Choi et
49 al., 2022). Besides, by focusing on specialisation within modules, modularity might also hinder
50 collaboration, especially cooperation (the willingness to collaborate) (Tee et al., 2019).

51 Previous studies suggest a potential relationship between two or three modular dimensions for
52 reinforcement. The 'reinforcement relationship' refers to a synergy connection where systems of
53 multiple dimensions (i.e. across product, process, organisation, and supply chain dimensions)
54 strengthen each other, aiming for systems integration, which is the cohesive blending of these
55 dimensions to function seamlessly as a unified whole. In other words, changes or adjustments in one

56 dimension can positively affect another, ensuring harmonious functioning rather than isolation or
57 conflict. Studies have explored the alignment relationships between product and process modularity
58 (Da Rocha & Kemmer, 2018; Tan et al., 2022), product and organisational modularity (Hall et al., 2020;
59 Tan et al., 2021; Tee et al., 2019), product and supply chain modularity (Hofman et al., 2009; Pero et
60 al., 2015), product, process and organisational modularity (Jensen et al., 2014), and product, process
61 and supply chain modularity (Doran & Giannakis, 2011; Voordijk et al., 2006). However, aligning
62 multiple dimensions of modularity may not always lead to complexity reduction in design activities.
63 For example, the ‘mirroring hypothesis’ (i.e. the alignment relationship between organisational and
64 product modularity) is not a universal principle for design. The industry and firm studies showed that
65 over two-thirds (70%) of the descriptive studies provide strong evidence of mirroring, 22% provide
66 partial support, while 8% do not support the hypothesis (Colfer & Baldwin, 2016). For example, when
67 the underlying technologies are rapidly changing and becoming more complex, breaking away from the
68 logic of strict mirroring may lead to better technical performance and advantage (Colfer & Baldwin,
69 2016).

70 In architectural design, various modularity dimensions might operate independently. For example,
71 a building project may deploy highly modular physical components but adhere to a design process that
72 is less modular, thereby leaning towards a more integral process, which means a unified, cohesive
73 design process. Alternatively, even when using a cast-in-situ type construction, some projects might
74 still incorporate modular processes, implying that the process is less interconnected and cohesive.
75 Integration practices, which entail combining different parts or systems into a harmonious whole, can
76 complement the high level of modularity by stimulating collaboration (Tee et al., 2019). While
77 modularity offers flexibility and adaptability, integration ensures synergy and unified operation. At
78 present, research on multi-dimensional modularity relationships in engineering design is in its infancy,
79 particularly in the context of large-scale complex engineering. Complex large-scale engineering
80 projects require diverse design expertise and interdisciplinary collaboration to address complexity and
81 challenges. As such, there exists a gap in research about how different dimensions of modularity can
82 reduce complexity in design activities through their synergy.

83 This research explores how multi-dimensional modularity strategy can reduce complexity in large-
84 scale engineering design, focusing on reinforcement relationships between the modularity dimensions.
85 This research defines reinforcement relationship as the synergistic interplay between various modular
86 strategies across multiple dimensions, all working together to reduce overall complexity. For example,
87 when solving a puzzle, using one strategy to find corner pieces and another to match by colour can
88 reinforce each other, simplifying a complex task, analogous to the ‘reinforcement relationship’
89 described. Both Hall et al.’s (2020) alignment relationship and Tee et al.’s (2019) complement
90 relationship are reinforcement relationships between multiple dimensions of modularity to facilitate
91 continuous collaboration and complexity reduction. The research question is: ‘*How does multi-*
92 *dimensional modularity reduce complexity in engineering design?*’ This main question branches into
93 three sub-questions:

- 94 1) How is multi-dimensional modularity implemented?
- 95 2) How are the different dimensions of modularity related to each other?
- 96 3) How does the reinforcement relationship contribute to design complexity reduction?

97 This research examines the literature about the relationships between four modularity dimensions.
98 Following this, the research outlines its single case study methodology. The results, presented in section
99 4, outline the measures of the four modularity dimensions in the case of Huoshenshan Hospital. In the
100 subsequent section, the discussion analyses three relationship patterns between these four dimensions:
101 modular alignment, modular complementarity, and modular incentive relationships. Finally, section 6
102 provides a conclusion summarising the findings of the study.

103

104 **2. Relationships between the four dimensions of modularity**

105 *2.1 Defining modularity*

106 The origins of modularity theory can be traced back to earlier theoretical concepts (Frandsen, 2017).
107 For example, Simon (1962) proposes the concept of ‘near decomposability’, implicating systems can
108 be decomposed into component sub-systems for complexity reduction. After that, Starr (1965) pioneers
109 the concept development of ‘modular production’ to describe the capacity of design for manufacture in
110 parts that can be assembled in multiple approaches. Furthermore, Weick (1976) introduced a concept

111 termed ‘loose coupling’, which refers to systems with responsive elements that maintain physical or
112 logical separateness, highlighting their advantage in localised adaptation. These close theoretical
113 concepts provided the basis for the development and evolution of modularity (Frandsen, 2017).
114 Terminologies such as ‘module’, ‘modular’, ‘modularity’, and ‘modularisation’ are often used
115 interchangeably across various academic papers spanning different subjects. Nuances of modularity
116 exist and vary somewhat based on contextual background, such examples ranging from several fields
117 of science (i.e. biology, ecology, cognitive science), technology (i.e. modular programming, software
118 design, self-reconfiguring modular robotic), industry (i.e. construction, industrial design, manufacturing,
119 organisational design), and culture (i.e. new media, modular art).

120 Modularity refers to a hierarchical system structure consisting of smaller sub-systems that can be
121 designed independently but operate as a holistic system (Baldwin et al., 2000; Ulrich, 1995). Each
122 industry has its own specific definition. In engineering design, modularity refers to products, processes,
123 and resources that fulfil various functions by combining distinct building blocks (Bonvoisin et al., 2016;
124 Kusiak, 2002). In technology and organisation, modularity refers to breaking up a complex system into
125 discrete pieces upon a standardised architecture for their interactive communication only through
126 standardised interfaces (Langlois, 2002). In the construction industry, modularity refers to a design
127 approach that uses prefabricated standardised components or modules that can be easily assembled,
128 disassembled, and reassembled in various configurations (Kluck & Choi, 2023; Ulrich, 1994). Recently,
129 several studies have systematically reviewed the definition of modularity (Campagnolo & Camuffo,
130 2010; Pandremenos et al., 2009; Salvador, 2007; Sonogo et al., 2018). A consensus among these studies
131 is the emphasis on both interdependence within modules and independence across them, leveraging
132 these features to address complexity by obscuring intricate parts behind abstractions and interfaces
133 (Baldwin et al., 2000). In addition to interdependence and independence, Baldwin et al. (2000) captured
134 the essence of modularity from three ideas: (1) abstraction, (2) information hiding, and (3) interface.

135 Four major dimensions of modularity have been identified: product, process, supply chain, and
136 organisational modularity (Bask et al., 2010). Corresponding to the concept of ‘modularity-in-design’,
137 product modularity entails a product design strategy using standardised and interchangeable
138 components to configure various products (Gershenson et al., 2003; Schilling, 2000). By ‘design’ here,

139 it means the conceptualisation and detailing of a product's components and their interactions. This is
140 where decisions about the product's functionality, aesthetics, and features are determined. Process
141 modularity, corresponding to 'modularity-in-production', mainly used for planning purposes, describes
142 the degree to which a process can be decomposed into modules for parallel execution (Parraguez et al.,
143 2019). 'Planning' in this context refers to the coordination and sequencing of tasks in the production
144 pipeline. This approach allows for easier scaling, modification, and customisation of the production
145 process without disrupting the entire system. Supply chain modularity refers to whether certain supply
146 functions or tasks are conducted by a single supplier or not and whether they can be explicitly
147 distinguished from others (Wolters, 2002), thus aiming to mitigate the complexity within supply chain
148 coordination. And organisational modularity is a loosely coupled network of autonomously operating
149 self-contained units, having a low level of interaction but a high level of awareness among each other
150 through standardised interfaces, which can be flexibly recombined into a variety of organisational
151 configurations (Soyer et al., 2019).

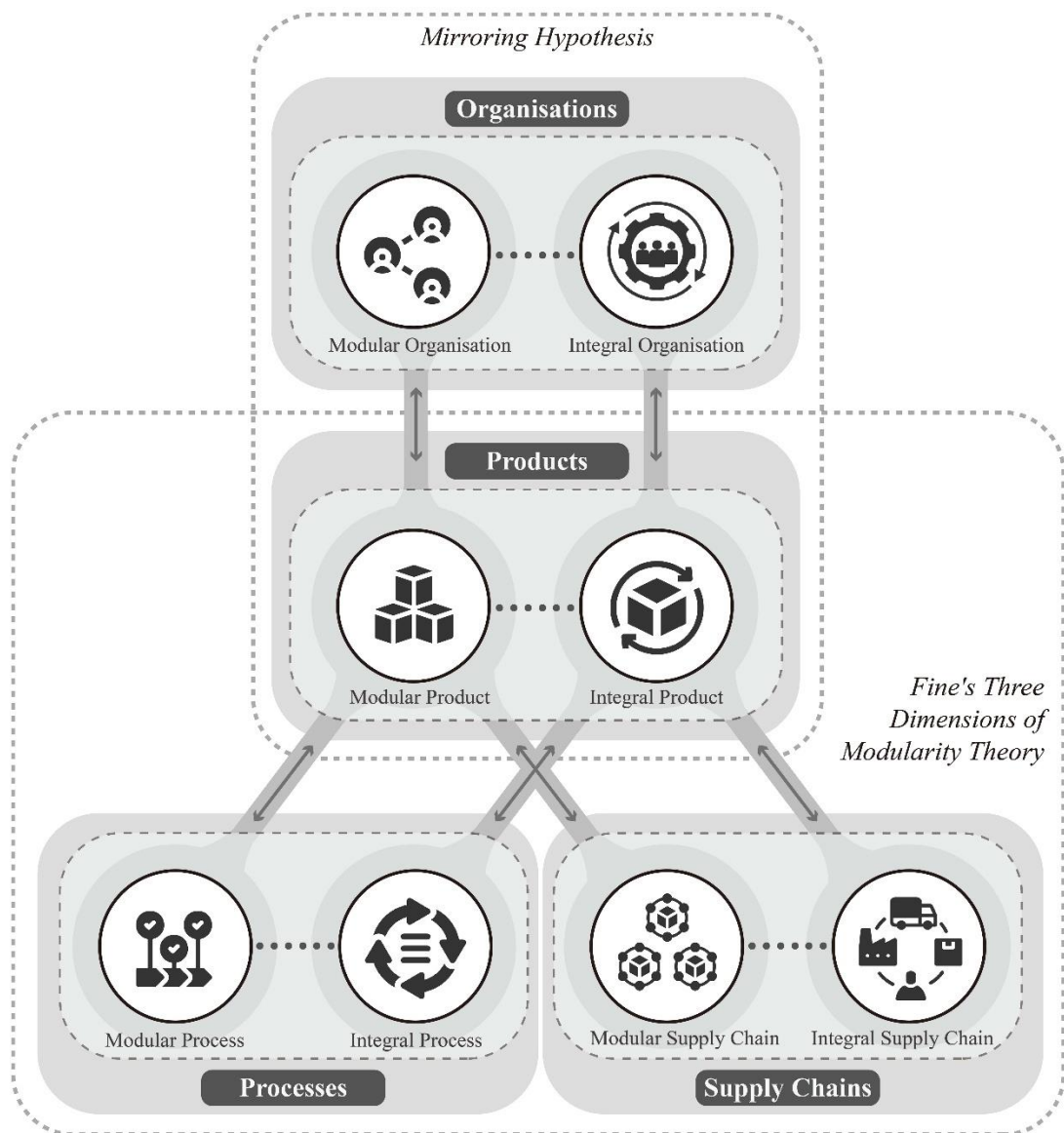
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153 *2.2 Relationships between multiple dimensions of modularity*

154 Design activities based on mono-dimensional modularity strategies might pose communication
155 barriers in interdisciplinary teamwork, thereby hindering design performance. For example, Da Rocha
156 and Koskela (2020) analyse the underdevelopment of product modularity in the construction industry.
157 Pan et al. (2008) indicate that there is a misalignment between conventional procurement methods and
158 the awareness levels concerning the incorporation of product modularity in early designs. Various
159 causes from diverse dimensions, including organisational and technical dimensions, adversely affect
160 the implementation of modularisation (Pan et al., 2023). Therefore, it's crucial for modularity to account
161 for the coordination across multiple dimensions (Shafiee et al., 2020).

162 A growing body of research emphasises the utilisation of multi-dimensional modularity in design
163 activities. Previous studies have explored various alignment relationship strategies between multiple
164 dimensions of modularity, as shown in Figure 1. Da Rocha and Kemmer (2018) examine the alignment
165 relationship between product modularity and process modularity, the positive impacts of alignment on
166 architectural design, and the negative impacts of misalignment between product modularity and process

167 modularity; Hall et al. (2020) explore ‘mirroring-breaking’ strategies to improve systems innovation by
 168 further understanding the alignment relationship between product modularity and organisational
 169 modularity; Tan et al. (2021) investigate the design for manufacture and assembly through the
 170 alignment of product and organisational modularity. On the other hand, some studies are now exploring
 171 the misalignment relationship. Tee et al. (2019) identify a complementary relationship (i.e. a type of
 172 misalignment) between modular design and integration practices, demonstrating that aligning multi-
 173 dimensional modularity is not always the best practice. However, a significant gap remains in the
 174 literature regarding a holistic understanding of the relationships between multi-dimensional modularity,
 175 as well as the inherent mechanisms that govern these relationships.



176

177

Fig. 1. Alignment between multi-dimensionality of modularity

178

179 Research into these multi-dimensional modularity relationships in engineering design, particularly
180 in the context of large-scale complex engineering, is in its infancy. Pan et al. (2019) also stress the
181 significance of employing a multi-dimensional perspective to foster modularity. They propose five
182 visions for the multi-level framework, but further empirical evidence is needed to support and build on
183 these recommendations. Therefore, this research addresses the research gap related to the lack of a
184 comprehensive reinforcement strategy. By delving into and addressing these reinforcement
185 relationships, this research seeks to enhance our understanding of how to reduce complexity in design
186 activities.

187

188 **3. Methodology**

189 *3.1 Single case study paradigm*

190 This research sampling seeks to attain theoretical generalisability using a critical, extreme and
191 revelatory case (Yin, 2017). This rationale supports the adoption of the single case study paradigm.
192 Firstly, a single case was selected in this research to test the modularity theory. The propositions of
193 modularity theory can be evaluated through a single case to determine its accuracy or if alternative
194 explanations might hold more relevance. Secondly, the choice of a single case can be justified by its
195 extreme or unique characteristics, which deviate from theoretical norms or common occurrences, thus
196 offering insights about standard processes. Thirdly, exposing previously inaccessible phenomena and
197 highlighting their revelatory nature can further justify the use of a single case study in theory building
198 (Yin, 2017). Finally, addressing criticisms about generalisation, a single case study aims not to represent
199 the world but to depict the specific case in focus (Stake, 1978), which means the main goal is to pursue
200 a better view and explanation rather than seek the general laws that operate in the particular case
201 (Tsoukas, 2009).

202 Thus, choosing this particular case should provide empirical insights into the theoretical concepts
203 or principles of modularity. Huoshenshan Hospital provides an example of a rapidly deployed
204 healthcare facility to increase capacity to cope with increased hospitalisations of COVID-19 patients in
205 Wuhan, China. Factors like high uncertainty, constrained timelines, and complex functionality made

206 the modular hospital design more intricate (Pan & Zhang, 2022). It is a unique opportunity to explore
 207 design activities for large-scale complex engineering. There were more than 100 companies involved
 208 in the project. On January 23, 2020, the Wuhan Government commenced the construction of
 209 Huoshenshan Hospital, spanning 33,940 square meters and 1,000 beds. Just ten days later, the hospital
 210 was completed on February 2, 2020.

211

212 *3.2 Data collection and analysis*

213 The design team for the Huoshenshan Hospital project comprised approximately 60 employees from
 214 the General Institute of Architectural Design and Research Co., Ltd. (CITIC), comprising five design
 215 specialisations: architectural design, structural engineering, water supply and drainage, Heating,
 216 Ventilation and Air Conditioning (HVAC), and electrical engineering. The junior designers reported
 217 their progress to their respective leaders, who oversaw the primary flow of information within their
 218 respective specialisations. As such, this research sought to interview senior design leaders and junior
 219 designers to understand their interdisciplinary teamwork and design activities, with a written invitation
 220 and a schematic presentation of questions (see Table 1). A total of 18 interviews were conducted online
 221 (see Table 2), each lasting between 30 and 60 minutes.

222 **Table. 1.** Interview questions

No.	Questions
1	Could you describe the project, including your role and responsibilities?
2	Could you describe the required outcomes, especially regarding manufacturability and assemblability?
3	Could you describe the strategies to improve Design for Manufacture and Assembly (DfMA)? How were these strategies integrated?
4	Who was involved in the design stage? What should design and construction team integration look like? Were there any specific digital techniques that made it possible, such as BIM?
5	Could you describe the design evaluation approaches used in this project?
6	Could you describe the decision-making process of design? Who was involved in the decision-making?
7	Could you describe the challenges to DfMA? Were there any digital advancements to the application of DFMA?
8	Are there any lessons that you would take on to the next project?
9	Are there any important experiences or opinions about the project that you want to add?

223

224 **Table. 2.** Sample of interviewees

Code	Specialisation	Role	Working years
C1	Architectural design	Leader	> 16
C2		Designing principal	> 16
C3		On-site designer	11-15
C4		Designer	6-10
C5	Structural engineering	Leader	> 16
C6			> 16
C7		Designing principal	> 16
C8	Water supply and drainage	Leader	> 16
C9		Designing principal	> 16
C10		Designer	11-15
C11			11-15
C12			6-10
C13	HVAC	Leader	> 16
C14		Designing principal	> 16
C15		Designer	11-15
C16	Electrical engineering	Leader	> 16
C17		Designing principal	> 16
C18		Designer	> 16

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226 Semi-structured interviews were supplemented with various other data sources in a mixed-method
 227 approach, enhancing data validation and triangulation. In the initial stage, diverse resources were
 228 scrutinised to acquire foundational information about the project case and the design institute. This
 229 research used the China National Knowledge Infrastructure to download all Huoshenshan-related
 230 Chinese reports, news, and technical analyses, which provided crucial knowledge and comprehension
 231 about the project. Subsequently, two authors facilitated a focus group discussion with CITIC to gain
 232 insights into their conventional practices, which furnished a context for comprehending the
 233 distinctiveness of Huoshenshan Hospital. In the final stage, recently published documents were
 234 reviewed, such as an official publication detailing the technical intricacies of Huoshenshan Hospital.

235 The research content was ultimately examined and discussed with the designers to establish a
236 triangulated validation.

237 In an interpretive case study, data presentation characteristics encompass: (1) forming dynamic
238 relationships between secondary concepts in data structures; (2) converting static data structures into
239 dynamic grounded theoretical models; (3) literature dialogue, refining the representation of emerging
240 concepts and their relationships. Interpretive case studies reflect the process of theoretical induction by
241 emphasizing the encoding process of concepts. A data-driven (inductive) coding process was adopted
242 and implemented (Saldaña, 2021). Researchers systematically presented first-order coding (analysed
243 using respondent-centred terms and items) and second-order coding (analysed using researcher-centred
244 concepts, themes, and dimensions, specifically looking out for concepts not present in the literature) to
245 provide a basis for the concepts and theories that eventually emerge.

246 Content-driven thematic analysis was used to obtain meaning from the interview data (Morse, 1994)
247 using Atlas-ti 9 qualitative data analysis tool. The analytical technique follows a general
248 phenomenological approach where data was evaluated to identify significant statements and sentences
249 that provide an understanding of how participants experienced the phenomenon (Creswell & Poth,
250 2016). In line with the procedure for thematic analysis, the coding scheme and final categorisation of
251 identified factors were based on dominant themes that emerged from the interview scripts. The coding
252 scheme enhanced the identification of key design attributes, strategies, and four categories of measures
253 for modularity, including product, process, organisational and supply chain modularity.

254

255 **4. Results**

256 *4.1 Product modularity in Huoshenshan Hospital*

257 The design process of Huoshenshan Hospital embodied the idea of product modularity in many
258 ways. This research categorises product modularity measures into two main areas: function proximity
259 and component proximity (see Table 3). Function proximity is the closeness of the modules within a
260 product or system structure, of which there are three: partitioning of building layouts, partitioning of
261 hygiene layout, and partitioning of the site layout. For example, the site also posed a challenge to
262 designers due to the multiple construction teams working in parallel. They had to design and strategize

263 for multiple parallel construction situations before construction work started. Given the site's sloped
 264 nature, designers segmented it into two terraces, or modules and also divided the building into two
 265 major parts according to the site, leaving sufficient spacing at the junction and connecting only with
 266 access roads (i.e. interfaces). The height difference between the two terraces was later adjusted several
 267 times according to the construction conditions but without any impact on the overall design.

268 Component proximity means the physical closeness of the modules within a product or system
 269 structure. There are three ways to achieve component proximity: keeping the same type of
 270 components/equipment used in one area, using modular building components/equipment (see Figure 2),
 271 and minimised equipment-to-building interfaces and openings. Rather than consistently employing a
 272 standardised interface for product modularity, the design often opted for a non-standardised interface
 273 strategy to increase design variability, improve construction fault tolerance, and reduce construction
 274 workloads. For example, the designers built different seam widths at the interfaces at the container
 275 joints to handle construction errors.

276 **Table. 3.** Product modularity in Huoshenshan Hospital

Code/super codes	Second Code
Function proximity (i.e. functional closeness of the modules within a product or system structure)	Partition of building layout
	Partition of hygiene layout
	Partition of site layout
Component proximity (i.e. physical closeness of the modules within a product or system structure)	The same type of components/equipment used in one area
	Use of modular building components/equipment
	Reduced equipment-to-building interfaces and openings

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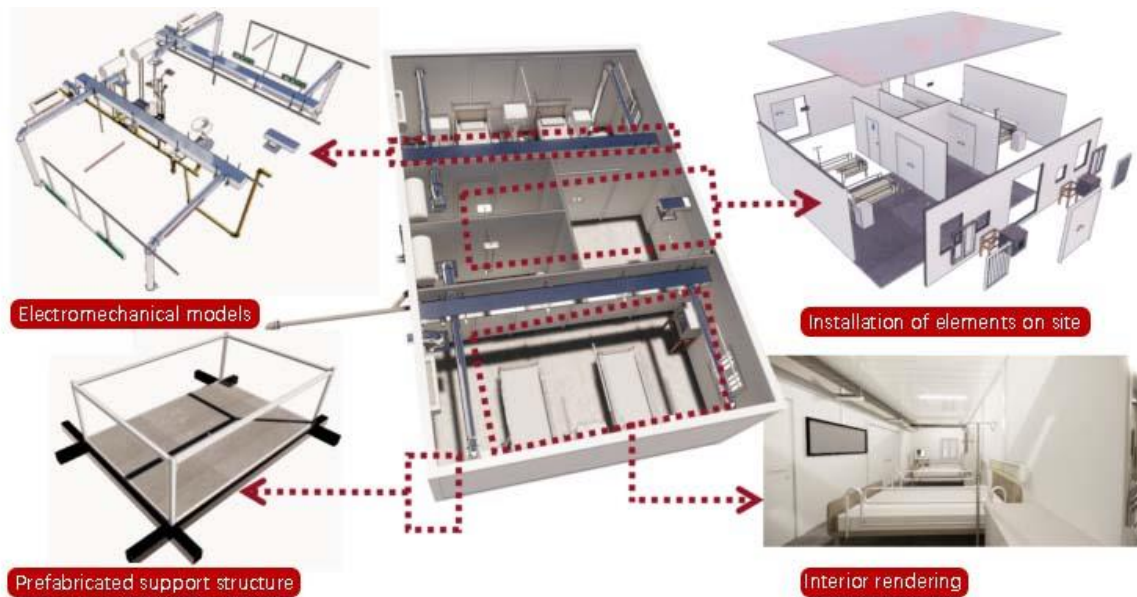


Fig. 2. Modular building components and equipment (source: CITIC)

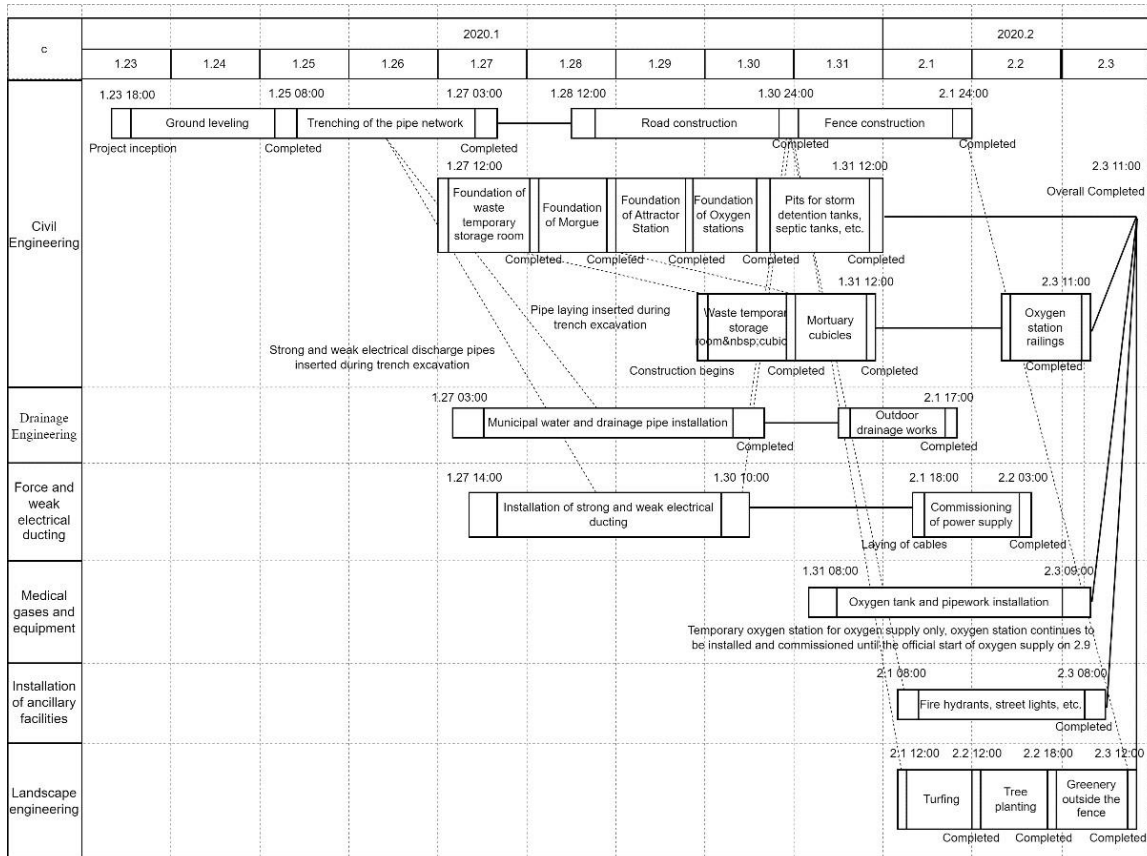
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281 4.2 Process modularity in Huoshenshan Hospital

282 Huoshenshan Hospital's design incorporated process modularity using two key characteristics: task
 283 proximity and technological proximity (see Table 4). Task proximity was the degree to which different
 284 tasks or activities within a process were related or interconnected. For example, design professionals
 285 utilized a simultaneous design-proofreading-reviewing process, where three individuals collaborated
 286 on one computer monitor, concurrently tackling all three tasks. Additionally, the hospital's entire
 287 functional space underwent standardisation. This was achieved by delineating complex medical
 288 processes, classifying functional rooms, optimising mechanical and electrical systems, and integrating
 289 equipment and pipelines, thus realizing standardised design tasks. Then, the corresponding generalised
 290 and modularized design tasks were carried out using the selected materials and electromechanical
 291 equipment. Figure 3 shows the concurrent and interrelated construction tasks for the realisation of
 292 Huoshenshan Hospital design, which also reflects the process modularity.



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Fig. 3. Concurrent and interrelated construction tasks

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Technological proximity refers to the extent to which various modules or process components share technologies or technical infrastructure. The construction team appointed technicians to participate in the design process. Moreover, the procurement team relayed feedback on available equipment and materials to the designers, guiding them to adhere to the principle of ‘use what is available’. The material specifications of different manufacturers varied, so it was necessary to deepen the design according to the actual size of the products. The design team also appointed a designer to be on-site to guide the construction according to the design, and provide feedback to the design team. The design of the prefabricated components, and the module production and processing drawings of the construction side, were carried out simultaneously, and the production and assembly process requirements were fed back to the design team in a timely manner, which then leveraged the synergy between design and factory production, professional suppliers, and on-site assembly, and provided a fundamental guarantee for shortening the construction period.

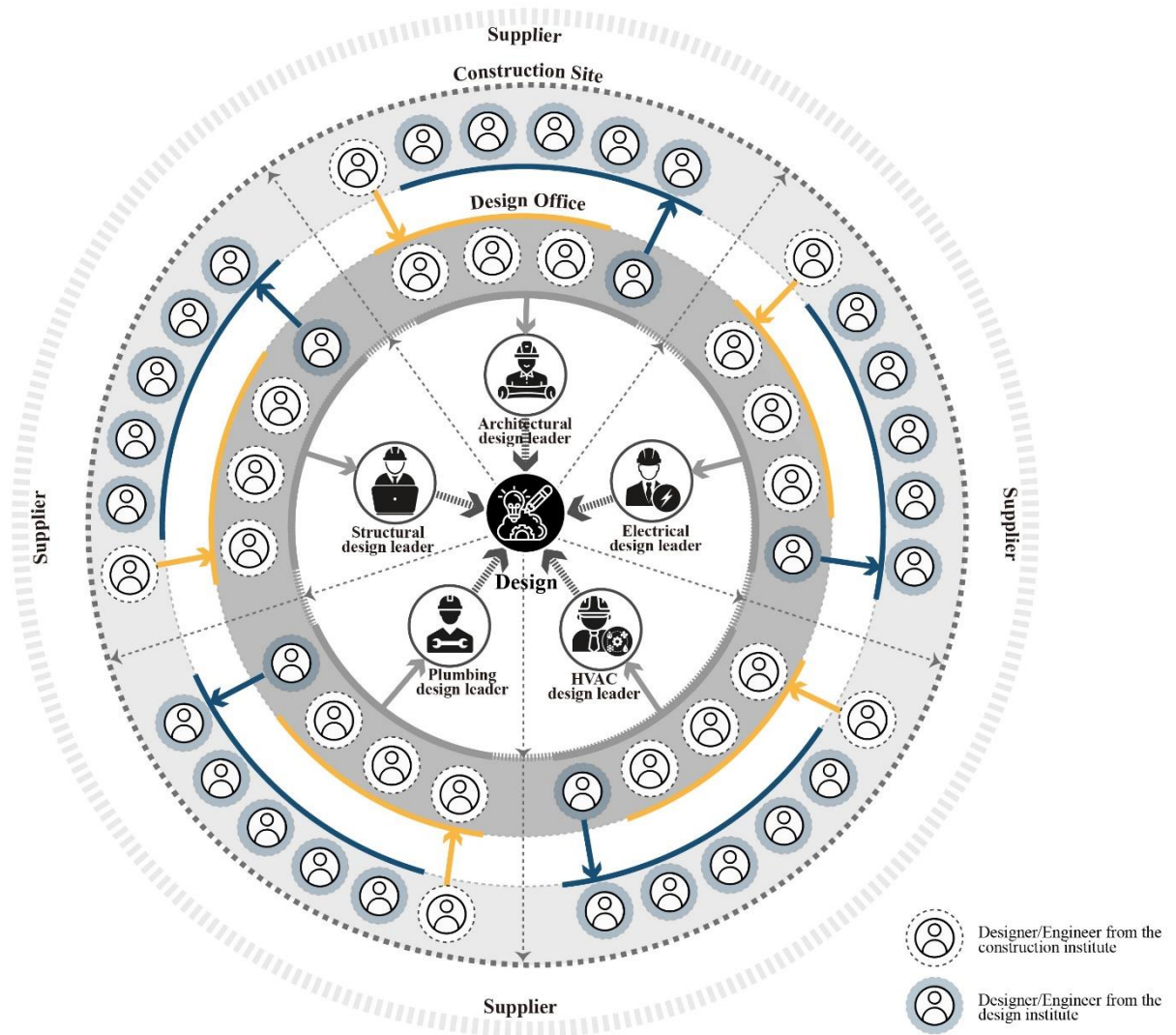
308 **Table. 4.** Process modularity in Huoshenshan Hospital

Code/super codes	Second Code
Task proximity (i.e. the degree to which different tasks or activities within a process are related or interconnected)	Concurrent design process between interdisciplinary teams
	Standardised/modularised design tasks
Technological proximity (i.e. the degree to which different modules or components of a process share common technologies or technical infrastructure)	Collaborative design process involving manufacturers
	Collaborative design process involving purchasers/suppliers
	Collaborative design process involving contractors

309

310 *4.3 Organisational modularity in Huoshenshan Hospital*

311 Three project organisation strategies were identified by three codes: responsibility proximity,
 312 knowledge proximity, and resource proximity (see Table 5). Responsibility proximity indicates the
 313 degree to which individuals or teams within an organisation share common responsibilities. The
 314 complexity of healthcare buildings and engineering systems for handling infectious diseases further
 315 increased the challenges associated with a modular design. This project involved many technical and
 316 design disciplines, far exceeding those required for ordinary buildings. Firstly, design members from
 317 different institutes collaboratively worked together. All disciplines of the CITIC had corresponding
 318 designers from contractors to work in the design office for the same design activities, and all contractor
 319 design disciplines had corresponding designers from the CITIC to work on-site together (see Figure 4).
 320 This hybrid structure promoted the sharing of common responsibilities between temporary
 321 organisations.



322
323 **Fig. 4.** Collaborative design between CITIC and contractor teams
324

325 Knowledge proximity indicates the degree to which different individuals or teams within an
326 organisation share common knowledge or expertise. Clear communication and swift knowledge sharing
327 between designers from various institutions were essential to the project's success. For example, a 24-
328 hour shift schedule, high-density information exchange, daily meetings and decision-making were all
329 adopted. Advanced design and communication technologies, such as Building Information Modelling
330 (BIM) software, were not used at the design stage. Collaboration was achieved through conventional
331 methods, including telephone and WeChat group communication, sharing screenshots and pictures, and
332 SketchUp/AutoCAD drawings. All the designers boasted extensive work experience and a history of

333 long-term collaboration. The CITIC and main contractor were all local companies with long-term
 334 cooperative relations, contributing to the collaboration speed to share common knowledge or expertise.

335 **Table. 5.** Organisational modularity in Huoshenshan Hospital

Code/super codes	Second Codes
Responsibility proximity (i.e. the degree to which individuals or teams within an organisation share common responsibilities)	Different design professionals all have designers from the main contractor
	Different design professionals all have on-site designers
	Purchase team members work with designers directly
	Collaborative decision-making to minimise changes
Knowledge proximity (i.e. the degree to which different individuals or teams within an organisation share common knowledge or expertise)	Different design professionals all have potential design interfaces for other professionals
	Work in double shifts (24*7)
	Instant online communication and daily meetings
Resource proximity (i.e. the degree to which different individuals or teams of an organisation share common resources)	Design professionals work with contractors on-site and share common on-site resources
	Contractors work with design professionals in the design office and share common office resources

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 337 Resource proximity indicates the degree to which different individuals or teams of an organisation
 338 share common resources. There were many pieces of evidence from this project about high resource
 339 proximity; for example, construction began on the site from the moment the design started; the on-site
 340 designers worked with contractors at the construction site and created on-site designs based on actual
 341 construction situations; and the contractor was involved in the early decision-making with design
 342 institutes, the government, and healthcare operators. Different design professionals from the main
 343 contractor worked directly at the design institute’s office.

344

345 *4.4 Supply chain modularity in Huoshenshan Hospital*

346 The design of Huoshenshan Hospital embodied supply chain modularity in three ways, namely
347 geographic, organisational, and cultural proximity. While geographic proximity can be measured by
348 physical distance, time was a key indicator for Huoshenshan Hospital project. For example, the design
349 only selected equipment and building materials that were close at hand and could be transported to the
350 site quickly. In addition, due to the Spring Festival, the project team only brought in personnel from
351 Wuhan to quickly build temporary teams.

352 Organisational proximity encompasses elements like ownership, managerial oversight, as well as
353 interpersonal and inter-team dependencies. In this case, three main approaches represented
354 organisational proximity: collaborative alliance, central or state-owned enterprises, and government
355 organisations (see Table 6). For example, the design and construction companies were mainly central
356 or state-owned enterprises. The Party Committee spearheaded numerous project promotion meetings
357 on-site, supervising the project, guiding on-field construction, resolving critical challenges, and
358 ensuring the project's timely completion. Many specialized companies working under the China State
359 Construction Engineering Corporation (CSCEC) quickly participated and embedded in the specific
360 business aspects of the construction of Huoshenshan Hospital. Represented by the China Construction
361 Third Engineering Bureau Co. Ltd., the main impetus for the close collaboration of its subordinate
362 enterprises and sister engineering bureaus came from the top-down internal authority of the enterprise.

363 The main close collaboration impetus between CSCEC and other sister central enterprises came
364 from the administrative power of the State-owned Assets Supervision and Administration Commission
365 of the State Council. Cultural proximity captures the commonality of language, business mores, ethical
366 standards, and laws, among other elements. The supply chain collaboration at Huoshenshan Hospital
367 was driven by both internal and external state-owned enterprises, with the internal manifestation being
368 a corporate culture with a sense of social responsibility as the core of the main body of the industrial
369 chain, and the external manifestation showing hierarchical characteristics, from top to bottom, in the
370 order of administrative power and internal corporate authority.

371 **Table 6.** Supply chain modularity in Huoshenshan Hospital

Code/super codes	Second Code
Geographic proximity (i.e. the physical distance between different entities within a supply chain)	Local sourcing for equipment and building materials
	Temporary local teams
Organisational proximity (i.e. the degree of closeness between these entities in terms of organisational structure or relationships)	Collaborative alliances
	Central or state-owned enterprises
	Government organisations
Cultural proximity (i.e. the degree of closeness between different entities in terms of their cultural norms, values, beliefs, and practices)	Culture of state-owned enterprises
	Culture of China's communist party
	Corporate social responsibility

372

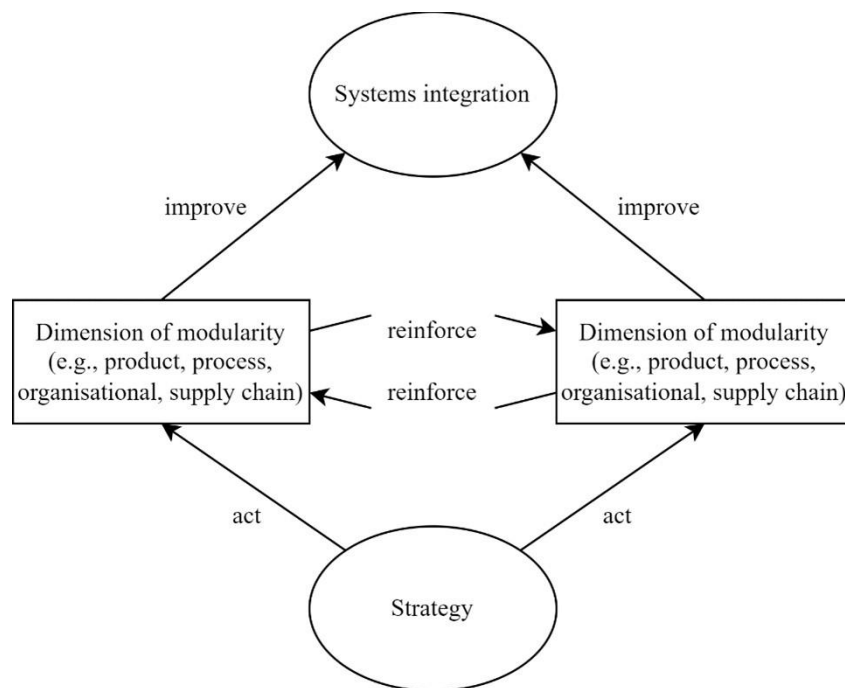
373 **5. Discussion**

374 *5.1 Modular alignment relationship*

375 Existing studies explored and tested the alignment relationships (Da Rocha & Kemmer, 2018;
376 Gokpinar et al., 2010; Pero et al., 2010; Sosa et al., 2004; Tan et al., 2021; Voordijk et al., 2006), such
377 as the relationship between modular product and modular process/organisation. This case study built
378 upon the previous research and focused on how, in the field of design, these alignments are achieved.

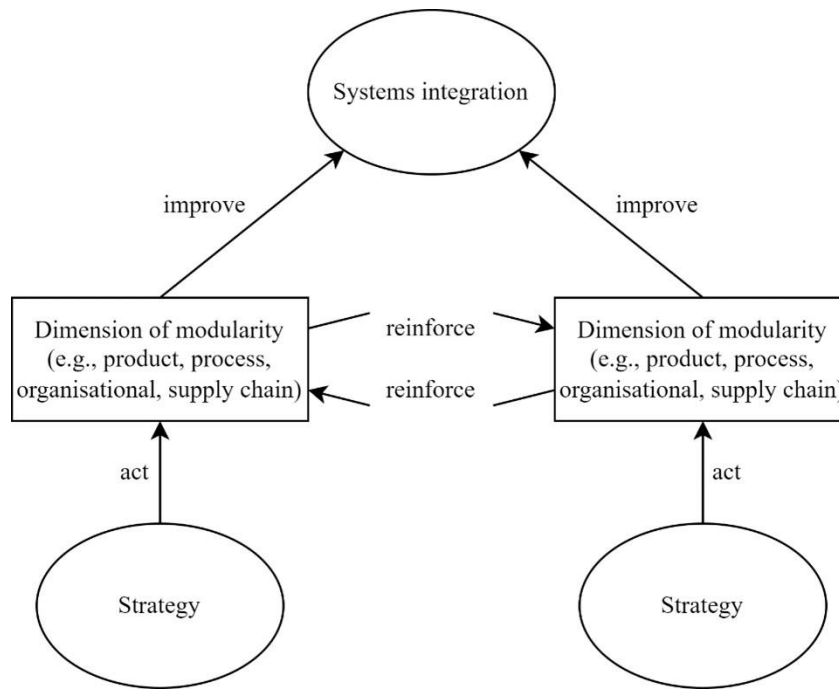
379 The investigation of the Huoshenshan Hospital case revealed two discernible alignment patterns.
380 The first pattern, termed 'synchronised alignment', revealed a single strategy impacting multiple
381 modularity dimensions simultaneously, as shown in Figure 5. The second pattern identified is that
382 different strategies can act on different dimensions of modularity, referred to as 'asynchronous
383 alignment', as shown in Figure 6. For example, see Table 7, in the alignment between process and
384 organisational modularity, a typical strategy in the design process at Huoshenshan Hospital was
385 concurrent processes for design and review. Given the urgency of the project and the limited time
386 available for design, the conventional iterated design activities, which involve initial design followed
387 by review and then final approval, can make one iteration cycle highly complex and time-consuming.
388 Thus, a modular and concurrent approach to these design activities reduces the complexity brought
389 about by the normal iterative process. In addition, the construction team of the main contractor had

390 corresponding engineers involved in the design process, and the design team of the design institute had
 391 designers involved at the construction site (see Figure 4). The traditional iterative process of design
 392 activities between design organisations and construction organisations has been transformed in such a
 393 way that human resources, information and knowledge are exchanged in a modular and concurrent
 394 approach. This not only reduces the iterative process and complexity but also addresses the constraints
 395 of design timelines and construction schedules. Complexities existed in both design processes and
 396 design organisations. This synchronised alignment to collaboration not only reshaped processes and
 397 drove modularity in design processes, but also reshaped the organisational relationships.



398

399 **Fig. 5.** Modular alignment relationship through the same strategy (i.e. synchronised alignment)



400

401 **Fig. 6.** Modular alignment relationship through different strategies (i.e. asynchronous alignment)

402 **Table. 7.** Examples of modular alignment relationships

Types	Examples
Synchronised alignment	Organisational modularity: Different design disciplines all have designers from the main contractor (+responsibility proximity)
	Process modularity: Concurrent design process between interdisciplinary teams (+task proximity)
Asynchronous alignment	Supply chain modularity: Collaborative alliance (+organisational proximity)
	Process modularity: Collaborative design process by involving purchasers/suppliers (+technological proximity)

403 Note: '+' means the increase of modularity level

404

405 In a contrasting alignment type termed 'asynchronous alignment', varied strategies targeted distinct
 406 modularity dimensions, mutually reinforcing one another. For example, in each of the seven building
 407 systems at Huoshenshan Hospital, designers applied the strategy of process modularity to achieve
 408 concurrent design and engineering by using off-the-shelf components for shortening construction
 409 duration, which is associated with supply chain coordination. Utilising readily available goods from
 410 suppliers permits quick procurement and immediate construction. Established relationships between
 411 designers and suppliers streamline the supply chain, facilitating faster coordination and acquisition.
 412 Thus, the construction of each building system was achieved not only by the design process but also

413 through the coordination of the supply chain. The process's modularity corresponded to the supply
414 chain's modularity but was achieved through different measures. The former relied on task management
415 measures of the designer, while the latter relied on modularity achieved by strategies based on
416 geography, organisation, and culture. Instead of aligning strategies during the modularisation process,
417 different strategies were reinforced after the modularisation process.

418

419 *5.2 Modular complementarity relationship*

420 Potential drawbacks of modularity, such as the unwillingness or inability to cooperate due to internal
421 specialisation (Tee et al., 2019), were confirmed in this case study, in that not all sub-systems of
422 buildings were conducive to a reduction of complexity through modularity principles. Fundamentally,
423 it is the critique of holism against reductionism, which argues that all parts of a system (e.g., the universe,
424 the human body, etc.) are an organic whole and cannot be separated or understood separately. A
425 compromise between holism and reductionism seems necessary. In contrast to existing work perceiving
426 modular strategies and integral strategies as opposites, Tee et al. (2019) argue that they can be
427 complementary for collaboration at an inter-organisational level. In Huoshenshan Hospital case, when
428 complexity could not be simplified using one approach (i.e. mono-dimensional modularity strategy),
429 such as product modularity, it was tackled using other methods, like process and organisational
430 modularity. This multi-dimensional modularity relationship is termed the 'modular complementarity
431 relationship'.

432 This type of relationship is broadly divided into two categories. The first is one in which integration
433 in a particular system is facilitated by sacrificing a certain level of modularity so that it has a lower level
434 of modularity compared to other dimensions (i.e. subtraction complement, see Table 8 and Figure 7).
435 The cost and risk of this reduced degree of modularity are addressed by modularity in other dimensions.
436 For example, regarding product modularity, instead of using standardised interfaces for retrofitting
437 containers and adding plumbing equipment, non-standardised interfaces for construction connectors
438 were used to improve construction fault tolerance and resilience. The observed phenomenon is due to
439 constraints from limited timeframes. Consequently, architects and builders relied on existing
440 inventories of materials, components, or equipment instead of producing new ones. Consequently, many

441 sub-systems within the building cannot uniformly adopt the same type of selection due to limited stock.
 442 This necessitates the implementation of varying types of materials, components, or equipment for
 443 identical architectural sub-systems in different locations or regions. Reduced modularity in product
 444 design saved engineering time and eased construction challenges. Moreover, using non-standardised
 445 interfaces proved more effective than standardised ones when dealing with various materials,
 446 components, or equipment. The drawbacks due to the use of non-standardised interfaces were addressed
 447 through standardised measures in the process, organisational and supply chain dimensions. For example,
 448 the local sourcing for equipment and building materials can be considered as geographic proximity to
 449 represent the strategy of modularity of the supply chain. Without local proximate sourcing, the project
 450 cannot be accomplished. Consequently, non-standardised product interfaces and localised procurement
 451 strategically complement each other's strengths and weaknesses.

452 The second is a relationship with one dimension that has a higher degree of modularity compared
 453 to other dimensions (i.e. addition complement, see Table 8 and Figure 8), thus making it more conducive
 454 to solving a particular problem. Again, the benefits of this non-alignment outweighed the negative
 455 effects, which allowed the reinforcement between dimensions to be established. Similar to the scenario
 456 mentioned in the subtraction complement example, different configurations of products (i.e. materials,
 457 components, or equipment) were employed to achieve the same function at various installation sites to
 458 address the inadequacy of some of the singular types of products. A strategy of product modularity
 459 seeks to achieve standardisation within a site area's products. In the same site area, products with
 460 identical configurations are employed. This, in turn, facilitates the management and reduction of
 461 complexities arising from non-standardised processes inherent in diverse configurations of products.

462 **Table. 8.** Examples of modular complementarity relationships

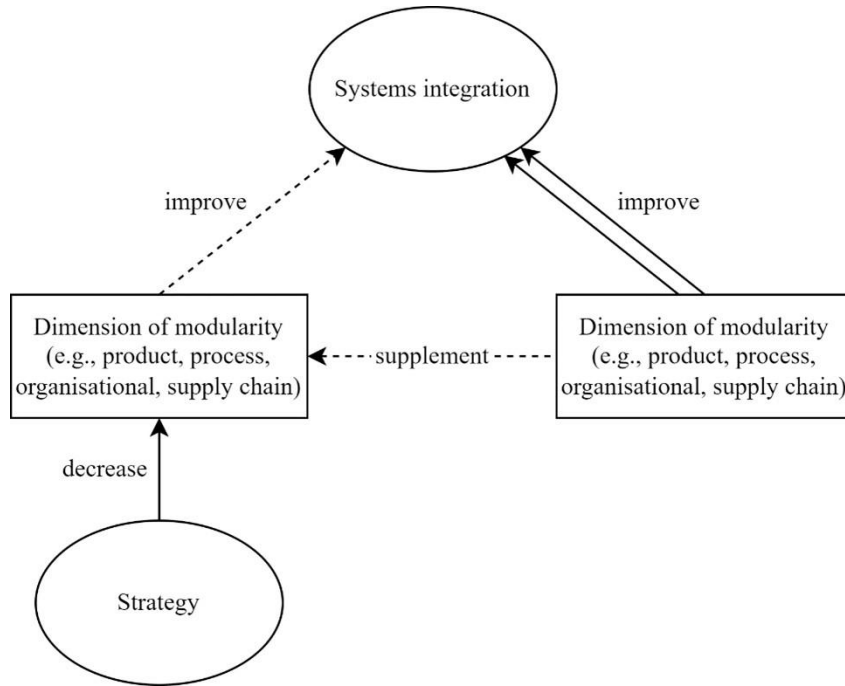
Types	Examples
Subtraction complement	Product modularity: non-standardised interfaces (-component proximity)
	Process modularity: Standardised/modularised design tasks (tasks proximity)
	Supply chain modularity: Local sourcing for equipment and building materials (geographic proximity)

Addition complement

Product modularity: Same type of components/equipment used in one area (+component proximity)

Process modularity: non-standardised process for non-standardised products (task proximity)

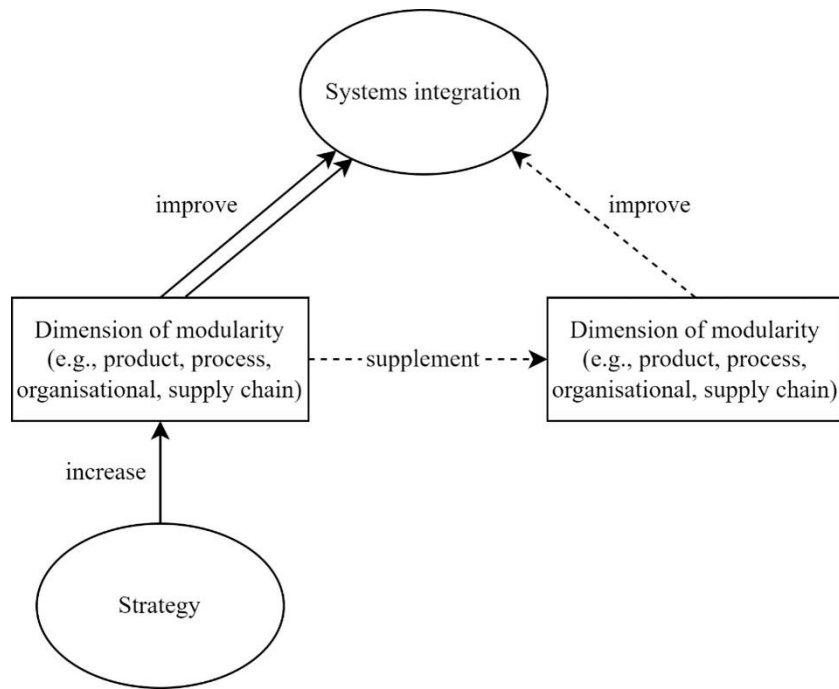
463 Note: '+' means the increase of modularity level; '-' means the decrease of modularity level



464

465 **Fig. 7.** Modular complementarity relationship through the decrease of modularity (i.e. subtraction

466 complement)



467

468 **Fig. 8.** Modular complementarity relationship through the increase of modularity (i.e. addition
469 complement)

470 The modular complementarity relationship confirms research arguments suggesting that alignment
471 between modular dimensions is not always present. Instead, there are specific scenarios in which
472 alignment needs to be broken to solve a very salient problem. The modular complementarity
473 relationship can address complexities across multiple modularity dimensions. In a broader perspective,
474 this type of reinforcement relationship underscores the importance of flexibility in modular design and
475 strategy. While modularity offers numerous advantages, its application should be context-specific.
476 Decision-makers should be ready to employ a mix of modular and integral strategies based on the
477 unique demands of the project and the problems at hand. In this sense, the Huoshenshan Hospital case
478 serves as a testament to the adaptability of modular principles in the face of real-world complexities.

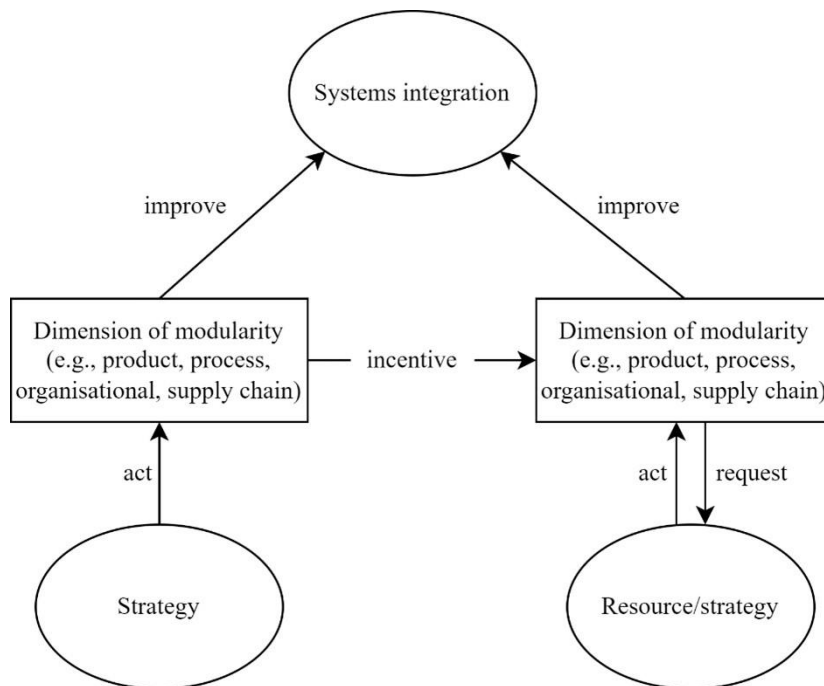
479

480 5.3 Modular incentive relationship

481 In addition to the two relationships described above, there was a third relationship between multiple
482 dimensions of modularity called the modular incentive relationship (see Figure 9). Incentivisation in
483 one dimension of modularity indirectly influences corresponding resources in another dimension,

484 creating a reinforcement or matching strategy. However, two modular dimensions reinforced one
 485 another indirectly only when corresponding resources or matching strategies were available.

486 There was an incentive relationship between product modularity and organisational modularity in
 487 using digital communication technology. The organisation was motivated to adopt modularity due to
 488 the requirements of numerous building product information. For example, various WeChat groups were
 489 established for organising teams for different design tasks. The hierarchy of information was
 490 transformed in the process. Abstraction, information hiding, and system interfaces between different
 491 sub-systems were implemented to different degrees in the case study. From the micro to the macro,
 492 hierarchical relationships between different architectural components, or dimensions, were developed
 493 differently. Compared to the modular alignment and the modular complement types of relationships,
 494 the modular incentive type of relationship was loosely-coupled and less direct, and its implementation
 495 was dependent upon corresponding resources and matching strategies. In general, the incentive
 496 relationship relied on an indirect reinforcement of modularity in another dimension through incentives.



497

498 **Fig. 9. Modular incentive relationship**

499 The use of digital technology, especially BIM, in the DfMA process might illustrate an alternative
 500 incentive-type of relationship. However, Huoshenshan Hospital did not adopt BIM tools in the design
 501 process because of insufficient resources (e.g., time) and suitable strategies to manage this deficiency.

502 Thus, for the application of BIM tools, neither incentive, modular alignment, nor modular
503 complementarity relationships were formed between product modularity and organisational modularity.

504

505 *5.4 Capabilities of reinforcement relationships for design*

506 There is no one-for-all alignment or misalignment relationship that can achieve systems integration
507 of engineering design. The large-scale engineering design process and its outcomes (i.e. artefacts)
508 constitute a dynamically evolving hierarchical system, with submodules that are difficult to define in a
509 general manner and should be specific to the project, as emphasised by Da Rocha and Kemmer (2018)
510 in their research on the dynamic nature of modules in construction engineering. Based on this definition,
511 the relationships between modules across these four dimensions not only change due to non-consistent
512 definitions of modules but also present different dynamic relationships at different hierarchical levels
513 due to the dynamic system structure. This is one of the potential reasons for the debates regarding multi-
514 dimensional modularity alignment and misalignment. This research advances Kusiak's (2002) thinking
515 on the coordination of product, process, and resource in engineering design and proposes that
516 reinforcement relationships can reconcile the debate between modular alignment and misalignment
517 relationships. This research suggests that whether the relationship is alignment or misalignment is only
518 a temporary and formal manifestation of modularisation at different levels of engineering systems and
519 not the true reason for reducing complexity and systems integration. The essence lies in whether a
520 mutually reinforcing relationship occurs. When reinforcement occurs across product, process,
521 organization, and supply chain dimensions, resources are directed to where they can best solve sub-
522 system complexity, and the mutually reinforcing adjustment of dependence and independence between
523 different submodules achieves a reduction in complexity strategy. This process reinforces rather than
524 questions and resists the reduction of local design complexity.

525 This research, using the one-off large-scale engineering project of Huoshenshan Hospital as a
526 unique case, does not intend to propose a comprehensive relationship framework. The three identified
527 co-existence/combination relationships of various dimensions of modularity do not necessarily
528 represent a comprehensive and universally applicable scenario in all engineering designs. Rather, they
529 offer a new perspective on product modularisation strategy by coordinating the reinforcement

530 relationships of process, organisation, and supply chain, and reconfiguring them as relationships of
531 alignment, complementarity, and incentive. This research identifies how multi-dimensional modularity
532 can be used to simplify systems and reduce complexity, and enriches the understanding of the multi-
533 level systems framework of modularisation emphasised by Pan et al. (2019). From a single modularity
534 perspective, the reconfiguration of abstraction, information hiding, and interfaces is an essential strategy
535 for modularising a traditional product, process, organisation or supply chain. However, highly
536 abstracted modules, which conceal information and have reconfigured interfaces, are resource-intensive
537 and pose challenges across all sub-systems of the four dimensions. In Huoshenshan Hospital, due to
538 limited resources, reconfiguration cannot achieve highly modularised standardisation at all interfaces
539 in all scenarios across the four dimensions. The reinforcement relationship led to dimensional
540 coordination and better use of modularity, which in turn reduced complexity, and was a strategy to
541 manage design limitations and design process challenges.

542

543 *5.5 Limitations and future research*

544 Healthcare construction is a highly complex and dynamic engineering system. This research used
545 qualitative data for a single case study in the context of COVID-19 in China, which was unique and
546 different from the setting for most major general healthcare construction projects. Consequently, this
547 study may have limitations regarding the number and selection of cases. Future research could address
548 these by adopting multiple cases and comparative studies. Besides addressing the limitations of this
549 study, future work can further explore and advance modularity. Researchers could further incorporate
550 digital-enabled approaches into the research of modularity. The case selection did not represent state-
551 of-the-art practices in terms of the use of digital tools. As new technologies emerge, such as digital
552 twins, blockchain and artificial intelligence, approaches to design will change dramatically; however,
553 the combination of modularity and these emerging technologies in design activities has not yet been
554 fully examined.

555

556 **6. Conclusion**

557 The study identified ten factors (i.e. proximities) that impact the perception of the four dimensions
558 of modularity (across organisation-process-product-supply chain dimensions), along with three types
559 of reinforcement relationships to minimise design complexity. These relationships comprise modular
560 alignment, which includes both synchronised and asynchronous alignment, modular complement,
561 encompassing both subtraction and addition complements, and modular incentive relationships. For
562 these three reinforcement relationships, the research builds upon the knowledge of alignment
563 relationships, specifically the mirroring hypothesis, and extends Hall et al.'s (2020) construction firm-
564 level investigation. The research extends Tee et al.'s (2019) complementarity relationships between
565 modular design and integration practices, and identifies modular incentive relationships. The
566 incentivisation strategies for one modularity dimension indirectly motivate corresponding resources for
567 another dimension, thereby creating a matching/reinforcing modularity strategy. This research found
568 that all three reinforcement relationships that exist in organisation-process-product-supply-chain
569 dimensions can be used to reduce complexity and facilitate systems integration. Furthermore, the
570 research has identified two key characteristics of these reinforcement relationships. First, they can
571 reduce the complexity of realising design. Second, they can be used to integrate various design strategies,
572 such as eliminating the fragmented use of digital tools and design guidelines.

573 This research lays the foundation and bridge for the theoretical exploration of design activities by
574 using modularity as the pathway. It investigates modularity which reduces complexity and improves
575 building systems integration. In addition to the alignment relationship explained by the 'mirroring
576 hypothesis', this case illustrates two types of misalignment relationships also contribute to complexity
577 reduction, thereby offering a unique insight into understanding engineering design. Practically, this
578 research also extends the application of modularity in the field of complex engineering projects,
579 especially in the healthcare setting. Modularity has practical implications for two groups: design
580 organisations and design practitioners. This research offers a roadmap for implementing modularity,
581 and thus enhances the ability of both organisations and practitioners to manage and simplify complex
582 engineering design activities. By referencing Wuhan's experience, the reinforcement relationships

583 between the dimensions of product, process, organization, and supply chain are crucial for the
584 complexity reduction in design activities.

585

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591

592 **Data Availability Statement**

593 The data that support the findings of this study are available from the corresponding author upon
594 reasonable request.

595

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