# A novel Self-Practice/Self-Reflection programme for CBT therapists from minoritised ethnicities

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With thanks to Richard Thwaites and Henry Clements for their key roles in developing this programme

# Introduction and rationale

An SP/SR programme for CBT therapists from minoritised ethnicities, focussing specifically on developing clinical skills around working with issues related to ethnicity Why?

- Traditional SP/SR focus around improving skills
- Providing support to therapists from minoritised ethnicities

# Ethical considerations

'the most direct intervention ... would be to end systemic racism' (Banks, 2018)

Not the therapist's responsibility to alter themselves to deal with systemic racism.

This programme: hopefully a supportive environment to gain skills and a starting point for exploring connections between personal and therapist identity.

Specific considerations re use of CBT in this context (David, 2009).

## Theoretical basis

Beck (2016): incorporate cultural context in CBT

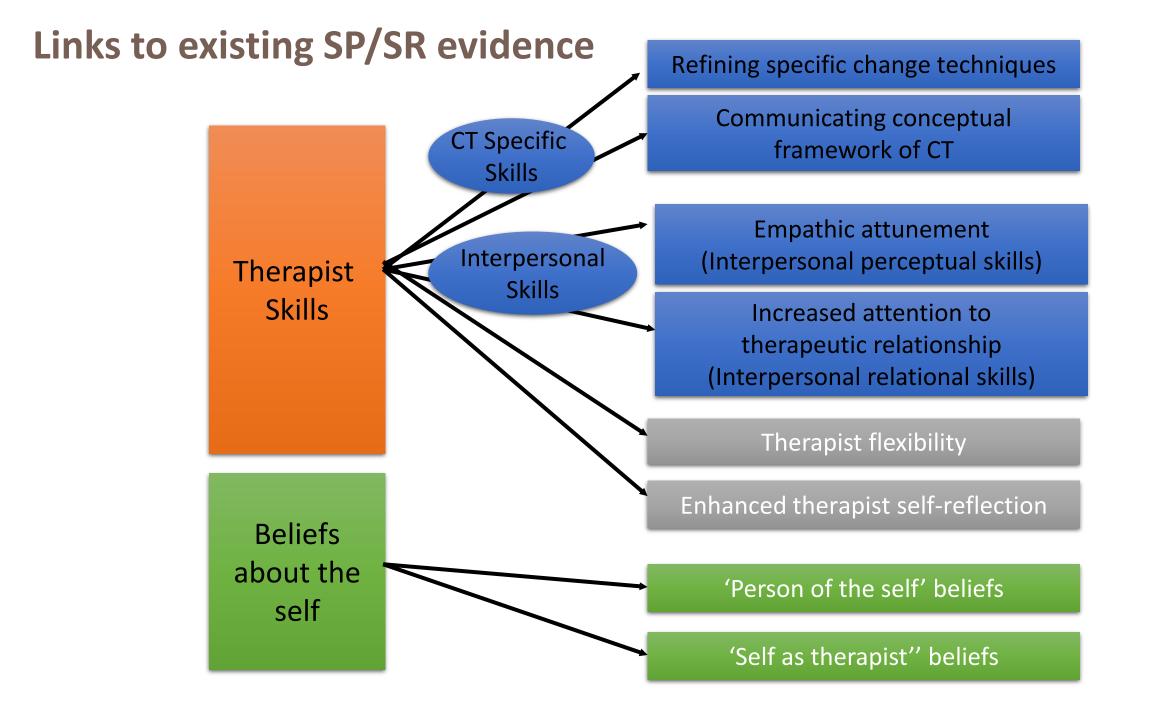
Cognitive interventions in context of racism Focus on strengths, not just challenges

Importance of doing this as a group

#### Reflection is key!

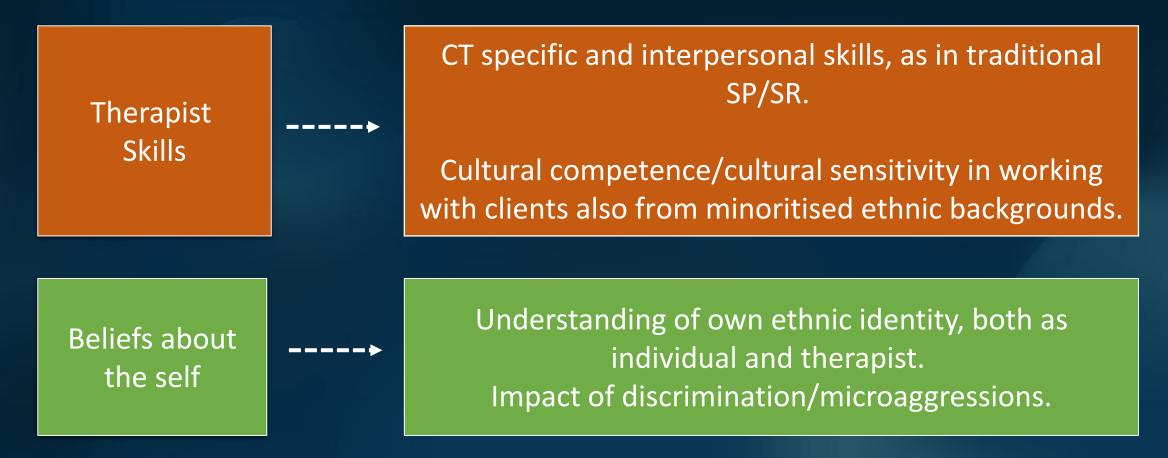
Programme structure and delivery

- Group format
- 9 modules over 27 weeks
- Examples of module content will include: completing a genogram, completing a timeline of ethnic identity, building on strengths associated with ethnic identity, managing challenges associated with being from a minoritised ethnicity



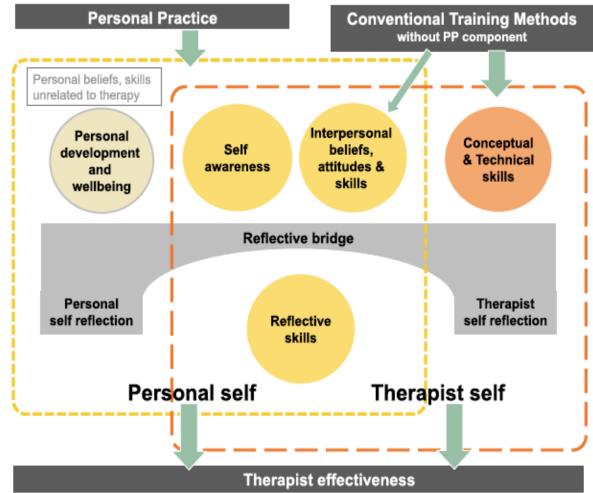
### Planned evaluation: Quantitative

Evaluation using a mixture of standardised and idiographic measures, with a single case-series design.



# Planned evaluation: Qualitative

- Ideas for the focus of qualitative interviews:
- 1. Understanding how therapists engaged with the programme using Bennet Levy and Lee's (2014) engagement in SP/SR model
- 2. Has the programme enabled therapists to 'bridge the gap' between their personal experiences of being from a minoritised ethnicity and how this relates to their experiences in their role as a therapist with clients, in supervision and in the wider system and context that they work in (based upon Bennet-Levy's (2019) personal practise model)



## Feedback & expressions of interest

This is novel, new and untested: we would be interested in your thoughts

If you might be interested in taking part in the pilot please email <u>zara.malik.20@ucl.ac.uk</u> and <u>sakshi.chowdhury.20@ucl.ac.uk</u>

## References

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