

1 Management resourcing and government transparency are key drivers of biodiversity 2 outcomes in Southeast Asian protected areas

4 Abstract

5 Protected areas aim to conserve nature by providing safe havens for biodiversity. However,
6 protection from habitat loss, poaching and other threats, is not guaranteed without adequate
7 investment in their management. Here, we examine the relationship between management
8 effectiveness using the Management Effectiveness Tracking Tool (METT) and trends of 79
9 populations of mammals and birds in 12 Southeast Asian protected areas from Cambodia, Indonesia,
10 Thailand and Vietnam. Despite the negative influence of corruption on species population change,
11 we find evidence that adequate financial and human resourcing are important determinants in
12 achieving good biodiversity outcomes. Management resourcing, national government transparency
13 and body size collectively explain 29% of the variation in animal population trends in our model. Our
14 paper contributes to a growing evidence base linking management resourcing shortfalls to declining
15 biodiversity populations in protected areas. Our key findings are relevant to international funding
16 agencies, governments and NGOs, to aid decision making around the allocation of conservation
17 resources in Southeast Asia.

19 **Keywords:** protected areas, biodiversity, animal population trends, management effectiveness
20 tracking tool (METT), government transparency, Living Planet Database (LPD), Southeast Asia

22 1. Introduction

23 Protected areas are an essential tool for conserving nature, ecosystem services and cultural values
24 (UNEP-WCMC 2018). Despite a tripling in size of land set aside to conserve nature over the past 40
25 years, biodiversity is continuing to decline (Watson et al. 2014). Ecological communities worldwide
26 have lost 20% of originally-present, terrestrial species (IPBES 2019), and population sizes of
27 vertebrates have declined by 68% on average between 1970 and 2016 when controlling for
28 taxonomic biases (WWF 2020). As we approached the end of the United Nations Strategic Plan for
29 Biodiversity 2011–2020 (CBD 2011), reflections on the adequacy of global conservation targets and
30 progress towards achieving them, highlight that bolder area coverage targets are needed for the
31 post-2020 decade (Allan et al. 2019; Jones et al. 2019; Woodley et al. 2019). However, creating any
32 number of new protected areas will have minimal impact on biodiversity conservation without
33 adequate resources dedicated to the ongoing management of threats (Coad et al. 2019). Therefore,
34 of equal importance, is reflection on the effectiveness of protected areas, captured by the part of
35 the Convention on Biological Diversity Aichi Target 11 that calls for effective management.

36 Since the first global review of Protected Area Management Effectiveness (PAME) in 2010
37 (Leverington et al. 2010), scientists have raised attention to the need for unified, quantitative
38 metrics of protected area effectiveness (Coad et al. 2019; Geldmann et al. 2018; Geldmann et al.
39 2019). The International Union for the Conservation of Nature (IUCN) Green List Standard is widely
40 recognized as the new global standard for assessing whether protected areas are achieving
41 conservation outcomes through effective management and equitable governance (IUCN and WCPA
42 2017). However, because it is new, it has not yet been widely applied in protected area evaluations.
43 The Management Effectiveness Tracking Tool (METT; Stolton et al. 2007) is the largest global
44 collation, and the official repository, of information on management effectiveness data for all
45 signatories to the Convention on Biological Diversity (CBD) and a requirement of all Global
46 Environment Facility funded-projects (Coad et al. 2015; Coad et al. 2019). Park managers are

47 required to use the best available evidence and their expert judgement to complete the assessments
48 based on a comparable and standardized framework for all sites. Though not without their biases
49 and limitations (i.e. subjectivity), METT responses have been found to be good indicators of on-
50 ground park realities in Australia (Cook et al. 2014), and have been used to build evidence that
51 global-scale under-resourcing of protected areas is linked to biodiversity declines, in both terrestrial
52 and marine realms (Geldmann et al. 2018; Gill et al. 2017). Protected areas have reduced rates of
53 biodiversity loss compared to unprotected sites (Geldmann et al. 2013), yet with significant variance
54 between sites (Barnes et al. 2016; Beaudrot et al. 2016). Exploration of the managerial and
55 socioeconomic conditions that are most important for effectively managing biodiversity inside
56 protected areas is critical to understanding why protected areas are (or are not) delivering on their
57 intended outcomes of protecting biodiversity (Barnes et al. 2016, Geldmann et al. 2018).

58 Further, location biases exist in data quantity for protected areas, with more comprehensive data
59 from Europe and North America. Therefore, the extent that these global findings relate to regional
60 or local dynamics is unknown. The global biodiversity hotspot of Southeast Asia (Myers *et al.* 2000)
61 has little representation in global terrestrial studies, despite the region experiencing one of the
62 highest intensities of human pressure (Venter et al. 2016), and rapid biodiversity declines and
63 extinctions of large-bodied fauna even in intact forests (Benítez-López et al. 2019). Lack of clear
64 evidence on the effectiveness of conservation interventions is a research gap reported by Southeast
65 Asian conservation practitioners following several failed interventions aiming to prevent the local
66 extinction of critically endangered species (Coleman et al. 2019).

67 Here, we explore how management resourcing affects biodiversity trends in Southeast Asian
68 protected areas. We apply a model to test the strength of the relationship between animal
69 population trends from the Living Planet Index Database (LPD 2018) and a select group of
70 management factors and contextual factors that are known, or predicted, to influence biodiversity
71 conservation in terrestrial protected areas. Measuring the impact of protection on biodiversity
72 requires comparison with a similar, but unprotected site (the counterfactual). Lack of long-term
73 monitoring of biodiversity outside protected areas prohibits large-scale studies using counterfactual
74 design approaches. However, correlational studies, like this, are suitable for identifying broad
75 patterns between managerial and socioeconomic conditions and biodiversity population trends.

76 **2. Methods**

77 *2.1. Protected area management effectiveness*

78 We collated surveys of management effectiveness of terrestrial protected areas from the
79 Management Effectiveness Tracking Tool (METT). We developed an approach that aligns the METT
80 criteria with the four IUCN GreenList components based on congruence between objectives
81 measured by each indicator (Table S1). We used METT assessments conducted between 2000 and
82 2014 as measures of protected area management effectiveness. Each METT assessment consists of
83 30 questions that are scored from 0 (inadequate) to 3 (adequate). We used the following approach
84 to select, exclude and re-align METT survey responses to our predictors of interest. For protected
85 areas with multiple assessments over time, we considered the oldest assessment to be temporally
86 appropriate, as management interventions should precede any resulting biodiversity outcomes. We
87 removed METT questions that were not directly linked to biodiversity in the short-term. We also
88 excluded the conservation outcomes survey responses and replaced them with 'animal population
89 trends' (see below). The effective management component had more questions than any other
90 category, therefore we split it into two sub-categories: management resourcing and management
91 processes based on the IUCN GreenList components (see Appendix S1 for details). Management
92 resourcing included questions on the implementation of management objectives (Q4), management
93 plan (Q7), work plan (Q8), staff numbers (Q12), budget (Q15) and equipment (Q18). Management
94 processes included questions on information availability to manage the area (Q9) and its design
95 (Q5). We tested for collinearity between responses by performing Spearman rank correlations. This

96 led to the exclusion of seven covariates (see S1). We were left with the following four dimensions of
97 management: (1) good governance, (2) sound design and planning, (3) management resourcing, and
98 (4) management processes. Finally, we calculated an average score for all METT questions within
99 each of these four groups.

100 *2.2. Animal population trends*

101 We obtained animal population time-series data from the Living Planet Index Database, which
102 collates data from published manuscripts, online databases and grey literature (LPD 2018), and from
103 correspondence with local experts. We included population records for terrestrial species only as
104 population trends in marine species are expected to be more directly influenced by the management
105 of marine, rather than terrestrial, protected areas (which had been excluded from the outset). In the
106 Living Planet Index Database, a population is a set of individuals of a species that is monitored in a
107 consistent way over time in the same location. Using this definition, any bird (or other vertebrate) is
108 deemed to be in a protected area if the monitoring was done entirely within the park boundaries,
109 irrespective of how much time it spends there normally or to what extent this protected area forms
110 part of its range. Populations included in the index must meet certain time-series criteria to improve
111 certainty that these populations, especially the more mobile ones (e.g. migratory birds), are more
112 than occasional visitors. Following Geldmann et al. (2018), only populations that had a minimum of
113 three observations were considered, but we adopted a more restrictive inclusion criteria that
114 observations had to extend over at least a five-year period in order to reflect the management
115 effectiveness. Following Barnes et al. (2016), we excluded all records of “zeros” that were not
116 indicative of a population going extinct. For all records that passed these selection criteria, trends in
117 animal populations were calculated as the annual rate of change over time (ie the slope) by fitting a
118 linear regression model to the scaled population values, following Barnes et al. (2016) and Geldmann
119 et al. (2018; Appendix S1).

120 *2.3. Final dataset*

121 The final dataset was restricted by the availability of matching METT data and biodiversity
122 population data from terrestrial protected areas (UNEP-WCMC 2018). We augmented these datasets
123 with data directly supplied by local experts (resulting in 20 extra populations and 1 extra METT from
124 7 sites). Our dataset, comprised of 79 populations with population values measured between 1965-
125 2018, encompassing 55 species (Table S2), from 12 terrestrial protected areas and four countries,
126 reflects the most temporally appropriate sources for this analysis, which may not reflect current
127 conditions in the protected area.

128 *2.4. Statistical modelling approach*

129 We built a predictive linear model that tests the direction and strength of the relationship between
130 animal population trends, management factors and contextual factors (Figure 1). We considered all
131 key factors that are known or predicted to influence biodiversity in terrestrial protected areas. They
132 include geographic biases (elevation, accessibility), size and age of the protected area, forest cover
133 loss, perceived national government transparency and animal’s body mass (Barnes et al. 2016,
134 Geldmann et al. 2018). Village-level wealth and population density metrics were not available at an
135 appropriate spatial-scale. In our model, the annual rate of change (ie the slope) for each of the 79
136 animal populations was our dependent variable and the four management factors, as well as: (1)
137 time protected, (2) protected area size (3) accessibility (to the nearest city), (4) elevation, (5) body
138 size, (6) national government transparency, and (7) forest cover loss, were used as independent
139 variables (Table 1; S1). We chose to run the model on species populations so that we could detect
140 any variation in how different populations respond to management (i.e. larger species may be
141 slower to recover from management efforts or face more severe threats). The best-fit model was
142 determined based on Akaike Information Criterion (AIC) and R^2 total variance explained of all

143 possible configurations of predictor variables (Appendix S1), using the MuMIn package (Barton &
144 Barton, 2015). Finally, we conducted post-hoc correlation analysis to identify the specific
145 management variables that best explained the variation in animal population trends. All spatial
146 analysis was performed in ArcGIS v10.5 (ESRI 2016) using the Asia South Albers Equal Area Conic
147 projection. Statistical modeling was performed in R v3.4.3 (R Development Core Team 2017).

148 **3. Results**

149 *3.1. Data coverage*

150 Across the region of Southeast Asia, there are 1,376 designated protected areas officially included in
151 the World Database of Protected Areas (IUCN 2018), covering 549,990km² (14% of the region). The
152 total overlap between 118 population time-series from 23 protected areas and the METT
153 assessments comprised data of 79 populations from 12 terrestrial protected areas (Figure 2), after
154 applying the exclusion criteria. Geographically, our dataset had protected areas from Cambodia (n =
155 5), Indonesia (n = 3), Vietnam (n = 3), and Thailand (n = 1). Taxonomically, our biodiversity time-
156 series was mostly for mammals (n = 53, 67%), rather than birds (n = 26, 33%), over a monitoring
157 period from 1965 to 2018. Amphibians, invertebrates and reptiles did not have long-term published
158 datasets. Our sample was biased towards older and larger protected areas: the median age from our
159 sample was 33 years compared to the regional median of 26 years; and the median size from our
160 sample was 2,377km² compared to the regional median of 59km². However, our sample was not
161 biased towards protected areas with more positive animal population trends (the mean rate of
162 change from our sample: 4.15%, versus all biodiversity from protected areas in the LPD: 4.93%).

163 *3.2. Model outcomes*

164 Our best performing model, based on AIC, showed that overall population trends (n = 79) in
165 Southeast Asian protected areas are best explained by management resourcing, government
166 transparency, and body size, with no interaction effects (F-statistic: 7.478, P: 1.033e-05; Adjusted R-
167 squared: 0.293; Figure 3). Management resourcing and government transparency had a significant
168 positive relationship with biodiversity populations. Body size had a significant negative relationship
169 with biodiversity populations. Post-hoc exploration of the dimensions of management resourcing
170 identified that adequate financial resourcing ($\rho = 0.51$), human resourcing ($\rho = 0.42$) and equipment
171 ($\rho = 0.26$) had the strongest positive relationships with biodiversity outcomes (Spearman rank
172 correlation). Staff training and budget management were highly correlated with these variables. Our
173 best performing model also included good governance of protected areas and forest cover loss, but
174 these two variables did not have significant relationships with animal population trends.

175 **4. Discussion**

176 We found that adequate management resourcing (financial, human and technological capacity) and
177 government transparency are associated with more positive rates of change for animal populations
178 inside Southeast Asian protected areas, and body size is associated with more negative rates of
179 change. Management resourcing, national government transparency and body size collectively
180 explained one-third of the model variation. By combining time-series biodiversity data with
181 protected area management effectiveness surveys and socio-economic indicators, our analysis
182 provides evidence that positive animal population trends are associated with higher levels of
183 management resourcing, and that the relationship is stronger in less corrupt countries. This is
184 consistent with the results from a global study (Geldmann et al. 2018), where representation from
185 Southeast Asia was low (48 populations from 4 protected areas). Our paper provides preliminary
186 evidence using a richer dataset (79 populations from 12 protected areas) that this pattern also holds
187 true in the Southeast Asian countries we sampled. We can hypothesise that with more
188 representation from countries with lower levels of corruption, this strength of this pattern would
189 increase and management resourcing will have a more pronounced influence on animal population

190 trends. Data from Southeast Asia is limited by resourcing constraints, data quality issues and limited
191 access to the available data.

192 Our finding that smaller animals showed more positive population trends, differs to a global study
193 that reports the opposite relationship (Barnes et al. 2016). We expect the causal mechanism
194 underlying this pattern is the high prevalence of poaching in Southeast Asia, which has historically
195 targeted large animals (e.g. rhinoceros, elephant, tiger) of high economic value as trophies and
196 medicine, and is a major driver of regional biodiversity declines (Harrison et al. 2016; Steinmetz et al.
197 2010). Contrary, global studies have been dominated by African protected areas where the
198 preservation of larger iconic mammals can contribute significantly to the national economy through
199 tourism (Naidoo et al. 2016). Our results are corroborated by evidence from the ground. First,
200 management staff from Cat Tien National Park in Vietnam flagged in a 2003 METT survey that
201 inadequate capacity and resources were negatively affecting their ability to meet the park's
202 management objectives, including the protection of a flagship species, the Javan rhinoceros
203 (*Rhinoceros sondaicus*). In 2010, the last Javan rhinoceros in Cat Tien National Park was poached
204 marking its local extinction from Vietnam. A published review found that the failure to protect this
205 species from extinction was tied to insufficient patrol staff for the area, inadequate capacity and
206 monitoring resources, exacerbated by a poorly regulated market in Vietnam for rhino horn (Brook et
207 al. 2014). Staff from Bukit Barisan Selatan National Park in Indonesia reported in a 2003 METT survey
208 they had insufficient human and financial resources to patrol the 3,168km² former safe haven for
209 the Sumatran rhinoceros (*Dicerorhinus sumatrensis*), which was potentially compounded by
210 corruption. The species has since suffered rapid declines to the point of its disappearance and
211 probable functional extinction (Hance 2019). In contrast, financial support for patrol staff, and
212 community support from village volunteers was linked to the recovery of several populations of
213 Gaur (*Bos gaurus*), Wild boar (*Sus scrofa*), and Red muntjac (*Muntiacus muntjak*) that were severely
214 hunted in Thung Yai Wildlife Reserve in Thailand until 1995 (Steinmetz et al. 2010). Similarly,
215 monitoring data from Huai Kha Khaeng Wildlife Sanctuary in Thailand also shows that tiger survival
216 rates and recruitment increased following efforts of intensified patrolling from 2006 to 2012, though
217 population recoveries were slow. The latter two examples highlight the potential for small
218 populations to recover if management efforts are scaled-up in response to increases in threat
219 intensity and pressure (Geldmann et al. 2019).

220 Our model did not detect a link between forest cover loss and animal population trends in protected
221 areas. However, our result does not infer that there is no link between biodiversity and
222 deforestation, as there is conclusive evidence that habitat loss drives biodiversity declines at a global
223 scale (Brooks et al. 2002). Instead, we highlight some ecological, social, and technical factors that
224 limit the ability of remote-sensing derived forest cover maps to represent animal population trends
225 in tropical forest ecosystems, consistently across space and time. Firstly, species have variable levels
226 of resilience to habitat change, and not all species in tropical forests are forest-dependent (Ewers
227 and Didham 2006). Even for forest-dependent species, abundance does not have a linear
228 relationship with forest cover (Green et al. 2020). There is also a lag-effect before biodiversity
229 declines are fully realized after environmental perturbations, known as extinction debt (Kuussaari et
230 al. 2009). Secondly, even in some intact tropical forests across Southeast Asia, large mammals are
231 absent due to poaching (Benítez-López et al. 2019). Finally, some level of classification error arises
232 when using remote-sensing techniques to produce tree cover maps, as land-use changes from
233 natural forest to plantation forests cannot always be detected (Sexton et al. 2016). Our sample did
234 not contain any time-series data of reptiles or amphibians, which is a representation of real biases
235 that exist in sampling effort, which tend to favour mammals and birds. Similar biases are likely to
236 exist in geographic terms, which may favour political or tourism priorities. If we had a larger sample
237 size, the data might allow us to explore more national and local predictors, such as wealth and
238 population density. The ability to produce conclusive inference on the patterns between protected
239 area management and conservation outcomes is severely constrained by inherent issues with both
240 management effectiveness and biodiversity time-series data, that has been extensively discussed in

241 the literature (Geldmann et al., 2018; 2019). Our study brings to light new evidence that addresses
242 the ongoing debate on how to allocate resources to better protect nature (Adams et al. 2019). For
243 over two decades, evidence linking under-funding to species declines and extirpations has grown;
244 highlighting that conservation spending needs to be scaled-up. From within the pool of resources
245 spent on nature conservation globally, biodiversity hotspots , such as Indo-Burma, Sundaland, the
246 Philippines, and Wallacea in Southeast Asia, require more conservation investment as they have a
247 large share of globally threatened biodiversity (Myers et al. 2000; Rodrigues et al. 2004). Despite
248 warnings that developing country hotspots need prioritized investment (Balmford et al. 2003), only
249 6% of total global conservation expenditure (\$21.5 billion USD allocated globally) went to low and
250 middle income countries for the 2001-2008 period (Waldron et al. 2013). Socioeconomic context can
251 undermine conservation efforts in developing countries with high poverty rates, causing concern
252 that conservation spending may fail to trigger any real, lasting impact. However, despite the
253 negative influence of corruption on conservation investment priorities, it has less influence than
254 purchasing power parity when investing in low income, developing countries and less importance
255 than investing in countries with more single site threatened species (Garnett et al. 2011).

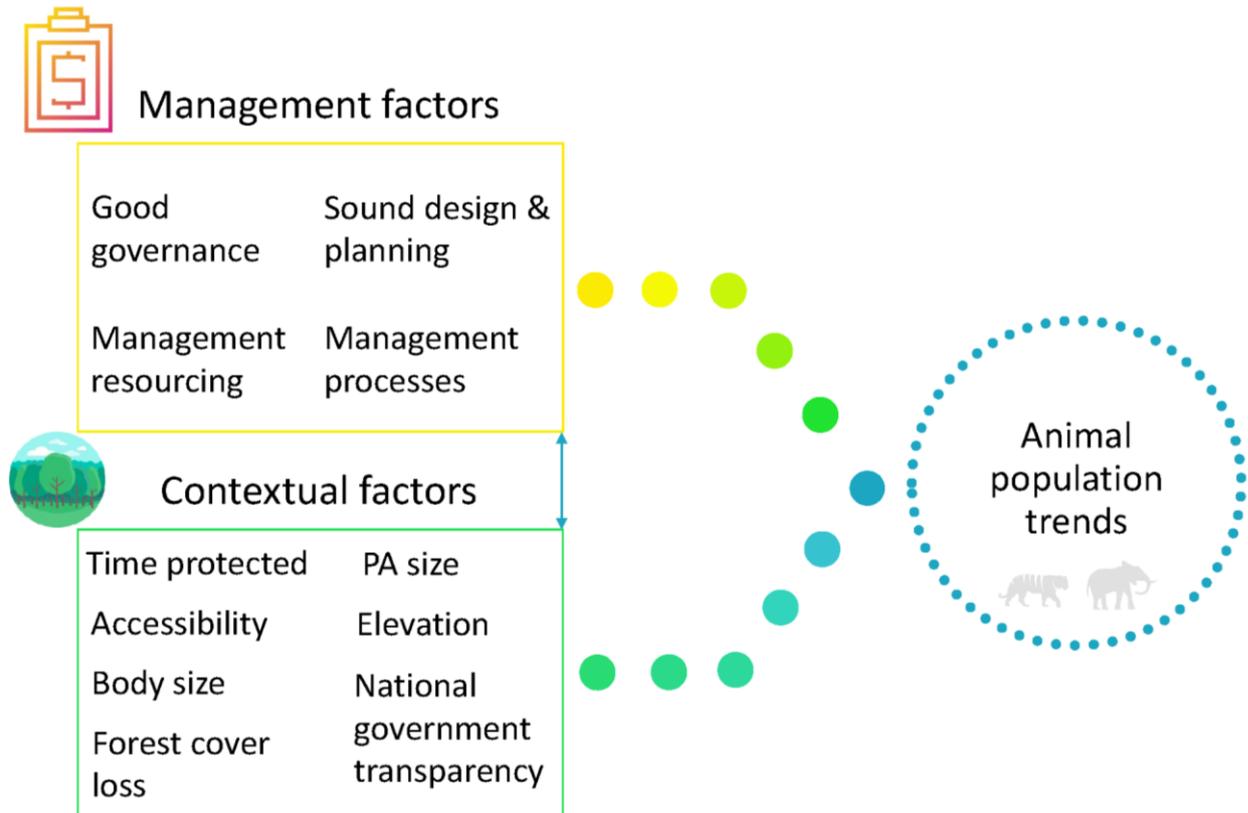
256 Fostering investor confidence in the likelihood of conservation outcomes is important to mobilising
257 more financial support for developing countries. Confidence can be strengthened by building a
258 geographically diverse evidence base that links biodiversity outcomes to management effort. As a
259 more compelling evidence base builds, it may ultimately persuade decisions-makers to implement
260 bolder steps to achieve international and regional commitments to stop species extinctions and
261 declines, by scaling-up investment for nature conservation globally, but especially in developing
262 countries. Correlational studies, like this, are crucial to collating evidence on the links between
263 biodiversity, protected area management resourcing and socioeconomic factors. By focusing
264 specifically on a developing region that is under-represented in global biodiversity and protected
265 area effectiveness datasets, yet with a large share of globally threatened biodiversity, we attempted
266 to address this evidence gap.

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398

399 **Figure 1.** Conceptual diagram of the variables considered in our statistical modelling approach. The
 400 annual rate of change in populations over time (animal population trends) in protected areas were
 401 the dependent variables. Four management factors based on the IUCN GreenList categories: (1)
 402 good governance; (2) sound design and planning; (3) management resourcing; and (4) management
 403 processes; and seven contextual factors: (1) time protected; (2) protected area size; (3) accessibility;
 404 (4) elevation; (5) body size; (6) national government transparency; and (7) forest cover loss were the
 405 independent variables. Management and contextual factors can interact with each other (e.g.
 406 national government transparency may influence management governance at the protected area
 407 site-level) represented by the joining arrow. Details of data sources are in S1. Icons made by FreePik
 408 from www.flaticon.com and Vectortown from www.iconfinder.com

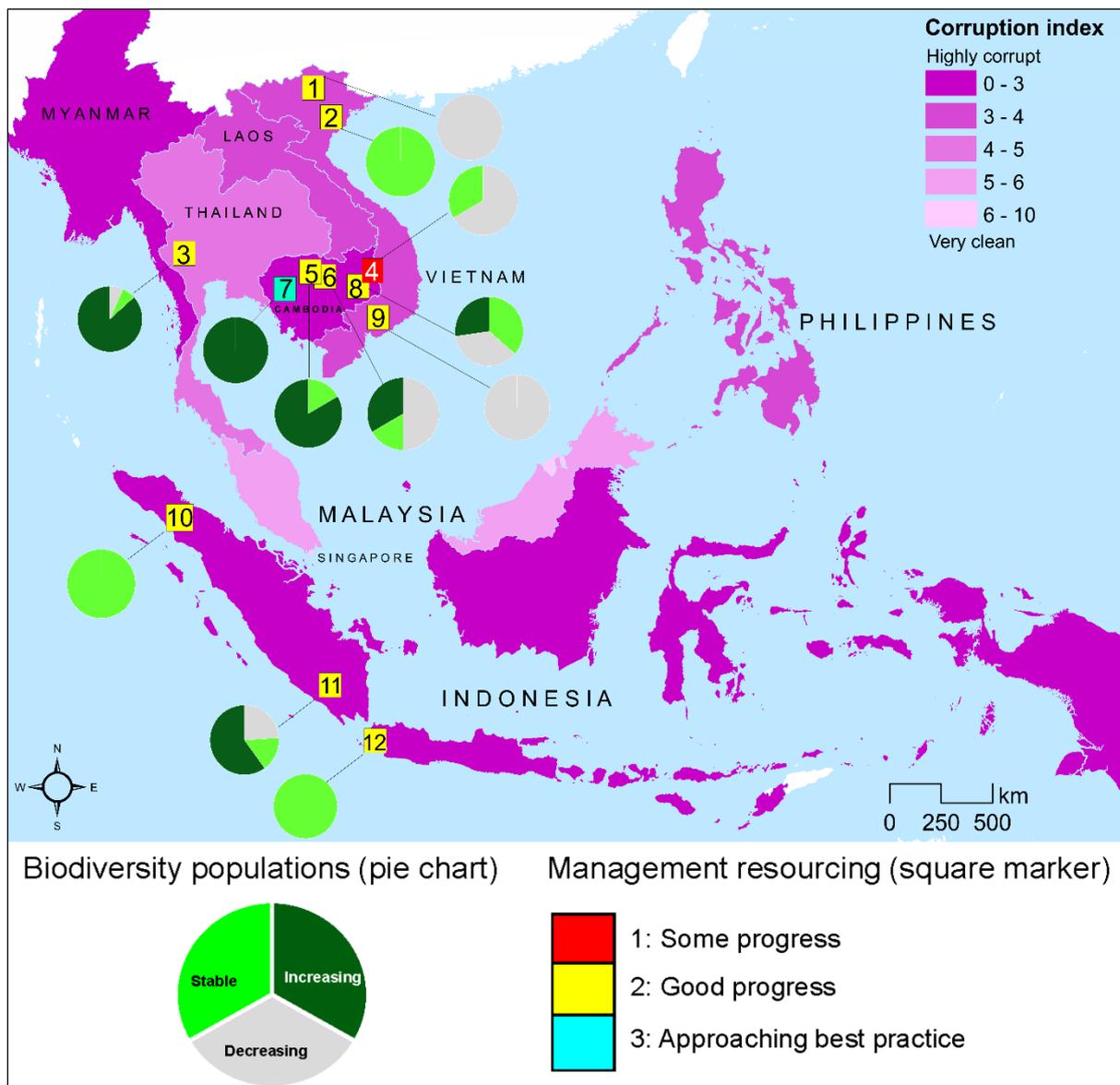
409 **Table 1.** Model input variables

Dependent variable	Independent variable	Theory of change (predicted direction of relationship)	Data source
(1) Animal population trends	Sound design and planning; good governance;) management resourcing; and management processes	Well designed and planned, equitably governed, and effectively resourced and managed PAs have higher animal population growth (positive)	Stolton <i>et al.</i> 2007
	Time protected	Longer term protection allows for populations to recover or stabilize (positive)	UNEP-WCMC & IUCN (2018)
	Accessibility	Remote areas are protected de facto (positive)	Weiss <i>et al.</i> (2018)
	Elevation (log ₂)	Higher elevation areas are protected de facto (positive)	JAXA (2018)
	Protected area size (log ₂)	Larger protected areas support viable populations (positive)	UNEP-WCMC & IUCN (2018)
	Government transparency	Government transparency → reduces wildlife crime & illegal behaviours associated with corruption → increasing populations (positive)	Transparency International (2018)
	Body size (log ₂)	Larger species are more threatened by poaching and illegal harvesting and their populations are slower to recover due to low fecundity (negative)	Payne 2009, Jones <i>et al.</i> 2009
	Forest cover loss	Habitat loss causes animal populations to decline (negative)	Hansen <i>et al.</i> (2013)

410

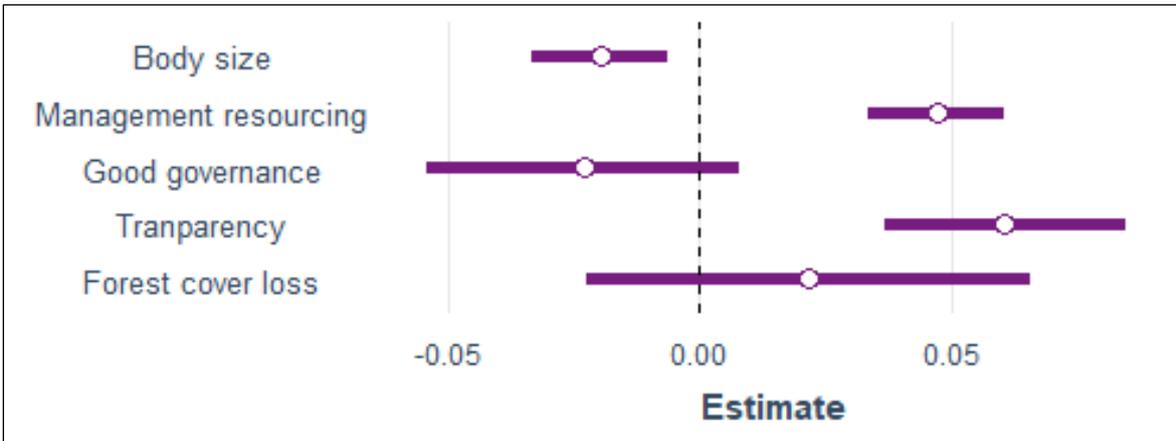
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Contextual factors



411

412 **Figure 2.** The average annual rate of change over time for all animal populations monitored
 413 (biodiversity populations) in each of the 12 protected areas assessed in Southeast Asia. The percent
 414 of animal populations that are decreasing, stable, or increasing are shown in the pie charts for each
 415 site. Countries are colour coded by the Transparency International *Corruption Perception Index* from
 416 highly corrupt (0) to very clean (10). The colour of the square marker represents the management
 417 resourcing score from 1 to 3 (1: some progress; 3: approaching best practice). Names of protected
 418 areas are: 1 = Na Hang Nature Reserve, 2 = Xuan Thuy National Parl, 3 = Thungyai Naresuan Wildlife
 419 Sanctuary, 4 = Phnom Prich Wildlife Sanctuary, 5 = Kulen Promtep Wildlife Sanctuary, 6 = Chhaep
 420 Wildlife Sanctuary (formerly Preah Vihear Protected Forest), 7 = Prek Toal Multiple Use Management
 421 Area, 8 = Keo Seima Wildlife Sanctuary, 9 = Cat Tien National Park, 10 = Gunung Leuser National
 422 Park, 11 = Bukit Barisan Selatan National Park, 12 = Ujung Kulon National Park.



423

424 **Figure 3.** Regression coefficient estimates (scaled) of the model input variables that were included in
 425 the best-fit linear regression models based on Akaike information criterion for predicting animal
 426 population trends. Error bars are for a 95% confidence interval. Management resourcing includes
 427 budget, staff, equipment, objective setting and implementing a management and day-to-day work
 428 plan. Staff training and budget management were highly correlated with these variables and
 429 therefore omitted from the model.

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