A Short History of the Gender Wage Gap in Britain
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• Four elements to the paper:
  • Trends since WW2
    • Raw GWG; labour force participation rates; education; fertility
  • Brief review of previous micro-econometric literature
  • New estimates of GWG with birth cohort data
    • Raw and covariate-adjusted gaps among employees
    • Accounting for attrition and selection into employment over time
  • Role of policy
    • Past and future
Previous Micro-econometric studies for the UK
Female-to-male ratios of median observed and potential pay – unadjusted and covariate adjusted

NCDS – Born in 1958, BCS – born in 1970
Attrition – inverse of probability of response using covariates up to age 16
Selection – nearest neighbour matching with common support for non-waged: employees without wage, self-employed, unemployed, non-employed
Covariate adjusted – experience (squared), qualifications, test scores, region
All within sweep and gender