Bribe and Co – The Institutionalization of Corruption in a Multinational

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ABSTRACT

The dramatic exposure of the corrupt activities of multinational corporations in various

corners of the world has driven an extensive scholarly interest in the role of multinationals in

corruption. As a result, our understanding of corruption around and between multinational enterprises

has been significantly advanced by international business scholars. But there are a number of

important issues that remain to be explored. In particular, how multinational corporations manage

their corrupt activities - how they are internally organized and maintained - remains uncharted

territory. Our paper begins to address this gap by presenting the results of a case study of Odebrecht –

an emerging market multinational and one of the largest construction companies in the world – that

institutionalized and reproduced corrupt practices throughout their international operations. We bring

together ideas from international business, institutional theory, and the extensive literature on

corruption to better understand how corruption is sustained over time in an emerging market

multinational and how corrupt practices are replicated in foreign subsidiaries.

Keywords: Corruption; EMNE; institutionalization; Latin America