

# Gender and paid work in the pandemic: do women pay for working from home?

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# Aims and objectives:

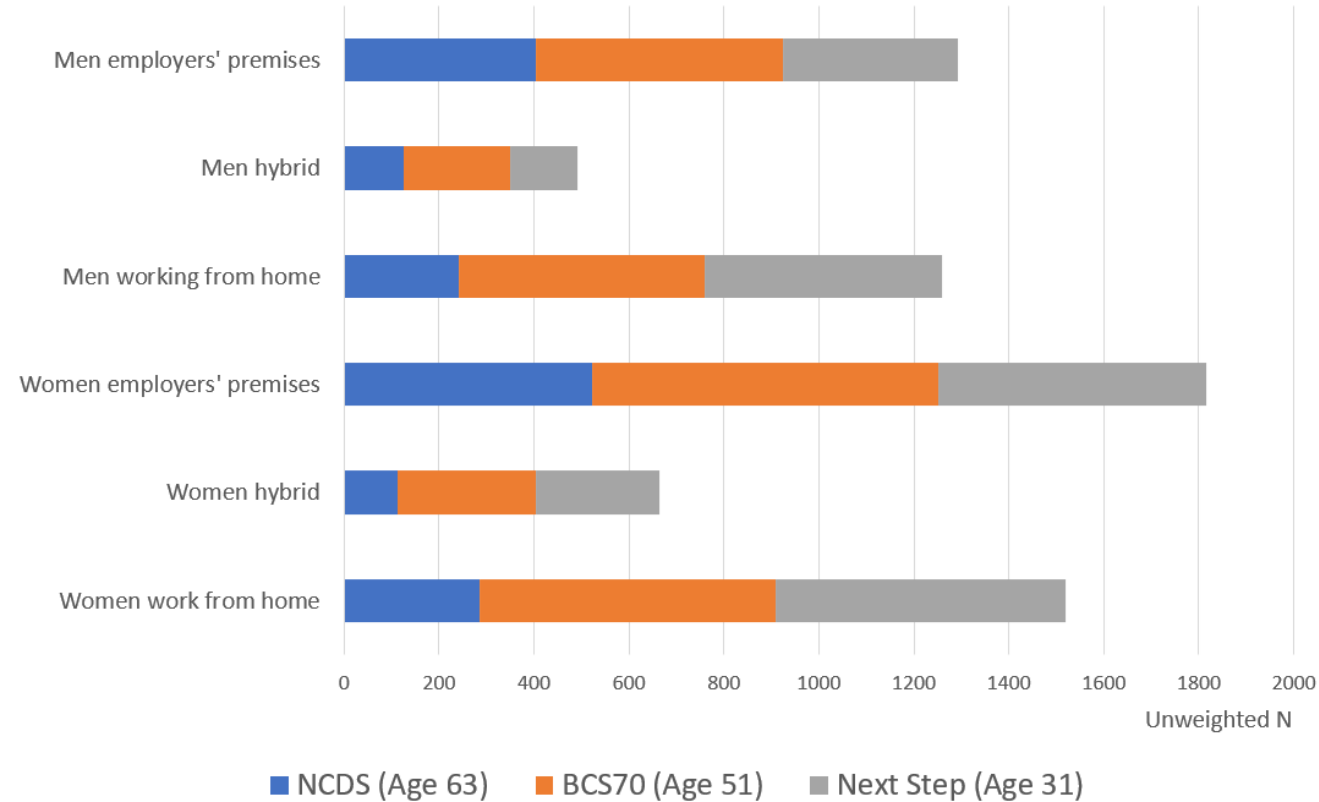
**Aim:** to investigate gender differences in gross hourly pay as well as mental health and wellbeing by work location a year into covid-19 pandemic

**RQ1:** Who works from home?

**RQ2:** How is working from home related to gender differences in hourly pay?

**RQ3:** How is working from home related to gender differences in mental health and well-being?

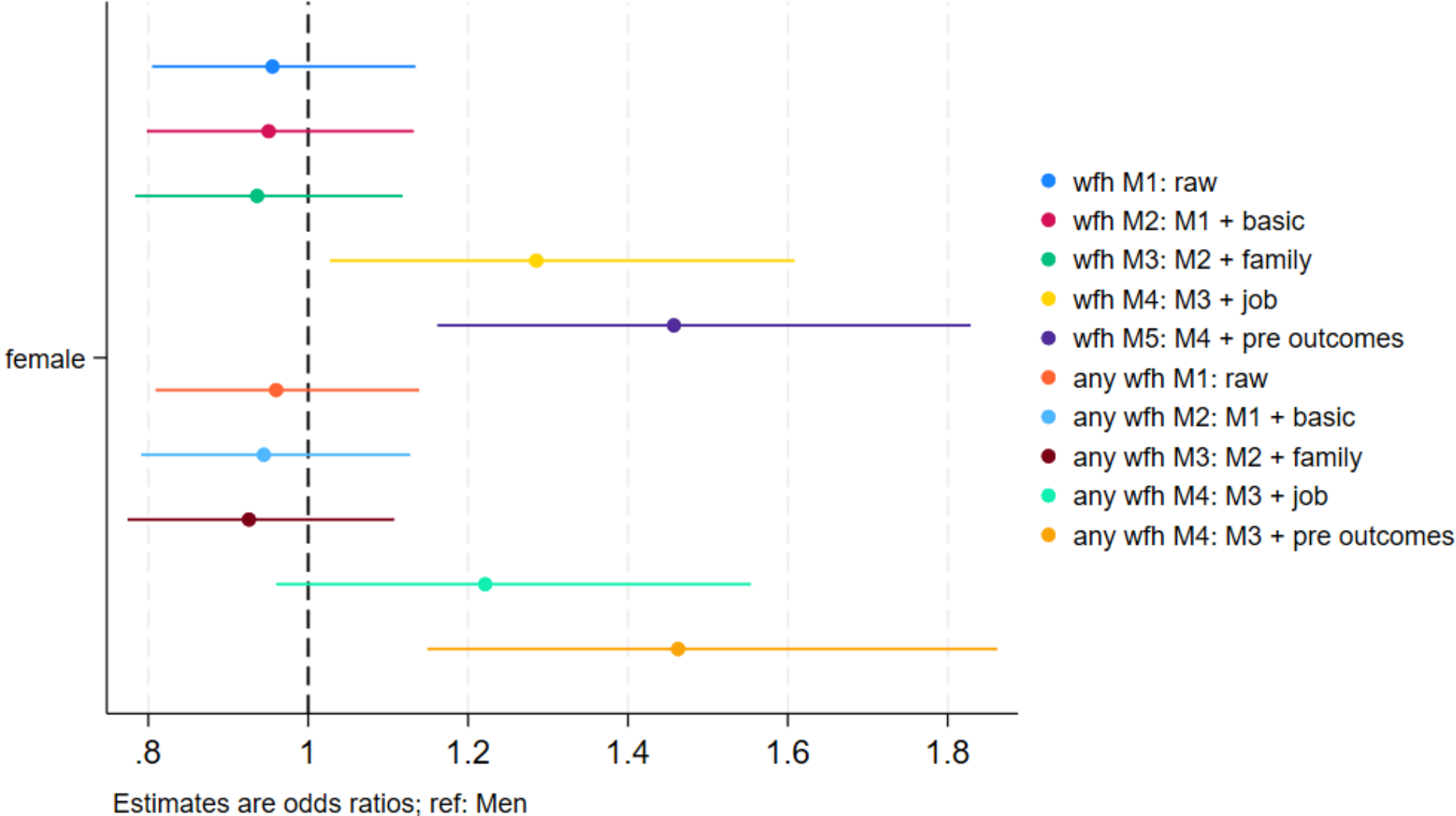
# Sample:



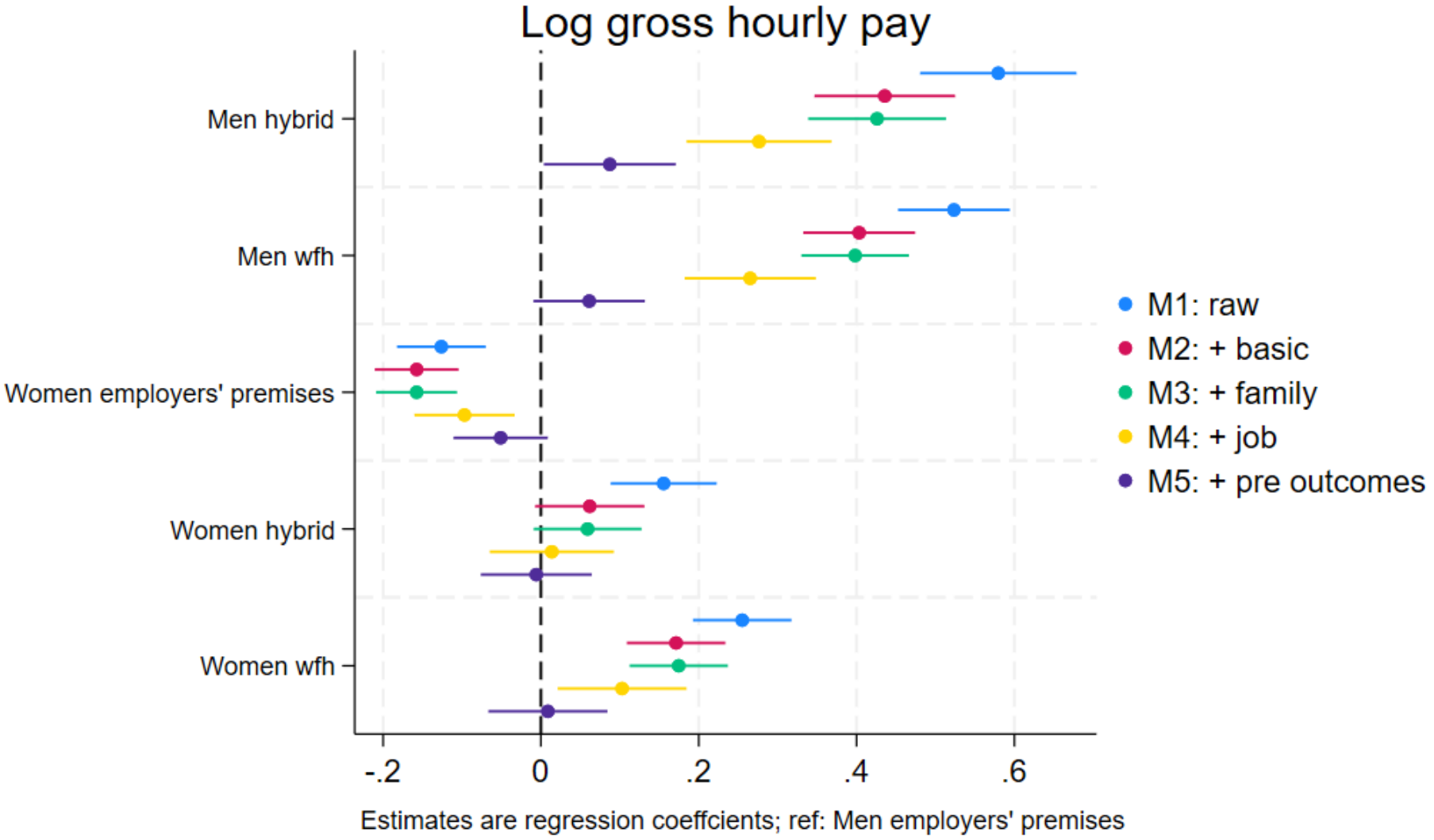
- Covid survey; N = 6984
- National Child Development Study (aged 63), British Cohort Study (aged 51), Next Steps (aged 31)
- Employed in March 2020 and February – March 2021
- Live in England Scotland or Wales
- Have complete information of pay, wellbeing outcomes and work location

# Who works from home?

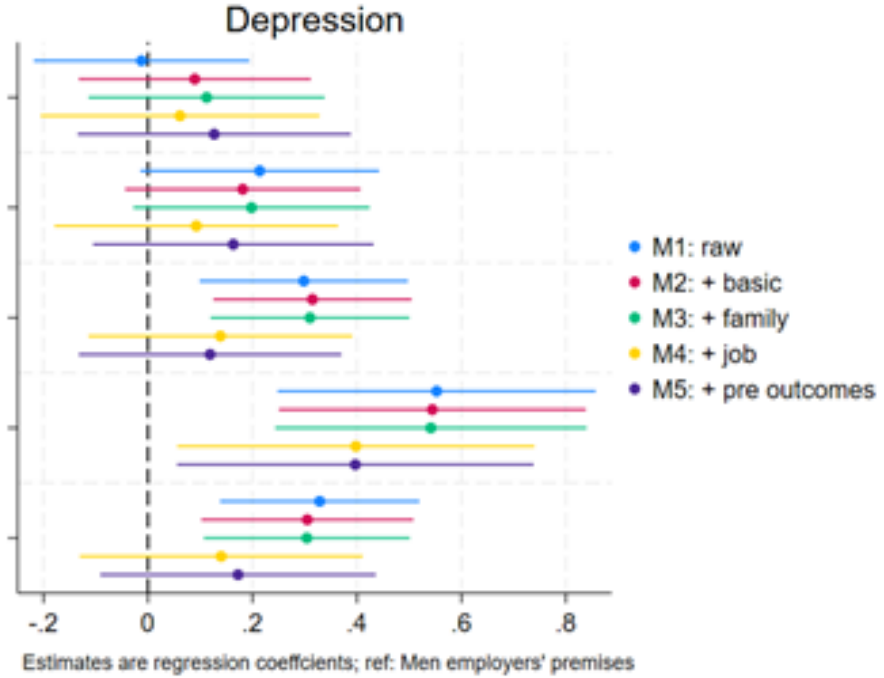
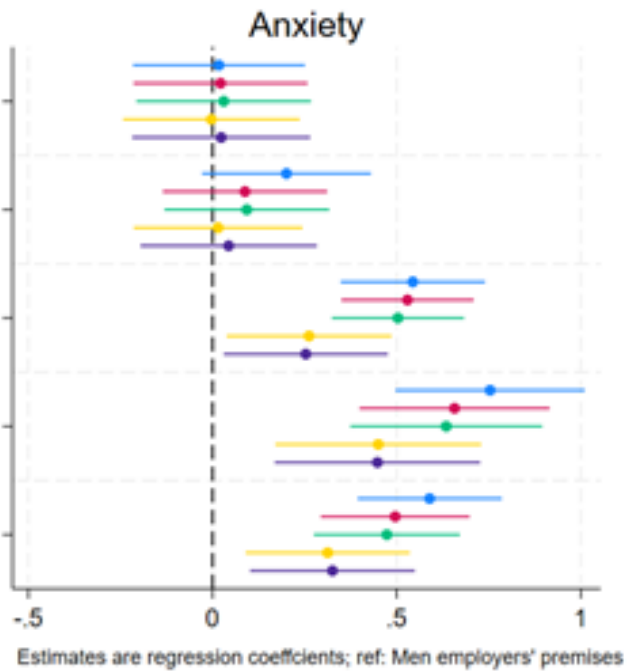
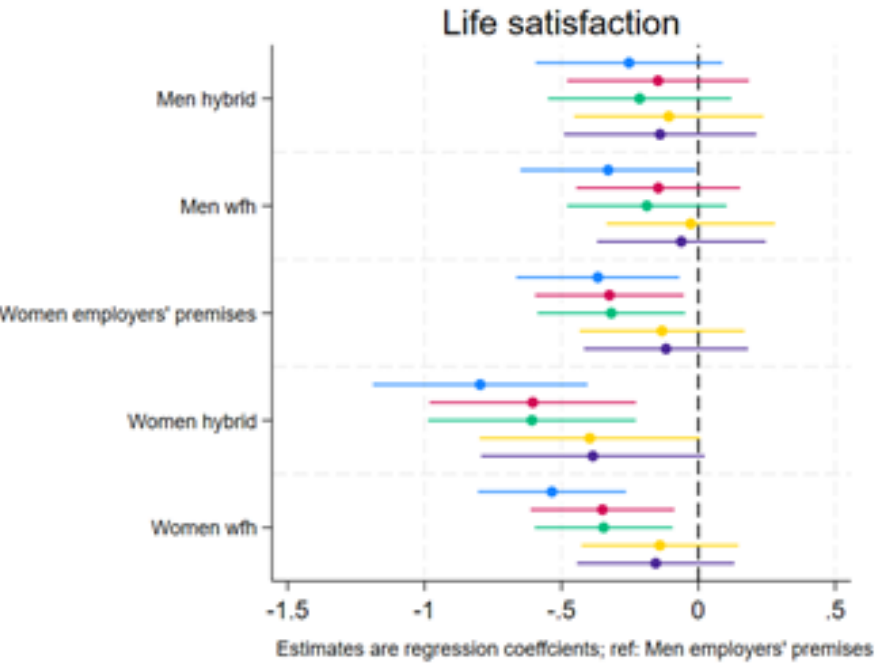
### Working from home (March 2021)



# Gender and work location pay gaps



# Mental health and wellbeing



- M1: raw
- M2: + basic
- M3: + family
- M4: + job
- M5: + pre outcomes