

Unpacking Unequal Pay at Mid-Life: Evidence from two UK Cohort Studies

David Wilkinson and Heather Joshi

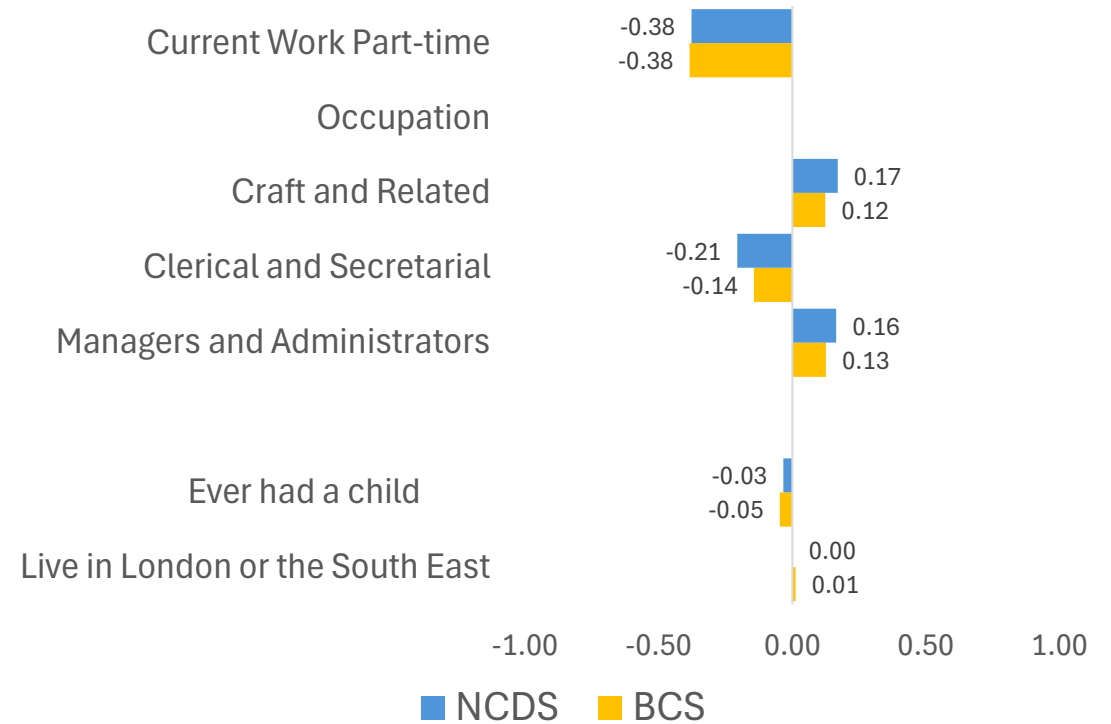
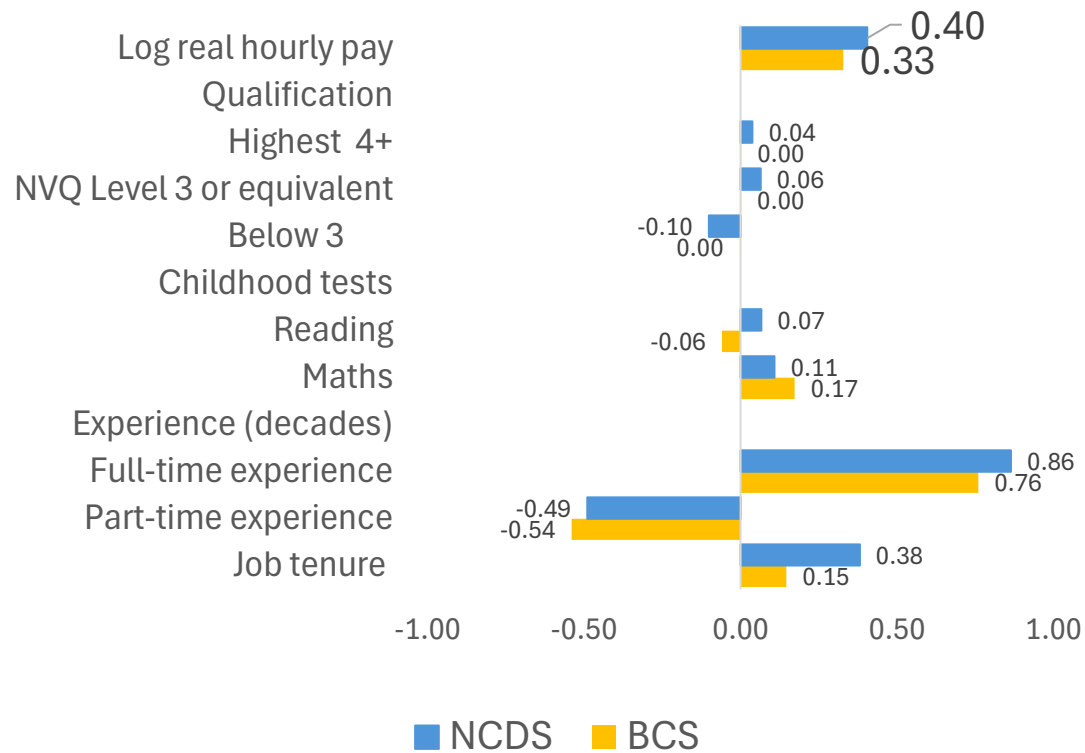
UCL SRI

ESRC Advisory Group

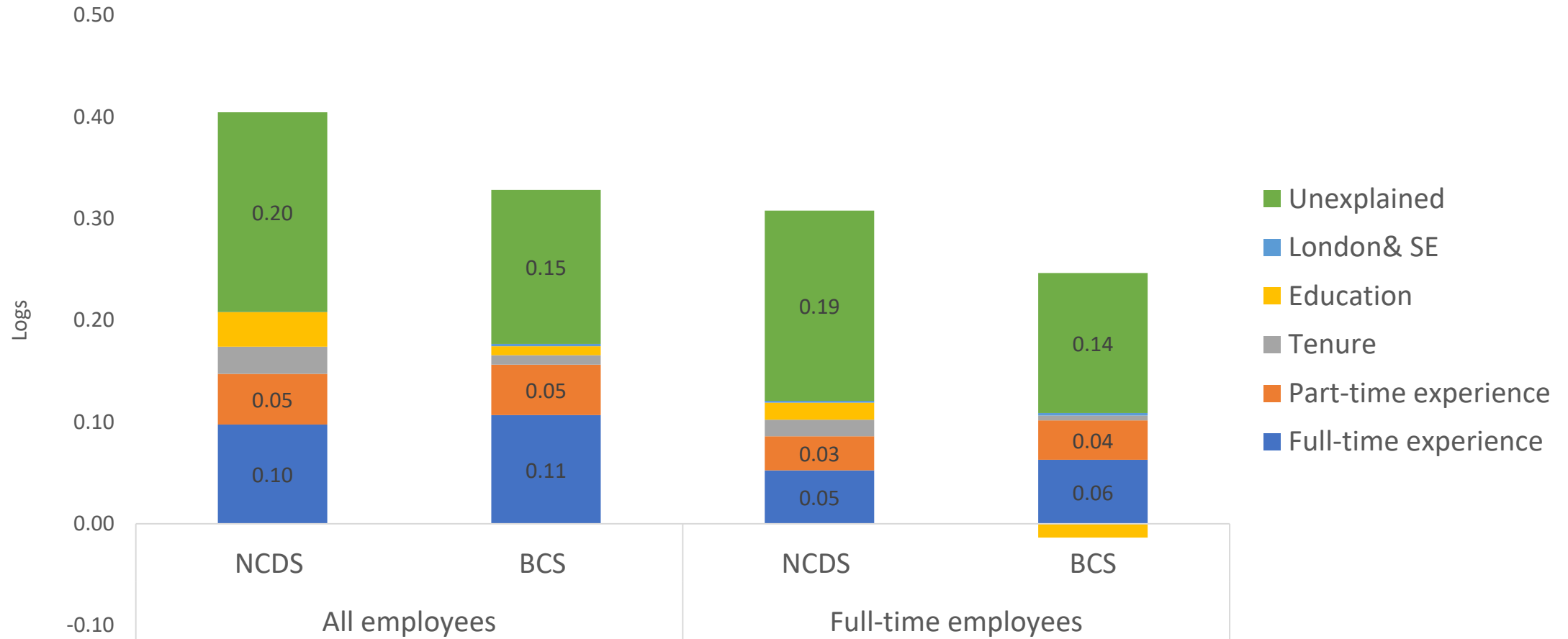
April 18th 2024,

Grant No. ES/S012583/1

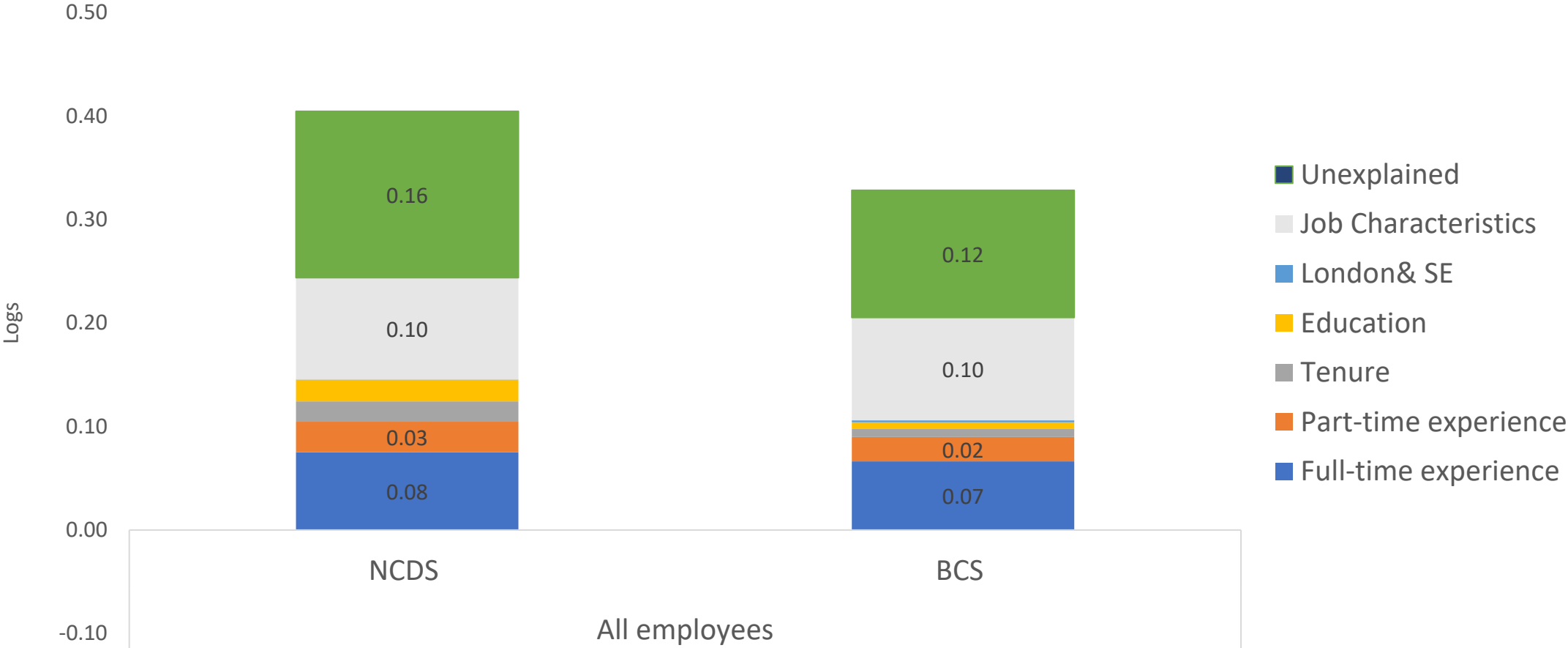
Gender Gap in Pay and explanatory variables: male – female means, employees at 42



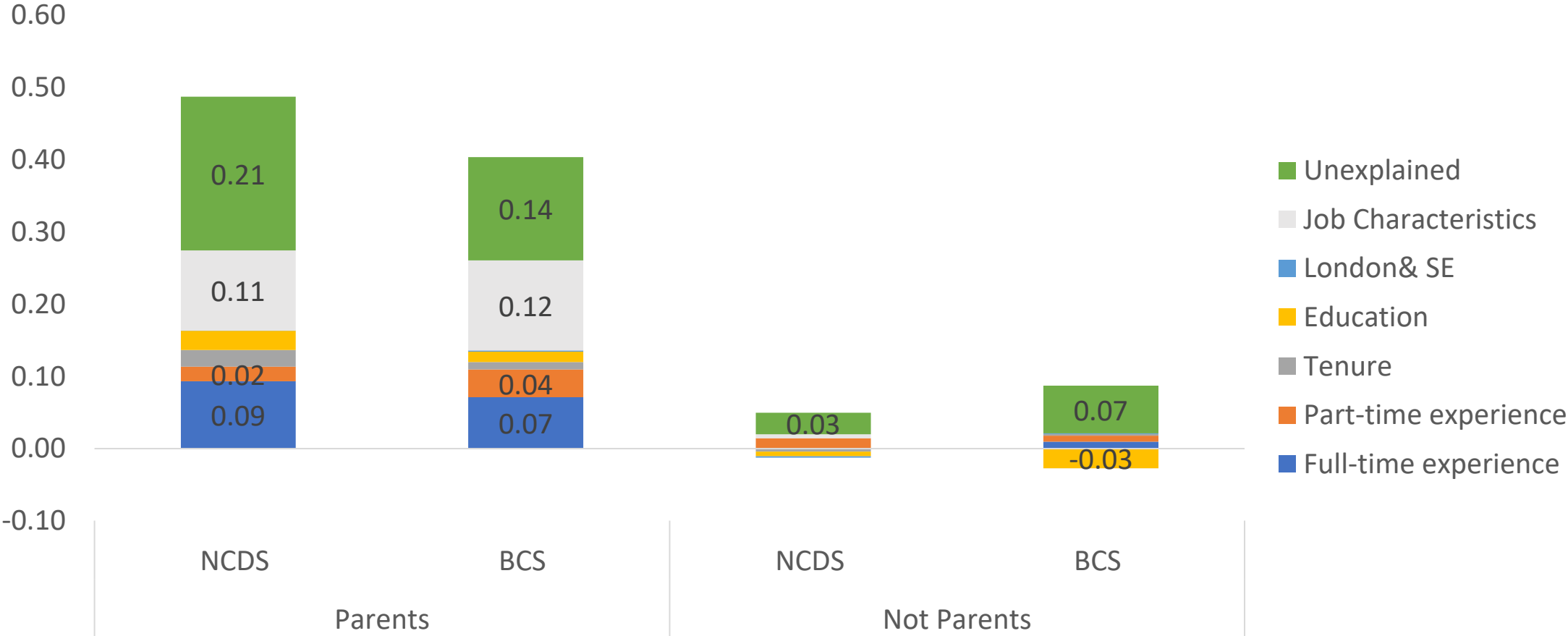
Components of the Gender Pay Gap: Human Capital - All and Full-time employees



Components of the Gender Pay Gap: Including job characteristics - All employees



Components of the Gender Pay Gap: Parents and Not Parents



Unexplained Gender Pay Gap in 2000 and 2012 with 95% confidence intervals

