

- 1 **Sleepiness On The Flight Deck: Reported Rates Of Occurrence And Predicted Fatigue Risk Exposure**
- 2 **Associated With UK Airline Pilot Work Schedules**

3 **Abstract**

4 Survey and field studies conducted with commercial airline pilots suggest that in-flight sleepiness and related
5 involuntary sleep phenomena are experienced by pilots during their duties. However, for methodological, practical
6 and commercial reasons, there is a lack of publicly available research data of per-flight hour rates of sleepiness
7 experienced by pilots or predicted fatigue risk rates associated with pilots' hours of work. This empirical field study
8 sought to address this gap by collecting self-reported sleepiness/alertness ratings from pilots from 18 different UK
9 airlines via a mobile phone app over the period of August 2017. In tandem, predicted sleepiness levels and sleep
10 lengths associated with participants' flown rosters were investigated using biomathematical fatigue modelling.
11 Findings indicated that a quarter of all flying duty periods are predicted to be preceded by a main sleep opportunity
12 that is shorter than six hours, whilst 10% of all flying hours are associated with elevated fatigue risk levels. Pilots
13 reported 7.3 reports of involuntary sleep on the flight deck per 1000 flying hours, which represents a rate far greater
14 than that previously reported to the regulator. By comparison, the rates of predicted and recorded fatigue-related
15 incapacitations greatly exceeded the target rate of medical incapacitation permissible under the medical
16 incapacitation safety standard for commercial aviation of less than one occurrence per 1,000,000 hours.

17 Tags: fatigue; sleepiness; incapacitation risk; safety; aviation

18 19 **1. Introduction**

20 The hazard of operator fatigue has long been recognised as a significant potential risk to safe pilot performance
21 within commercial aviation operations (National Transportation Safety Board, 2019; Caldwell, 2012, 2005; Wilson
22 et al., 2007). Pilot fatigue has been implicated as a contributory factor to aircraft crashes and serious incidents on a
23 number of occasions (Drury et al., 2012; NTSB Aircraft Accident Reports, 1993: AAR-04/94; 2009: AAR10-01;
24 Rosekind et al., 2000; Swiss Aircraft Accident Investigation Bureau (SAAIB) Report, 2001: No.1793). In addition,
25 fatigue has frequently been suggested to have affected both operating flight crew, highlighting the vulnerability of
26 flight crew to simultaneous fatigue-related incapacitation risks (e.g. NTSB Reports: NTSB, 2017: NTSB/AIR-
27 18/01, pp52-53; 2009: NTSB/AAR-10/01, pp106-107). Where pilot fatigue is implicated, investigators have
28 typically used evidence-based inferences from sleep science principles, to determine whether sleep loss and
29 extended wake circumstances are likely to have been caused by pilots' rostered duty hours or likely sleep-wake
30 history preceding the duty. Reviews of commercial aviation crash reports have concluded that in at least 4-8% of
31 crashes, fatigue is likely to have played a contributory role (Caldwell, 2005), and that duty time is linked with an
32 increased likelihood of crash risk (Goode, 2003). However, some caution should be taken over the broader
33 extrapolation of these rates, since the processes by which crashes or serious incidents have previously been
34 categorised as 'fatigue-related' are not entirely known and may depend on available circumstantial evidence
35 (Lyman & Orlady, 1981; Pouliquen et al., 2005).

36 37 **Definition of pilot fatigue and sleepiness**

38 The definition and use of the term 'pilot fatigue' within the aviation industry reflects a safety hazard concern over
39 the impact that sleep, circadian and cognitive work load factors may have, on their own or in combination, on pilot

40 performance and functioning in-flight. As set out by the International Civil Aviation Organisation (ICAO, 2012),
41 ‘Pilot fatigue’ is functionally defined as: “A physiological state of reduced mental or physical performance
42 capability resulting from sleep loss or extended wakefulness, circadian phase, or workload (mental and/or physical
43 activity) that can impair a crew member’s alertness and ability to safely operate an aircraft or perform safety related
44 duties.”. In practice, sleep and circadian drives have emerged as the key factors of research interest with regards to
45 pilot fatigue, and the term is often used interchangeably with ‘sleepiness’ (the brain state associated with instability
46 of wakefulness) and the increasing physiological propensity to fall asleep (Durmer & Dinges, 2005; Phillips, 2015).
47 This is because the sleepiness state has received greater academic consensus on its definition, biological causes,
48 measurement and associated performance decrements (Åkerstedt et al., 2014; Caldwell, 2012; Cheng & Drake,
49 2016; Horne & Reyner, 1999).

51 **Sleep drives and biomathematical modelling**

52 Among the many factors that influence sleepiness, some can be quantified reasonably well in terms of their effects
53 on alertness and neurobehavioural functioning (Åkerstedt & Folkard, 1996; Dawson et al., 2011; McCauley et al.,
54 2013). Experimental studies suggest that on many aspects of cognition, overall performance declines as a function
55 of time spent awake, and this decline in performance is modulated by circadian rhythm (Durmer & Dinges, 2005;
56 Goel et al., 2013). For the typical day, this means that subjective sleepiness and sleep-driven performance lapses
57 are low across the first 16 hours of wakefulness, but then increase across the habitual night, peaking at around 26
58 hours awake (Åkerstedt & Wright, 2009). To date, the most useful model for predicting physiological sleepiness
59 and the likely sleep-wake cycle in humans is the two-process model, that mathematically charts the interaction of
60 sleep and circadian factors (Borbély, 1982; Borbély & Achermann, 1992). The homeostatic sleep drive is modelled
61 as a pattern of increasing sleepiness with increasing periods of continual wakefulness, and the recovery of alertness
62 during sleep. The circadian processes are described by a pair of sinusoidal waves, the circadian rhythm lasting
63 twenty-four hours, and an ultradian rhythm lasting twelve hours. The aggregation of these processes produces an
64 estimated level of sleepiness at any given moment. The overall effect of this mathematical profile is that humans
65 are alert throughout most of the morning, afternoon and early evening (save for a small dip in the early afternoon),
66 but that this alertness decreases quite rapidly as the night progresses, where the drive from both sleep and circadian
67 factors is towards sleep (Basner et al., 2013). Although there may be some differences in attempts to
68 mathematically chart this profile depending on e.g. presumed light availability (Shen et al., 2006) or chronotype
69 (Kerkhof & Van Dongen, 1996), many established models of sleepiness, if not all, appear to be founded on this
70 baseline formulation. While the two-process model is commonly used to make predictions of alertness and
71 sleepiness, its original purpose was to make predictions regarding the timing and duration of sleep (Dawson et al.,
72 2011). Given a specific pattern of work, the two-process model is capable of making predictions regarding the
73 timing and duration of sleep that an average person would experience, to a reasonable degree of accuracy (Dorrian
74 et al., 2012). Extending beyond this, several biomathematical models that predict sleepiness or fatigue levels during
75 waking hours have been validated against performance in laboratory, driving, aviation and shift work settings
76 (Åkerstedt et al., 2008; Dawson et al., 2011; Ingre et al., 2014; Kandelaars et al., 2005; Van Dongen, 2004). The
77 use of biomathematical models to predict sleep opportunities and approximate on-duty sleepiness has hence

78 become particularly important in work environments where operator fatigue risks are elevated by the intrinsic
79 nature of different types of shift patterns.

80

81 **Shift work and sleep drives**

82 Like other forms of shift work, the timing and duration of pilot duty hours often come into conflict with
83 homeostatic and circadian drive aspects of human functioning to cause elevated sleepiness levels during duty and
84 truncated sleep at night. Hence many features of shift work - early start times, extended work periods, truncated
85 recovery time periods between duties, night work through the window of circadian low, daytime sleep periods and
86 day-to-night or night-to-day transitions across consecutive work periods – can act alone or in combination to
87 increase sleep loss and on-duty sleepiness in pilots (Caldwell et al., 2009; Gander et al., 2014; Roach et al., 2012).
88 In addition to these common shift work factors, commercial flight crews may also have rosters that cause circadian
89 rhythm desynchrony (jet lag) from the crossing of multiple time zones, or face a number of other environmental
90 factors or work pressures from the cognitive demands of the piloting role that may affect their individual fatigue
91 levels (Caldwell, 2012). Against this context it has been suggested that real world investigations into elevated
92 fatigue risks in safety-critical operators should begin by assessing scheduling practices for insufficient sleep
93 opportunities afforded by work and extended time on duty (Dawson & McCulloch, 2005).

94

95 Despite widespread recognition that sleepiness degrades neurobehavioural performance in humans, and further
96 operational evidence implicating ‘pilot fatigue’ as a risk factor in commercial flights, it has been difficult for
97 practitioners to determine at which point this risk becomes unacceptable. Data from other transport and operational
98 settings suggests that there are elevated fatigue-related risks where continual wakefulness exceeds 16 hours, the
99 sleep obtained prior to duty start is shorter than six hours, or the duty occurs during the individual’s usual sleep
100 hours (National Research Council, 2011; Van Dongen et al., 2003; Williamson et al., 2011). However, in terms of
101 commercial aviation specific safety risks, to our knowledge, there have been no systematic attempts to investigate
102 the dose-dependent effects of sleep loss or circadian influences on multi-crew commercial flight performance. It is
103 for this reason that within aviation, sleepiness risk rates associated with duty patterns need to be compared not only
104 against the established laboratory evidence on neurobehavioural performance decline, but also against other parallel
105 safety standards that govern the functional status of the human operator with respect to safe flight performance.

106

107 **Assessing human factors risks in commercial aviation**

108 In commercial aviation, a principle of designing and certificating aircraft for safe flight is that the various sub-
109 systems of the aircraft (the engines, the electrical systems, the pilots, etc) should meet a quantified reliability
110 standard (Zio et al., 2019). To minimise any risk of a ‘weak link’ in the chain, each sub-system should ideally meet
111 a similar reliability standard. In many cases, in order to achieve this standard, safety critical components of the sub-
112 system are at least duplicated, and sometimes triplicated or more (Tunstall-Pedoe, 1988). Hence, for the sub-system
113 that sustains powered flight, where commercial aircraft have two engines, the design is such that each engine on its
114 own can sustain flight. Similarly, where there are two pilots, in the event of one of the pilots becoming medically
115 incapacitated, the other pilot on their own can continue the flight safely. Thus pilots are also considered to be part

116 of the system that meets a stringent reliability standard, to prevent the sudden or subtle, partial or complete
117 ‘incapacitation’ of the individual due to the effects of a medical condition or a physiological impairment that could
118 represent a potential threat to flight safety (Australian Transport Safety Bureau, 2007).

119
120 The International Civil Aviation Organisation (ICAO) guidance on the medical incapacitation standard for pilots
121 (of no more than 1 occurrence per 1,000,000 hours) is the current acceptable rate of risk for the likelihood of the
122 break-down of optimal or safe performance of the operating flight crew where the cause is ‘medically-driven’
123 (ICAO, 2012; Mitchell & Evans, 2004) and represents a probabilistic standard concerning pilot safe functioning in-
124 flight. Such an approach is intended to ensure that individuals who are granted a flight crew licence for commercial
125 aviation activities represent a medically fit pilot population, at an acceptably low risk of likely in-flight
126 performance impairment or incapacitation. The medical causes considered as likely to cause performance
127 decrement that could represent a potential threat to flight safety range from sudden serious events such as heart
128 attacks and epileptic fits, through to more subtle events, such as headaches, that still are capable of inducing
129 considerable performance decrements (ICAO, 2006). Against this context, it should be noted that although there are
130 European and national regulations on pilot duty hours (UK Civil Aviation Authority, 2019), these regulations do
131 not attempt to quantify the acceptable level of fatigue-driven incapacitation risk in the same way as the medical
132 incapacitation risk standard. However, in terms of consistency within safety systems, it follows that acceptable risk
133 rates of flight crew performance decrements and incapacitations due to sleepiness need to be considered within the
134 same risk framework as medical causes.

135 Indeed, sleep-related incapacitations affect sensory, cognitive, physical and behavioural functioning of crew and
136 thus are functionally similar to a variety of medically-driven incapacitations. Neurobehavioural performance effects
137 of sleepiness reported by pilots include increasing pressure to fall asleep, degraded alertness, errors of omission and
138 commission, deterioration in judgement and decision making, worsened mood, and deteriorating flying skills
139 (Bourgeois-Bougrine et al., 2003; Dinges & Kribbs, 1991; Petrie, Powell, & Broadbent, 2004; Petrilli et al., 2006;
140 Rosekind et al., 2000; Samel, Wegmann, & Vejvoda, 1997). Field studies using objective electroencephalography
141 (EEG) and electrooculography (EOG) techniques in flight have revealed that significant sleepiness and involuntary
142 sleep events occur in the commercial aviation setting, and may occur without the pilots’ awareness (Civil Aviation
143 Authority Safety Regulation Group, 2003; Wright & McGown, 2001). Involuntary sleeps on the flight deck lasting
144 from 20 seconds to longer than 10 minutes (Civil Aviation Authority Safety Regulation Group, 2003; Graeber,
145 Rosekind, Connell, & Dinges, 1990) as well as periods of simultaneous sleepiness in both captain and co-pilot
146 (Caban et al., 1993), have also been reported in other studies using EEG recordings (Rosekind et al., 1994; Samel et
147 al., 1997).

148 Whilst it may be argued that serious forms of medical incapacitation, such as cardiovascular events, are inherently
149 more dangerous to individual flight crew due to the sudden and complete loss of function, it is likely that such
150 medically-driven risks are independent between flight crew members. By contrast, sleep-driven risks are more
151 likely to co-occur for flight crew undertaking the same duty patterns, and as such, may represent a greater threat to
152 the overall safety of flight (Gander & Signal, 2008). Instances of involuntary sleep on the flight deck are widely

153 reported among commercial airline pilots, with estimates ranging from 56% to 71% of commercial airline pilots
154 having experienced it at some point in their careers (ComRes, 2013; Rosekind et al., 2000). In terms of
155 simultaneous sleep-driven incapacitation, in one survey, almost a third of pilots who had reported having
156 involuntarily fallen asleep on the flight deck also reported to have also woken up to find the other flying crew
157 member had fallen asleep (ComRes, 2013). This real world and experimental evidence of the impact of sleepiness
158 on neurobehavioural functioning, and the finding that pilots across Europe also regularly cite pilot fatigue as a
159 significant threat to pilot performance and safety (European Cockpit Association, 2012), suggests there is little
160 conceptual justification to have vastly different acceptable risk rates for sleep- and medical- related incapacitations.
161 The medical incapacitation rate hence provides a useful aviation specific benchmark for appraising how sleepiness
162 occurrences and predicted fatigue risk rates associated with pilot rosters may compare against other risks to
163 operator safe performance.

164 **Existing data on rates of occurrence & Purpose of study**

165 Surveys have tried to identify the rates with which high levels of sleepiness or severe ‘fatigue’ are experienced in
166 commercial aviation (e.g.. Houston et al., 2012; Petrie et al., 2004). However, it is difficult to determine
167 comparable rates from the findings of such studies due to the different conceptualisations of fatigue used, or
168 absence of similar time scales involved with respect to operational variables. Moreover, accurate rates have been
169 difficult to collate from existing industry sources since there is a large degree of underreporting of fatigue from
170 pilots via formal channels to the company and regulator (Confidential Incident Reporting Programme (CHIRP),
171 2017; Reis et al., 2013). Indeed, despite research data indicating high levels of involuntary sleep on the flight deck,
172 in terms of regulatory data, just two reports of this occurrence were submitted to the UK aviation regulator between
173 1976 - 2013 (BBC Freedom of Information Act request to the CAA, F0001485, 2013). Hence, formal reports likely
174 underrepresent the real world incidence levels. Prior research involving the monitoring of pilot fatigue or sleepiness
175 levels during actual operations has also typically focussed on addressing a very specific set of operational issues for
176 a particular airline or type of operation (e.g. Gander et al., 2013; Samel et al., 1997; Wright & McGown, 2001). As
177 a result, the number and range of participating pilots from different airlines have understandably, tended to be
178 somewhat restricted. Previous field and survey studies have not produced an overarching picture of both reported
179 and predicted incidence rates of sleep related phenomena or high sleepiness levels occurring during flight, which
180 are important metrics for understanding the risk exposure and assessment of the threat to safety across the aviation
181 industry. The following study sought to overcome some of these constraints by investigating the predicted fatigue
182 risks of actual flown pilot working hours alongside self-reported sleepiness ratings and involuntary sleep
183 occurrences in UK Airline Pilots during August 2017. The aims were to 1) assess the severity of sleepiness levels
184 experienced by pilots during short and long haul flights 2) assess reported involuntary sleep rates; and 3) to assess
185 schedule-driven fatigue risk exposure and associated sleep opportunities approximated by biomathematical
186 modelling of duty patterns.

188 **Materials and Methods**

189 **2.1 Participants and recruitment**

190 Participants were recruited via the British Airline Pilots' Association (BALPA) membership database, which
 191 represents approximately 85% of all UK commercial airline pilots. An invitation to take part in the study was sent
 192 to eligible BALPA full members. Exclusion criteria included pilots who were retired members or not currently
 193 employed, or to those who have unsubscribed from membership communications, who were not contacted. 294
 194 pilots from 19 companies volunteered (3.12% of 9461 contacted members). Pearson's chi-squared test of
 195 independence revealed that the volunteer sample was not significantly different to the membership population in
 196 terms of company break down $\chi^2(180) = 190, p=0.29$, gender $\chi^2(1) = 0.86, p=0.35$ or age, $t(312.11) = 1.93, p>$
 197 0.05 . Further descriptive statistics of the pilot sample are provided in Table 2.

198

199 **2.2 Measurements**

200 **2.2.1 Karolinska Sleepiness Scale (KSS)**

201 The KSS is a nine-point one dimensional subjective scale, which is both sensitive to sleepiness fluctuations
 202 (Åkerstedt et al., 2014; Åkerstedt & Gillberg, 1990), and validated against performance and EEG variables (Kaida
 203 et al., 2006; Kecklund & Åkerstedt, 1993; Sagaspe et al., 2008). Rating on this scale can be done repeatedly and
 204 provides the individual with a simple measure of their sleepiness that reflects the psycho-physical state experienced

Table 1. Karolinska Sleepiness Scale (Åkerstedt & Gillberg, 1990)		205
1	Extremely alert	206
2	Very alert	207
3	Alert	208
4	Rather alert	209
5	Neither alert nor sleepy	210
6	Some signs of sleepiness	211
7	Sleepy but no effort to keep awake	212
8	Sleepy, some effort to keep awake	213
9	Very sleepy, great effort to keep awake, fighting sleep	214
		215
		216
		217
		218

in the last five minutes. The KSS is considered a reliable tool
 for use both within laboratory and field research for evaluating
 changing levels of sleepiness (Åkerstedt et al., 2014). Previous
 research has suggested that physiological markers of
 sleepiness such as long eyelid closures and slow eye
 movements start to occur at or above KSS 7 (Kaida et al.,
 2006). At KSS 8, these symptoms appear to substantially
 increase in frequency and occur for longer durations. There is
 also a marked increase in microsleeping risk, and top down
 attempts to stave of sleep are breaking down. Once KSS 9 is
 reached, sleep intrusions dominate EEG and EOG recordings
 (Åkerstedt & Wright, 2009). In plain terms, even motivated
 individuals find it difficult to stay awake at KSS 9, since they
 are actively 'fighting sleep'. KSS levels of 8-9 are also related

219 to substantial increases in driving incident and crash risk (Åkerstedt et al., 2014; Reyner & Horne, 1998).

220 **2.2.2. The BALPA 2-way app: Subjective sleepiness ratings and involuntary sleep reports**

221 The BALPA 2-way app is a free mobile app, which enables BALPA pilot members to communicate with BALPA
 222 via specific report forms. For this research, a section of the app was developed to enable pilots to rate their KSS
 223 levels during their waking hours. Following the selection of KSS level, the user is prompted to select the current
 224 date and time of rating in Coordinated Universal Time, (UTC). These times are subsequently converted into the
 225 correct local time zone depending on home base and time of year. For the present study, times were converted into
 226 British Summer Time (BST), since this was the local time zone for all participants who took part in this study. The

227 form also provides the option for users to report any instances of involuntary sleep experienced on the flight deck
228 during duty, and a free text option for pilots to add any additional narrative to the report, if desired. Reports within
229 the app are automatically uploaded and transferred to a secure database when the user has an internet connection on
230 their device. The date and time details that the user confirms at the point of rating are preserved, even if the report
231 is only subsequently uploaded at a later stage, with each report recording the time stamp that the report was made,
232 and when it was transmitted. The task of making a submission takes approximately 30 seconds to complete.

233 Pilots who agreed to participate in this study were asked to download the BALPA-2-way app onto their mobile
234 device, and instructed to submit six or more KSS ratings both during flying and non-flying duty days, during
235 August 2017. Participants were asked to rate at all levels of alertness (i.e. to submit KSS ratings not only when they
236 were feeling sleepy, but also when they were feeling more alert). Participants were encouraged to spread their
237 ratings across their hours of wakefulness, although exact timing of the ratings were necessarily determined by the
238 individual pilot, depending on their waking and working hours. In addition to the KSS rating, participants were also
239 instructed to indicate any instances of involuntary sleep during flying duty days, where they and/or their
240 accompanying flight crew had involuntarily fallen asleep at any point during flight. Participants were told that there
241 was an optional free text box to add any operational or additional sleepiness details.

242 ***2.2.3 Demographics***

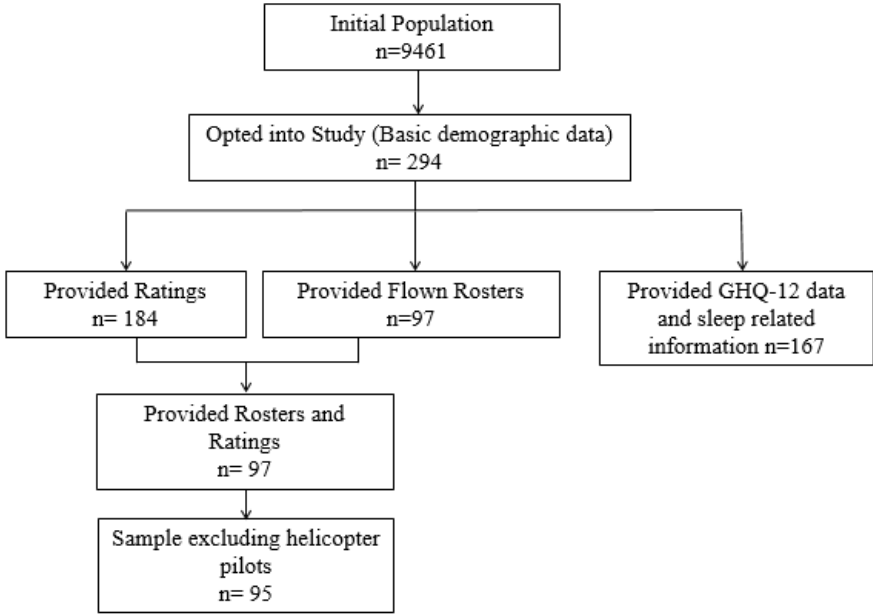
243 Participants were asked to provide demographic details (age, sex) as well as flight related details (role; captain or
244 first officer, flight experience in years) and additional sleep-related information (commute time and type, habitual
245 caffeine use and chronotype) via two online questionnaires at the start of the study period. For the assessment of
246 chronotype, participants were asked to classify themselves as one of the following “very early”, “early”, “neutral”,
247 “late”, “very late” (“One hears about morning and evening types of people, which one of these types do you
248 consider yourself to be?” (Horne & Ostberg, 1976).

250 ***2.2.4 Roster information and modelling assumptions***

251 At the end of the August study period month, participants were asked to send in their flown rosters (achieved work
252 shift patterns) for the months of July and August. The July month was retrieved to enable more accurate
253 biomathematical fatigue predictions to be made for the first week of August. This roster information (including
254 specific flights, duty periods, airport destinations) was then inputted into the Sleep-wake Predictor (SWP) (SWP©:
255 version 3.12; Åkerstedt et al., 2008) biomathematical model, for the computation of KSS predictions during work
256 and waking hours, and prediction of assumed sleep lengths and timings. Within the range of commercially
257 available models, we chose the Sleep wake predictor model (SWP) for research purposes as the full algorithms
258 underpinning the modelling of circadian and homeostatic processes have been published (Åkerstedt et al., 2008).
259 Rosters were entered into the model in the local time zone of home base, which for all participants was British
260 Summer Time (BST). Key schedule information such as positioning duties (where pilots are travelling to their next
261 flight within the duty period); standby duties (where pilots need to be prepared to be called for duty) and flying
262 duties were extracted from the rosters. All other forms of activity (e.g. flight simulator training, ground training)
263 were categorised as ground duties. Exact check-in and debrief duty times were inputted into SWP when this

264 information was available in the rosters. For the minority of rosters which contained some, but not all of these full
 265 details, it was assumed that check-in prior to the flight time on rosters took place 1 hour prior (as the industry
 266 standard), and debrief period (the time from flight end till the end of duty period) was 30 minutes. Commute time
 267 was assumed to be 60 minutes as this is the default assumption in SWP. In addition, the majority of volunteers
 268 (61%) indicated that their usual commute duration was between 30-90 minutes. For long haul routes, a number of
 269 variables including company, time of day, length of route and destination determine whether or not the number of
 270 flight crew is two or more. For example, in some companies three pilots are provided for single flights over 9-10
 271 hours, whereas in others this is not the case. Given the large number of variables which differ between long haul
 272 participants' rosters, a decision was made to favour fewer assumptions and thus not apportion additional sleep
 273 opportunities for long haul rosters, in the case that there may be additional flight crew. In the present study, it is
 274 estimated that this assumption could affect 344.58 flying hours, which was 5% of the entire flying hour sample.
 275 This estimation is derived by calculating the number of flight hours in the data where the pilots' roster indicated
 276 that they had been flying for eight or more hours continuously. Flights shorter than eight hours are rarely afforded
 277 an additional pilot and the possibility of in-flight rest. The allocation of an additional pilot beyond eight hours is
 278 subject to considerable variation, and the achievement of sleep during any rest period during flight is not
 279 guaranteed and may also vary widely. As such, it was reasoned that any attempt to assume availability of in-flight
 280 rest or voluntary sleep would be a greater source of imprecision, affecting a greater proportion of the sample, than
 281 the decision not to make such an assumption. Four helicopter pilots also opted into the study, with two providing
 282 schedule and rating information, but due to their small number and inherent difference in operation from airline
 283 operations, these participants' data were excluded from the analyses in this paper.

284



285

286 **Figure 1. Flow chart indicating participant numbers for the different categories of data in the field study.**
 287 The roster and rating data are the primary focus of this paper.
 288

289

2.3 Ethics Statement

The study was approved by the University College London Research Ethics Committee, reference 8015/001. Participation was voluntary and informed consent was obtained by requiring prospective pilots to opt-in to the study via email. Participants did not receive any payment or reward for their time or effort.

3. Results

3.1 Demographics of study sample

Table 2 shows the demographic details of the pilot participants who opted into the study, and those participants who submitted both KSS ratings and complete rosters during the 1 month period.

Table 2. Demographic descriptive statistics of pilot participants

	Opt in n= 294		Provided Rosters & Ratings n= 95	
Sex				
Male	272	92.5%	85	89.5%
Female	22	7.5%	10	10.5%
Age				
Years (mean ± s.d.)	42.1 ± 9.7		42.0 ± 10.3	
Flight experience				
Years (mean ± s.d.)	n= 175 15.2 ± 9.0		15.6 ± 8.8	
Role				
	n= 292			
Captain	154	52.7%	47	50%
First Officer	135	46.2%	47	49%
Other	3	1%	1	1%
Operation type				
Long haul	n/a	n/a	23	24.2%
Short haul	n/a	n/a	72	75.8%

Table values are provided to one decimal place. n/a refers to data that were not available; s.d. refers to standard deviation. Of participants that opted in, some provided incomplete data, so subset participant numbers are listed for flight experience and role.

3.2 Description of pilot working hours

Within commercial pilot work schedules, the term ‘Flying hours’ relates to the period of time between the aircraft being off blocks (when the aircraft becomes free to move) and on blocks (where the aircraft is restrained from moving). ‘Flight duty period’ (FDP) refers to a duty which includes flying time, the turnaround time, and one hour pre-flight preparation. A ‘Duty period’ may relate to a period of work which includes flying and/or non flying duties; where the duty period includes an FDP, the period will additionally include the debrief time at the end of a flight, which is approximately 30 minutes for most airlines. Typically long haul routes only include one sector, whereas short haul routes range from two to six sectors. Long haul operations are not normally followed by an immediate flight the next day, and so consecutive duty starts in this study almost exclusively refer to short haul operations. Table 3 shows flight and duty information from pilot’s work schedules. For the purposes of this study, ‘Super early start’ duties were defined as check in times between 00:00- 06:00 BST; ‘Early start’ duties referred to

312 check in times between 06:01- 09:00 BST; ‘Late finish’ duties referred to duty end times after 00:00 BST.
 313 Window of circadian low or ‘WOCL’ duties referred to duty starts between 00:00-06:00 BST or duty finishes
 314 between 0000-0800.

Table 3. Flight and duty information from pilot’s work schedules

Flight and duty information	Long-Haul	Short-Haul	Overall
Flight Period			
Average Flight length (hours) (mean, s.d.)	9.4 ± 2.6	2.2 ± 1.1	
Number of Flights	180	2414	2594
Number of Flight Duty periods	172	932	1104
Flying Hours (total)	1692.6	5294.1	6986.7
Duty Period			
Average Duty Length (hours) (mean, s.d.)	11.2 ± 3.1	8.5 ± 3.2	
Number of Duty Hours	2123.6	9374.3	11497.9
Number of Duty periods	190	1105	1295
Super Early Start Duties	43 (22.6%)	267 (24.2%)	310 (23.9%)
Early Start Duties	56 (29.5%)	533 (48.2%)	610 (47.1%)
Late Finish Duties	64 (33.7%)	115 (10.4%)	197 (15.2%)
WOCL Duties	106 (55.8%)	379 (34.3%)	485 (37.5%)
Consecutive duties starts before 06.00			
2 x Consecutive Super Early	1 (0.5%)	118 (10.7%)	119 (9.2%)
3 x Consecutive Super Early	0 (0%)	51 (4.6%)	51 (3.9%)
Consecutive duties starts before 0900			
2 x Consecutive Early	1 (0.5%)	326 (29.5%)	327 (25.3%)
3 x Consecutive Early	0 (0%)	188 (17%)	188 (14.5%)
Consecutive duties with late finishes			
2 x Consecutive Late Finish	1 (0.5%)	27 (2.4%)	28 (0.1%)
3 x Consecutive Late Finish	0 (0%)	3 (0.3%)	3 (0.2%)
Duty start times shifted (3 or more hours) relative to previous duty start times			
	32 (16.8%)	178 (16.1%)	210 (16.2%)

315
 316 Within our sample of 1295 duty periods, duties that started or ended during the known WOCL periods made up
 317 over a third of all duties, with 310 (24%) having check in times before 0600 and 197 (15%) with duty end times
 318 after 0000. For both long and short haul pilots, over a quarter of duty start times in this study were shifted 3 or
 319 more hours relative to previous duty start times.

320 Table 4 shows the biomathematical predictions of main sleep opportunities prior to flying duties. ‘FDP’ relates
 321 specifically to a duty period which includes flying duties. Sleep periods of less than three hours duration (typically
 322 pre-flight ‘nap’ opportunities ahead of late duties) were excluded for this table.

323 **Table 4. Biomathematical Predictions of main sleep periods prior to flying duties**

Flying Duty Periods (FDPs)	Long Haul	Short Haul	Overall
Predicted sleep length (mean ± s.d.)	7.4 ± 1.0	6.8 ± 1.2	6.9 ± 1.2
Median predicted sleep length (IQR)	7.8 (7.5 - 7.8)	7 (5.8 - 7.8)	7.33 (6.0 - 7.83)
Predicted sleep period <7 hours	30 17.4%	441 47.3%	471 42.7%
Predicted sleep period <6 hours	16 9.3%	259 27.8	275 24.9%
Preceded by three consecutive sleep periods <7 hours	0 0%	105 11.3%	105 9.5%
Preceded by three consecutive sleep periods <6 hours	0 0%	20 2.1%	20 1.8%

324

325 Welch’s two-tailed t-test revealed that there was a significant difference between the mean predicted sleep lengths
 326 prior to flying duties between short and long haul work patterns $t = 7.73$, $df = 281.4$, $p < 0.001$, and examination of
 327 the interquartile ranges reveals the greater spread of predicted pre-flight sleep opportunities in short haul (5.8-7.8
 328 hours) compared with long haul operations (7.5-7.8) hours. When considering the main sleep opportunities prior to
 329 duty, a quarter (24.9%) of flying duty periods were predicted to be preceded by a sleep period of less than six
 330 hours, extending up to 42.7% predicted to be preceded by a sleep period of less than seven hours. Since there were
 331 greater numbers of short haul pilots who both opted into the study and provided full roster information (SH $n = 72$;
 332 LH $n = 23$), the overall proportion reflects the greater abundance of short haul duties within the analysis. With
 333 respect to repeated shortened sleep periods, over 10% of short haul flying duty periods were predicted to be
 334 preceded by three consecutive sleep periods of less than seven hours, and 2.1% less than six hours.

335 Within our dataset a small proportion of flying duty periods (32 out of the study sample of 1104 FDPs) were
 336 associated with a pre-flight sleep period of less than three hours. Most of this subset of predicted sleep
 337 opportunities less than three hours (28 FDPs) related to long haul duties where the model predicts an additional day
 338 sleep period prior to a late departure flight. For the purposes of establishing the mean predicted sleep length prior to
 339 flight across all duties, such sleep opportunities were assumed to be a pre-duty nap and hence eliminated from the
 340 analysis in Table 3, since they did not represent the main sleep opportunity prior to flight and would
 341 disproportionately reduce the mean long haul pre-flight sleep lengths. However, for all following analyses
 342 pertaining to biomathematical model predictions concerning on-duty alertness, these predicted nap opportunities
 343 were retained.

344 **3.3 Biomathematical Predictions of Karolinska Sleepiness Score (KSS) levels at Duty points**

345 Table 5 shows that the mean predicted sleepiness scores at key operational points (duty start, and duty end) were
 346 overall not indicative of severe KSS sleepiness scores (predicted KSS 7 or above), in long haul or short haul flights
 347 in this study, although the standard deviation values indicate a reasonably large degree of variation around these
 348 means, particularly in long haul rosters.

Table 5. Predicted KSS Scores at operational duty points

Operation Point	Predicted KSS level (mean, s.d.)	
	Long-Haul	Short-Haul
Duty Start	5.06 ± 1.51	4.53 ± 0.85
Last Landing	6.57 ± 1.63	4.94 ± 1.05
Duty End	6.68 ± 1.68	4.96 ± 1.11

Duty operation points relate to times retrieved from participants' submitted flown work schedules.

As may be viewed in Table 6, elevated KSS levels were predicted to occur during approximately 10% of flying hours, within which 225.7 hours (3%) were associated with predicted fatigue levels of KSS 8 or above. The majority of flying hours associated with elevated KSS predictions were from long haul schedules. 12% of flying hours in the sample were associated with continual hours of wakefulness in excess of 16 hours. On average short haul pilots were likely to have been awake for 11.56 hours at last landing, (s.d. = 3.76), compared with long haul pilots with an average 18.31 hours, with a large deviation around the mean (s.d. = 5.6).

Table 6. Flying hours associated with KSS predictions in excess of 7 and continual hours of wakefulness in excess of 16 hours

	KSS Prediction		Continual Hours Wakefulness		
	KSS >=7	KSS >= 8	>=16 hours	>=17 hours	>=18 hours
Long Haul flying hours	591.7	208.8	647.0	558.2	465.0
% long haul flying hours	35.0	12.3	38.2	33.0	27.5
Short Haul flying hours	95.0	16.8	201.7	101.7	45.5
% short haul flying hours	1.8	0.3	3.8	1.9	0.9
Total	686.7	225.7	848.7	659.8	510.5
% of total flying hours in sample	9.8%	3.2%	12.2%	9.4%	7.3%

362 **3.4 Karolinska Score Ratings**

363 There were 8291 ratings provided by participants during the study period via the 2-way-App, and 5382 ratings from
 364 the 97 people who submitted their full rosters, with this subset of participants submitting an average of 1.8 ratings
 365 per day. Figures 2a and 2b show the relative distribution of ratings between operation type and time of day. The
 366 majority of ratings clustered around the middle values of the scale, suggesting that as instructed, in their waking
 367 hours pilots were providing ratings at all states of alertness/sleepiness, and not just when they felt sleepy. Within
 368 the sample there are a greater number of short haul pilots and as such the frequency of ratings submitted across the
 369 entire KSS scale appears to be concomitantly higher. Both short haul and long-haul pilots furthermore were
 370 submitting ratings across the 24-hour period, although with a reduced submission rate during the early morning
 371 hours (00.00-06.00).

372

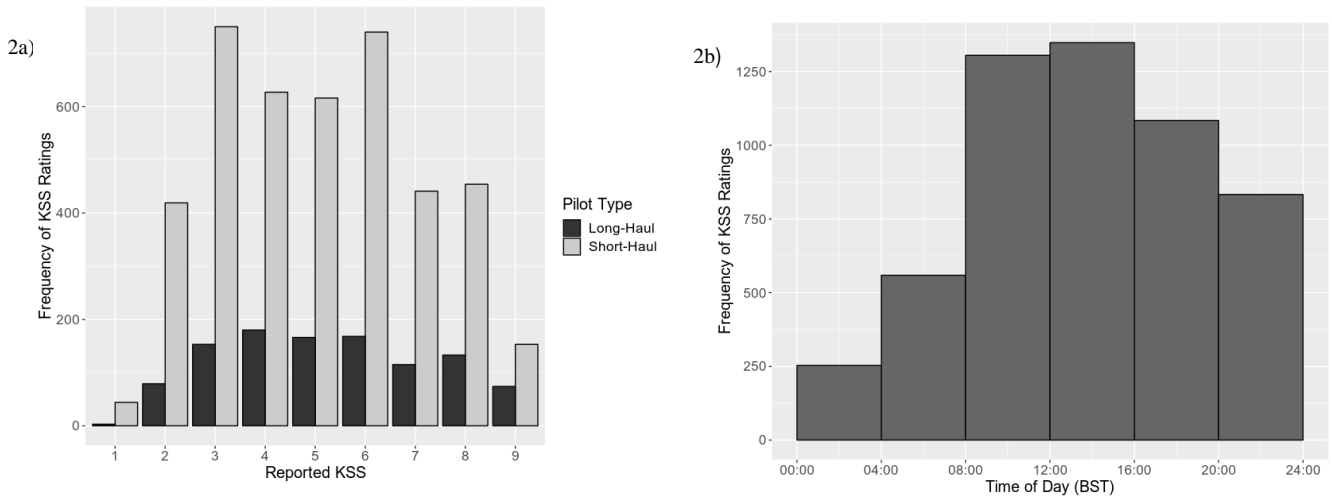


Figure 2a) Overall frequency of KSS ratings during work and non-work hours for long and short haul pilots. 2b) Frequency of KSS ratings plotted in six 4-hour bins across the 24 hour period. Time of day is expressed in British Summer Time (BST).

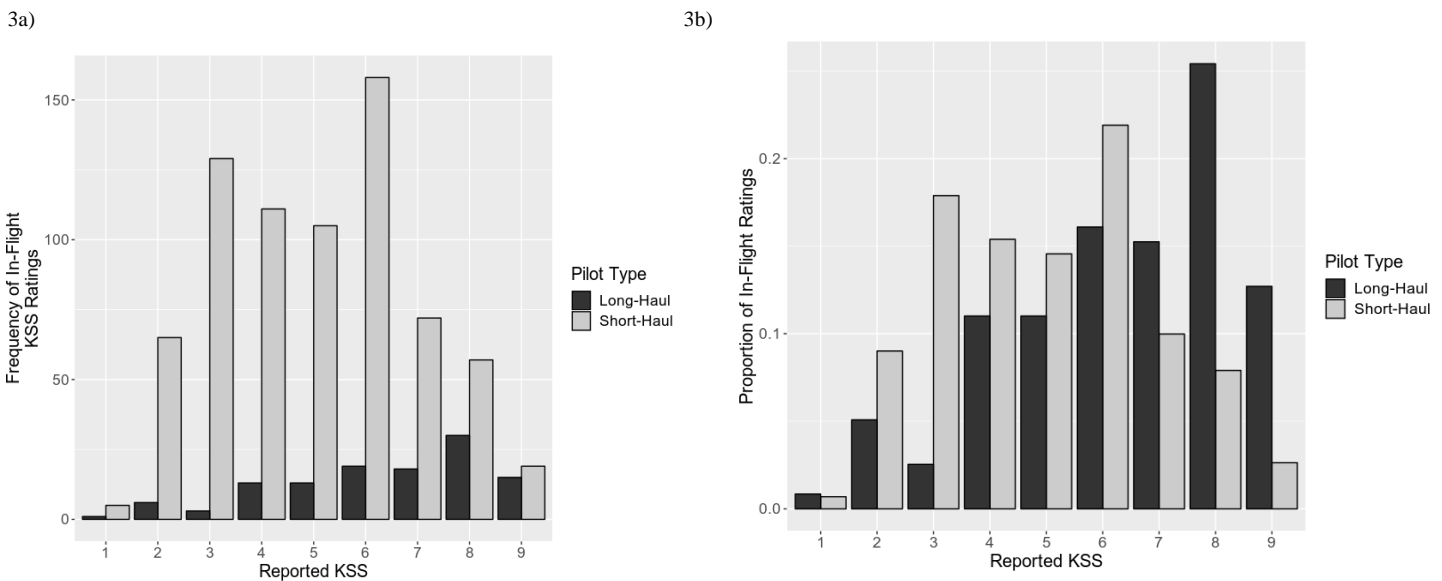


Figure 3a) Frequency of KSS ratings submitted during flying hours by long and short haul pilots. 3b) In-flight KSS ratings expressed as a proportion of all submitted ratings by long and short haul pilots.

As may be seen in 3a) during flying hours, participants submitted 839 KSS ratings, which were distributed across the entire range of the KSS scale for pilots flying both long and short haul operations. There were 211 in-flight KSS ratings (148 from short haul pilots, 63 from long haul pilots) at or above KSS 7 during the one month August period, equating to an overall rate of 3.02 KSS ratings of 7 and above per 100 flying hours. There were 87 KSS 8 ratings (30 from LH pilots, 57 from SH pilots) and 34 KSS 9 ratings (15 from LH, 19 from SH), which equated to an overall rate of 1.7 reports at or above KSS 8 per 100 flying hours. As may be seen in Figure 3b), whilst both long and short haul pilots submitted high KSS scores during flight, long haul pilots submitted a disproportionately high number of KSS 8 and 9 ratings relative to short haul pilots, in line with biomathematical model predictions of the greater proportion of long haul flying hours associated with KSS 7 and above.

3.5 Self-reported involuntary sleep during flight

There were 75 reports of involuntary sleep submitted via the 2-Way App during the one month study period from pilots from nine different companies. Four of these reports came from pilots that had not opted into the study, and hence were excluded from further analysis. The remaining 71 reports came from long haul pilots (n=38) and short haul pilots (n=33) from nine different companies. Forty-two reports related to the participant having involuntarily fallen asleep themselves, 29 related to the other member of flight crew having been reported to involuntarily fallen

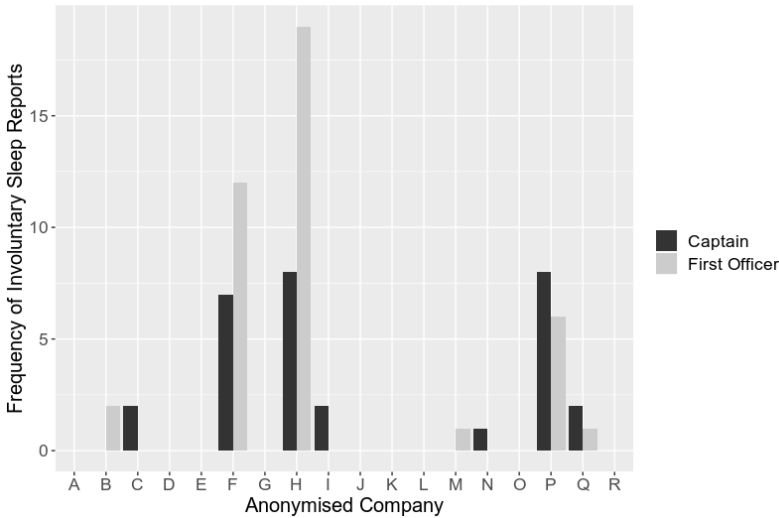


Figure 5a) Absolute frequency of involuntary sleep reports by anonymised company, broken down by piloting role.

asleep. Within these, there were nine occasions where there were reports of involuntary sleep for both crew members for the same flight. Figure 3a) shows the absolute number of reports of involuntary sleep broken down by anonymised company and pilot flying role. There were 30 reports from captains (including roles such as training captain) and 41 reports from first officers (including senior first officers). In order to calculate the rate of involuntary sleep report per flight hour, pilots' work schedules are required. Of the 71 reports of involuntary sleep collected, 20 were reported by pilots submitting incomplete roster information, and as such the per-flight hour calculations could not include these reports. The rate of involuntary sleep per flying hour is hence calculated as the number of reports (51) divided by the total flying hours (6986.67), which is 0.0073. Put another way, there were 7.3 reports of involuntary sleep on the flight deck per 1000 flying hours. The rate of involuntary sleep events reported for both flight crew during the same flight was 1.1 reports per 2000 flying hours. Figure 3b. shows the reports of involuntary sleep rate adjusted by flying hours, which reveal substantial variation in involuntary sleep rates between different companies. The difference between absolute and relative figures for company B are likely skewed by a small reporting sample for the company, and therefore more likely to be subject to a degree of random error.

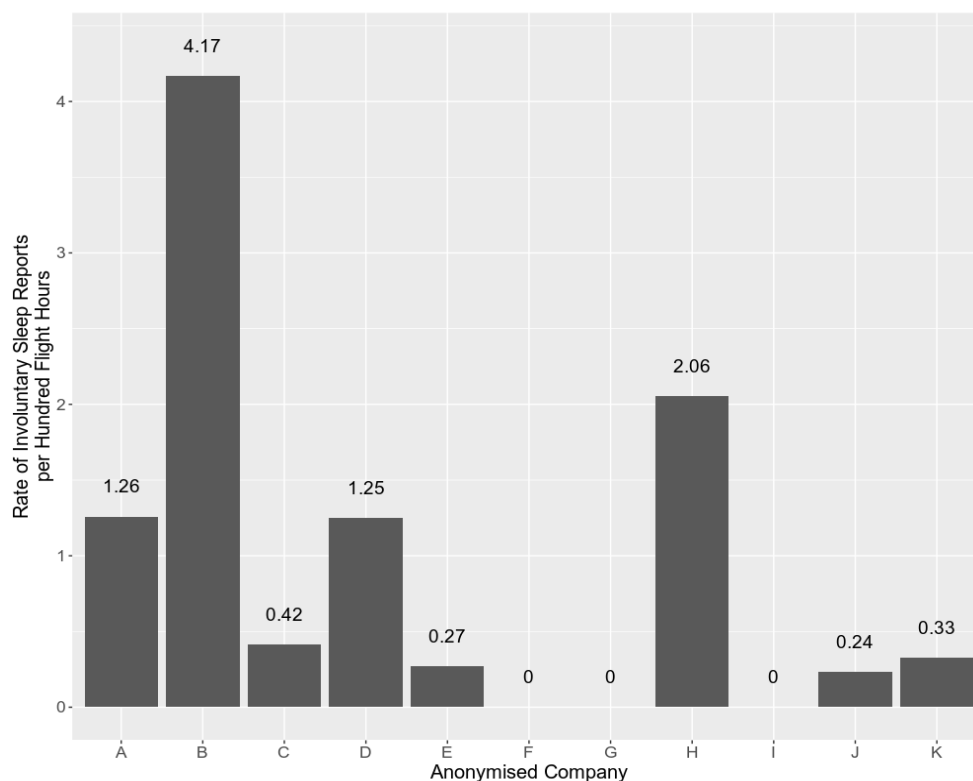


Figure 5b) Rate of involuntary sleep reports per 100 flying hours by anonymised company.

4. Discussion

Against the context of increasing performance-based regulation of the hazard of pilot fatigue in commercial aviation, it is essential to understand the rates of both self-reported and predicted sleepiness levels occurring during flight across the entire aviation industry, using the same scientific measures. Field studies assessing the rates of sleepiness or sleep-related phenomena tied to operational flying hours in aviation are often difficult in practice to conduct with participants from a wide array of different companies and types of operation. The data in the present study provide a benchmark description of predicted fatigue risk rates associated with British airline pilot rosters and actual occurrence rates of high levels of sleepiness during commercial flight.

Predicted sleep opportunities and analysis of duty shift timings prior to duty

A quarter of all flying duty periods were predicted to be preceded by a main sleep opportunity of less than six hours, and up to 43% predicted to be preceded by sleep opportunities of less than seven hours. There is a broad scientific and medical consensus that most healthy adults require between 7-8.5 hours' sleep per night to feel well and maintain full cognitive effectiveness (Kronholm et al., 2009; National Aeronautics and Space Administration, NASA, 1996) Shorter sleep durations of around six hours per night are likely to cause meaningful sleepiness or impaired performance in the average shift worker (Åkerstedt & Wright, 2009; Van Dongen et al., 2003). Against this context, our biomathematical modelling predicted that a substantial proportion of commercial flying duties were preceded by insufficient sleep opportunities. While individuals vary in their need for sleep and their trait vulnerability to the effects of sleep loss (Caldwell et al., 2005; Van Dongen, 2006; Van Dongen & Belenky, 2009) inadequate sleep prior to duty may be a prominent source of schedule-driven fatigue risk exposure for many pilots

440 within UK airline work schedules. As expected, predicted cumulative sleep loss prior to duty as a schedule-driven
441 fatigue risk exposure was almost exclusively seen in short haul operations, with 11.3% of short haul flying duties
442 predicted to be preceded by three consecutive sleep periods of less than seven hours and 2.1% predicted to be
443 preceded by three consecutive sleep periods less than six hours. Although a relatively much smaller proportion of
444 our sample, consecutive periods of sleep loss present an accumulating fatigue risk for pilots from a safety
445 perspective (Belenky et al., 2003; Van Dongen et al., 2003). Such sleep loss may be of particular concern during
446 operations since chronically sleep-restricted individuals may be less aware of their level of fatigue-related
447 impairment than more acute forms of sleep deprivation (Williamson et al., 2011). Whilst various regulatory
448 principles concerning schedule design emphasize the need for adequate rest in-between duties, and at least an eight
449 hour window of sleep for pilots between duty periods (European Aviation Safety Agency, 2014: ORO.FTL.235),
450 the present findings suggest that in over 40% of actually flown schedules, such 'out of work' gaps are not predicted
451 to provide eight hour sleep opportunities in terms of their biological plausibility for the average individual.

452 For both long and short haul pilots, over a quarter of duty start times in this study were shifted three or more hours
453 relative to previous duty start times. As a schedule feature, shifting shift times are likely to interfere with the length
454 and consistency of sleep wake patterns in pilots due to both slow circadian rhythm adaptation to different waking
455 hours, and the difficulty for pilots to adopt consistent coping strategies for abrupt shifts in their sleep patterns
456 within their home lives. Within our sample of 1295 duty periods, duties that started or ended during the known
457 window of circadian low periods furthermore made up over a third of all duties, with 310 (24%) having check in
458 times between 00:00-06:00. The problem with having to get up earlier than usual is that it is very difficult, if not
459 impossible to fall asleep sufficiently early the night before in order to compensate for the early rising time (even
460 when the duty schedule permits), due to lack of adequate homeostasis sleep pressure. Since previous research with
461 pilots and other shift workers has indicated that early duty start timings in particular dramatically restrict the
462 amount of sleep obtained and increase on-duty fatigue levels (Ingre et al., 2008; Roach et al., 2012), this schedule-
463 driven fatigue risk exposure may be a particularly important area for practitioners to target for reduction or provide
464 mitigation measures for within the surrounding duties. ***Predicted time of continual wakefulness at last landing***
465 Biomathematical analyses estimated that on average short haul pilots were likely to have been awake for 11.56
466 hours at last landing, (s.d. = 3.76), compared with long haul pilots with an average 18.31 hours, with a large
467 deviation around the mean (s.d. = 5.6). In terms of safety risks, these findings indicated that pilots operating long
468 haul duties may be particularly at risk of sleepiness and fatigue-related performance decrements towards the end of
469 their duties and on their commute home. Extended periods of wakefulness after about 16-18 hours of wakefulness
470 have a profound impact on alertness levels and performance decline and hence are linked to elevated fatigue-related
471 risks in human operators (National Research Council, 2011; Van Dongen et al., 2003; Williamson et al., 2011).
472 Extensive evidence from both road crash statistics and driving simulator studies further suggest that this elevated
473 fatigue risk exposure at last landing may be important for pilots during their commute home, particularly where
474 duty ends coincide with circadian lows (Horne & Reyner, 1999; Ingre et al., 2006; Reyner & Horne, 1998). In the
475 present study biomathematical estimations of continual hours of wakefulness did not apportion in-flight rest
476 opportunities, an assumption that was estimated to be relevant to 5% of the flying duties analysed in this study.

477 However, in terms of approximating fatigue-related exposures from work schedules, it was felt that a greater source
478 of inaccuracy would stem from modelling in-flight sleep opportunities where the timing, availability and utility of
479 such opportunities was not known. Future investigations would benefit from the collection of precise in-flight rest
480 data in terms of both possible sleep opportunities and whether such opportunities resulted in sleep across a variety
481 of longer operations. There are rules and principles governing pilots' hours of work so that they avoid 18 hours of
482 continuous wakefulness during their duties (Civil Aviation Authority, 2016: GM1 CS FTL.1.225(b)(2)). However,
483 our modelling analyses (not taking into account any diversity of sleep-wake strategies prior to duty), still estimated
484 that continual wakefulness associated with pilot work schedules may be a prominent fatigue risk exposure in
485 actually flown schedules, particularly in long haul operations.

486 ***KSS Predictions and self-report ratings during Flying Hours***

487 Whilst the average predicted sleepiness scores at key operational points (duty start, last landing and duty end) were
488 overall not indicative of severe KSS sleepiness scores (KSS >7), a substantial proportion of flying hours were
489 associated with predicted and reported sleepiness at levels that may represent a risk to flight safety. For research
490 informing the scale and severity of fatigue hazards experienced by pilots during flight, it is important to underscore
491 what such KSS levels mean. At KSS levels above 7, laboratory research has shown that there is a marked increase
492 in EEG-related sleep intrusions and long eye lid closures, suggesting that at this level, it is difficult, even with high
493 motivation levels, to stave off sleep (Åkerstedt et al., 2014; Anund et al., 2009; Ingre et al., 2006; Reyner & Horne,
494 1998). KSS levels of 8 and above are of particular concern since this level on the alertness-sleepiness continuum
495 is associated with markedly increased microsleeping or involuntary sleep intrusion risk, escalating performance
496 decline and increased collision risk in other domains (Åkerstedt et al., 2014). Against this context, the present
497 study findings that pilots submitted 1.7 in-flight KSS ratings at or above KSS 8 per 100 flying hours indicated that
498 high levels of sleepiness in flight occur, and may occur far more routinely than had previously been documented.
499 When compared against the biomathematical model predictions, the present study findings suggest that 10% of
500 flying hours were associated with KSS predictions of 7 or above, within which 3% were associated with predicted
501 fatigue levels of KSS 8 or above. Reported and predicted KSS per-flight hour rates are not directly comparable,
502 since KSS predictions per flying hour can be derived from continuous model predictions, whilst the reported KSS
503 rates of elevated sleepiness levels per flying hour represent discrete occasions where the participants both felt
504 subjectively sleepy *and* submitted a rating. Hence, unless comparable intervals of ratings and predictions are
505 mandated in the methodology, per-flight hour reported rates are likely to be a subset of the predicted KSS per-flight
506 hour rates, because opportunities to complete a rating are not always available, convenient or safe. Notwithstanding
507 this qualification, it is worth noting that both predicted and reported KSS levels of elevated sleepiness (3 hours out
508 of 100 flying hours predicted to be at or above KSS 8 verses a report rate of 1.7 ratings out of 100 flying hours at
509 KSS 8 and above) are of a similar magnitude, and appear high from a safety point of view, given the
510 neurobehavioural deficits evidenced through laboratory work at these levels of sleepiness.

511 ***Comparisons of fatigue risks with parallel medical standards for the human component in aviation***

512 As set out in the introduction, within the commercial aviation industry there has not been universal agreement at
513 what rate of occurrence reported or predicted fatigue risks such as these become unacceptable from a broader safety

514 point of view, for a number of reasons. First, there is limited experimental evidence investigating sleep loss, both
515 chronic and acute, and its impact on multi-crew commercial flight performance. Due to advances in the high
516 reliability standards of aircraft automated systems that help control the trajectory of flight for most of the cruise
517 portion, further research is certainly needed to better understand the relationships both between increasing pilot
518 sleepiness levels and unsafe individual pilot performance, and the resultant impact on the overall safety of flight.
519 Acceptable levels of schedule-driven fatigue risk will furthermore inevitably sit in conflict with commercial
520 productivity and optimisation of crew. As such, the risk appetites of different industry stakeholders regarding
521 acceptability of elevated KSS predictions during flight can, and often do differ within both prescriptive and
522 performance-based regulatory limits (European Aviation Safety Agency, 2014). However, where parallel standards
523 of the risk of incapacitation of flight crew do exist is in the medical incapacitation rate, which is set at a target rate
524 of less than one occurrence per 1,000,000 hours. We found that 10% of flight hours were predicted to be associated
525 with KSS 7 and above, and 3% of flight hours predicted to be associated with KSS 8. This highlights a fundamental
526 disparity between the acceptable probabilities of schedule-driven on-duty fatigue risk, and medical incapacitation
527 risks, despite both risk rates relating to significant in-flight functional impairment of crew. In terms of reported
528 rates, the present study findings of 1.7 KSS ratings of 8 and above per 100 flying hours also appear high against
529 this standard, even though sleepiness may be somewhat more ‘reversible’ by sleep, if this is possible during flight,
530 than many types of medical incapacitation. Indeed, sleep-driven ‘microsleeping’ or involuntary sleep attack events
531 are both the most direct consequence of physiological sleepiness, and also referred to as categories of in-flight
532 medical impairments (Dejohn, Wolbrink, & Larcher, 2004), since the functional impairment to pilot performance is
533 likely to be significant at very high levels of sleepiness (e.g. degradation of visual awareness, attentional lapses and
534 sleep attacks). Within our study there were 71 reports of involuntary sleep during the one month period, and with
535 the data available to calculate a per-flying hour rate, this equated to 7.3 reports of involuntary sleep per 1000 flying
536 hours. Compared with the target medical incapacitation regulation standard of no more than 1 occurrence per
537 1,000,000 hours, we would argue the magnitude of this approximate 7,000 fold difference is a non-trivial difference
538 in occurrence rate. On four of these occasions involuntary sleep was reported for both flight crew during the same
539 flight, equating to a rate of possible overlapping involuntary sleep events and simultaneous sleepiness in both flight
540 crew of 1.1 reports per 2000 flying hours. The recording of such events are reliant on self-report, and as such it is
541 likely this rate reflects an underestimate of actual occurrences as previous research using sensitive objective
542 recording methods of sleepiness such as EEG in both flight crew has revealed that there may be a number of
543 occasions where pilots involuntarily fall asleep and reawaken without knowledge of the event (Wright & McGown,
544 2001). Clearly, simultaneous sleepiness within both flight crew is of elevated safety concern since, from a safety
545 systems point of view, as it represents a form of common mode failure (Downer, 2009). This means that the
546 assurance otherwise provided by having independent risks of failure from multiple crew may be compromised
547 where sleepiness risks are similar for pilots flying the same work schedules. Operator fatigue may therefore
548 constitute a more insidious and common source of pilot impairment (Caldwell, 2005; Eriksen et al., 2006; Gander
549 & Signal, 2008; Petrilli et al., 2006), more dangerous than an obvious, complete incapacitation where impaired and
550 potentially unsafe performance goes undetected for an extended period. While a detailed exposition of the
551 medical regulation “1% rule” standard is beyond the scope of this study, it should be mentioned that there is has

552 been some debate as to whether the rule is over- conservative (Mitchell & Evans, 2004). However, the current
553 study findings still highlight a substantial disparity between current acceptable risk standards with respect to pilot
554 functioning and impairment during flight. As some regulatory bodies have pointed out, knowledge of what medical
555 conditions or in-flight impairments are affecting pilots and possibly contributing to a crash or incident ‘...would be
556 useful in assisting the on-going evolution of the aeromedical regulatory process’ (Australian Transport Safety
557 Bureau, 2007: Safety Report B2006/0170, p1-2). As such, it seems important that continued research into pilot
558 fatigue and sleepiness events during actual flying hours are monitored against similar risk standards to other forms
559 of in-flight impairment and incapacitations.

560 *Strengths and limitations*

561 There are several limitations of the present study. First, in order to feasibly sample a larger cohort of pilots and duty
562 patterns, biomathematical model predictions were relied upon to provide the estimates of sleep length and timing,
563 given the pilots’ working schedules inputs. Biomathematical models estimate the length and timing of sleep where
564 the biological drives permit based on the duty hours alone, which means that if sleep is predicted to be biologically
565 probable and there is no work duty, it will be apportioned. Hence, in this regard, predictions of sleep length will not
566 take into account other work not detailed in the work schedule, additional travel or out-of-work hassle factors that
567 may extend the individual’s hours of wakefulness further. Furthermore, estimations inevitably cannot reflect the
568 diversity of sleeping patterns that pilots may achieve. Whilst additional individual data collection via objective
569 recording instruments such as actigraphy would be desirable, this was not feasible for this initial large-scale
570 exercise, and not considered imperative, since a key aim was to investigate the average likely sleep opportunities
571 that working schedules are likely to provide. Continuous objective measures of sleepiness to complement pilot
572 ratings during flight are desirable, although often not practical for large scale exercises such as the present study.
573 However, analyses of the data showed that participants were, in accordance with instructions, submitting ratings
574 across the KSS scale both during flying hours and non-flying hours, suggesting that the self-report data were not
575 jeopardised by any clear floor or ceiling effects. A further consideration for this study is that it was conducted
576 during the August month period, which is likely to be part of the busy season for many airlines. Hence the work
577 schedules may reflect an increased duty workload for some of the airlines than other seasons within the year.
578 Follow up studies investigating the same variables could indicate if there is substantial seasonal variation across
579 long haul and short haul operations schedule-driven fatigue risks.

580 The main strength of the present study is the combination of fatigue analysis of flown rosters via biomathematical
581 modelling and collection of self-report data using the same scientific measures across short and long haul pilots
582 from 18 different UK airlines. Such analyses enabled comparisons between the flown work schedules from long
583 and short haul operations and the experience of pilots from different airlines, which together provided insights into
584 the sleepiness risk rates across the entire commercial aviation industry, and not just specific operational routes.
585 Since the large-scale collection of individual sleep habits is often not feasible across an entire workforce, using
586 biomathematical modelling to provide not just on-duty alertness estimations, but also aggregated summaries of

587 predicted sleep and continual wakefulness opportunities prior to flying duties is furthermore useful for providing an
588 overview of sleep-driven exposure risks from a large number of pilot work schedules.

589 In conclusion, the biomathematical model analyses in the present study indicated that a substantial proportion of
590 flown pilot working schedules are likely to be associated with insufficient sleep opportunities prior to flying duties.
591 High levels of in-flight sleepiness were both reported by pilots and predicted by biomathematical model
592 estimations using the pilots' work schedule times as inputs. Our study provides a benchmark of these rates against
593 the Karolinska Sleepiness Scale. We have suggested that in order to provide context to both predicted fatigue risk
594 rates and self-report rates of high levels of sleepiness, attempts should be made to find common risk denominators,
595 such as per-flight hour rates of occurrence, related to the way that in-flight incapacitations and impairments of
596 pilots are appraised in commercial aviation. Where this comparison is made, the present study findings suggest
597 there is a non-trivial difference of risk tolerance between an existing target medical incapacitation rate for pilots
598 and both the predicted fatigue risk rates associated with pilots' schedules and pilots' reported rates of elevated
599 sleepiness and involuntary sleep during flying hours. Since sleepiness risks during flight are likely to not be
600 independent between flight crew undertaking the same duties, this finding further suggests substantial efforts to
601 reduce fatigue risks during normal flying operations may be required in order to meet the existing target safety
602 standards of the human component.

603 **Acknowledgements**

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